

Su Young Choi

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EDUCATION

- May 2024 **University of Georgia**, Athens, GA
Ph.D., Public Administration and Policy
Committee: Rebecca Nesbit (Chair), Katherine Willoughby, Michelle Lofton
Dissertation: *How does Nonprofit Revenue Diversification Affect Revenue Volatility Before, During, and After External Economic Shock?*
- May 2018 **University of Georgia**, Athens, GA
Master of Public Administration (MPA)
Concentration: Public Budget and Finance
- August 2004 **Ewha Womans University**, Seoul, Korea
Master of International Studies
Concentration: International Development Cooperation
- August 2002 **Gyeongsang National University**, Chinju, Korea
Bachelor of Art, Political Science and Diplomacy
Minor: English Language and Literature

OTHER EDUCATION

- 2008 **Kyung Hee University**, Seoul, Korea
Professional Course in International Development Cooperation in Graduate School of Pan-Pacific International Studies (September – December 2008)
- 2004 **George Washington University**, Washington D.C., USA
Exchange Student in in Master of Arts, International Development Studies, Elliott School of International Affairs (January – May 2004)

RESEARCH INTERESTS

Nonprofit Management
Nonprofit Finance
HR Management (Volunteerism)

Public Management
Cross-Sector Collaboration
Collaborative Governance

RESEARCH ACTIVITIES

PEER REVIEWED PUBLICATIONS

Paarlberg, L. E., Nesbit, R., **Choi, S. Y.**, & Moss, R. (2022). The Rural/Urban Volunteering Divide. *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 33(1), 107. <https://doi.org/10.1007/s11266-021-00401-2>

MANUSCRIPTS UNDER REVIEW

Choi, S.Y. Understanding How Nonprofit Revenue Composition Affects Revenue Volatility Before, During, and After the External Crisis (under the 2nd R & R at *Nonprofit and Voluntary Sector Quarterly*)

Kang, I. & **Choi, S.Y.** Redirecting law enforcement revenues for nonprofit funding: a design approach to curbing profit-driven policing and enhancing public attitude toward police (under R & R at *Policy Studies Journal*)

BOOKS UNDER REVIEW

Nesbit, R., **Choi, S.Y.** & Clay-Warner, J. *Court-Ordered Community Service: The Experiences of Community Organizations and Community Service Workers* (Elements in Public and Nonprofit Administration). Cambridge: Cambridge University Press (Contract signed in May 2022; the final manuscript was submitted for review in April 2023)

BOOKS IN PROGRESS

Nesbit, R., **Choi, S.Y.** & Clay-Warner, J. *Does Court-Ordered Community Service benefit the Community? The Effect of Court-Ordered Community Service on Community Organizations and Community Service Workers* (Elements in Public and Nonprofit Administration). Cambridge: Cambridge University Press (Contract signed in May 2023; the final manuscript under development)

MANUSCRIPTS IN PROGRESS

Lofton, M.L., & **Choi, S.Y.** Policy Influencers : Who Decided to Establish State Reopening Business Policies ? (The full manuscript is developed and prepared for submission to *American Review of Public Administration*)

Choi, S.Y., Nesbit, R., & Paarlberg, L. E. Volunteering Across the Ages: How Community Age Structure Shapes Individual and Age Cohort-Based Volunteer Behavior. (The data analysis has been completed, and the final manuscript is being prepared for submission to *Nonprofit and Voluntary Sector Quarterly*)

Choi, S.Y. Nonprofit Subsector Variations (The data analysis has been completed and the final manuscript is being prepared for submission to *Nonprofit Management & Leadership*)

Choi, S.Y., & Kim, E. Participation Behavior Among Asian Americans in the United States (The data analysis has been completed, and the manuscript is being prepared for submission to *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*)

OTHER ACADEMIC PUBLICATIONS

- Choi, S. Y. & Chung, K. & Ko, S. & Choi, C. (2015). Consulting Report on Vietnam NTP-NRD. 2016~2020, *KOICA Publication*. (In English and Korean)
- Choi, S. Y. (2015). The Review of Vietnam Laws on ODA. *KOICA Publication*. (In English, Korean, and Vietnamese)
- Choi, S. Y., & Kim, H., & Han, J. (2015). Mongolia Country Assistance Strategy in Alignment with PD/AAA. *KOICA Publication*. (In Korean)
- Choi, S. Y. (2012). KOICA's Guideline for the Fragile States. *Journal of International Development Cooperation*, 3(2012). (In Korean) <https://doi.org/10.34225/jidc.2012.3.133>
- Choi, S. Y. (2009). Survey Report on Korea ODA Fragmentation. *Journal of International Development Cooperation*, 1(2009). (In Korean) <https://doi.org/10.34225/jidc.2009.1.62>
- Choi, S. Y. (2008). Japan ODA's History and Strategy. In D. J. Joo (Ed.), *International Development and Foreign Aid*. (Chapter 4 pp.117~147). Altamara, Seoul. (in Korean)

CONFERENCE PRESENTATIONS

- “Volunteering Across the Ages: How Community Age Structure Shapes Individual and Age Cohort-Based Volunteer Behavior.” Paper accepted at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, in Orlando, FL | Nov. 16-18, 2023. (Forthcoming)
- “Does Nonprofit Revenue Diversification Affect Revenue Volatility Before, During, and After External Crisis?” Paper accepted at the Southeastern Conference for Public Administration (SECoPA) Conference, in Atlanta, GA | Sept. 27-30, 2023. (Forthcoming)
- “Collaborative Governance in Times of Crisis: Evidence from State COVID-19 Policies.” Paper accepted at the SECoPA Conference, in Atlanta, GA | Sept. 27-30, 2023. (Forthcoming)
- “The Nonprofits-Government Contracting Relationship: Theory Explains, and Theory Does Not Explain.” the ARNOVA Conference, in Raleigh, NC | Nov. 17-19, 2022.
- “Understanding How a Nonprofit Revenue Portfolio Affects Revenue Volatility Before, During, and After an External Crisis.” the ARNOVA Conference, in Atlanta, GA | Nov. 18-20, 2021.
- “Policy Influencers: Who Decided to Establish State Reopening Business Policies?” the Public Management Research Association (PMRC) 2021, the American Society for Public Administration (ASPA) 2021, and the Conference of Minority Public Administrators (COMPA) 2021 (Virtual)
- “Exploring the Intensity of Volunteering Across Rural and Urban Communities.” the PMRC, 2020 (canceled due to COVID-19)
- “The Management of Court-Ordered Volunteers: What are Public and Nonprofit Organizations' Experiences with Court-Ordered Volunteers?” ARNOVA Conference, in San Diego, CA | Nov. 18-20, 2019.

“The Differential Effect of Racial Diversity on Volunteering in Rural and Non-Rural Places.” the ARNOVA Conference, in San Diego, CA | Nov. 18-20, 2019.

“The Effect of Ethnoracial Diversity on Volunteering in Rural and Non-Rural Places.” the PMRC, in Chapel Hill, NC | June 11-14, 2019.

“The Moderating Effect of Rurality on the Incidence of Volunteerism.” the ARNOVA Conference, in Austin TX | Nov. 15-17, 2018.

AWARDS, GRANTS, and HONORS

Nov. 2023	Graduate Diversity Scholar ARNOVA 2023 Annual Conference (USD1,000+Free Lodging)
Dec. 2022	UGA Public Administration & Policy Doctoral Student Support Fund (USD3,000)
Nov. 2022	Doctoral Fellowship Award ARNOVA 2022 Annual Conference (Free Conference & Lodging)
Aug. 2022	Doctoral Student Professional Development Consortium Public and Nonprofit Division, the Academy of Management (AOM)
May 2018	The Pi Alpha Alpha Honor Society for Public Administration
2002~2003	Ewha Womans University Outstanding Student Scholarship (received scholarship for all two years of graduate studies due to academic excellence)
1997~2002	Gyeongsang National University Merit-based Scholarship & Alumni Foundation Scholarship (received scholarship for all four years of undergraduate studies due to academic excellence)

TEACHING EXPERIENCE

Instructor

Fall 2021 ~ Present: PADP 4640: Introduction to Nonprofit Administration (undergraduate)
(* Teaching evaluations are available upon request)

Guest Lecturer

Fall	2023	PADP 8860 Nonprofit Financial Administration
Spring	2023	PADP 4630 Public Administration and Budgeting
Fall	2022	UGA Center for the Study of Global Issues- Korean Program
Spring	2022	PADP 4630 Public Administration and Budgeting
Fall	2020	PADP 4650 Policy Process

PROFESSIONAL SERVICE

Serving as TF team of Korean Nonprofit and Philanthropy Researchers Network (KNPRN),
Common Interest Group, ARNOVA (from 2023 – Present)

Serving as a Manuscript Reviewer: Nonprofit and Voluntary Sector Quarterly, International
Journal of Public Administration

Served for ARNOVA Best Poster Award Committee, November 17 – 19, 2022, Raleigh, NC.

ACADEMIC & NON-ACADEMIC PROFESSIONAL EXPERIENCE

Instructor of Record | UNIVERSITY of Georgia, Athens, GA
Teaching undergraduate courses (August 2021 – Present)

Graduate Research Assistance | UNIVERSITY of Georgia, Athens, GA
Research Assistant for Dr. Rebecca Nesbit (August 2023 – Present)
Summer Graduate Assistant for Center for the Study of Global Issue (May 2023 – July 2023)
Research Assistant for Dr. Michelle Lofton (August 2020 – July 2021)
Research Assistant for Dr. Rebecca Nesbit (August 2018 – May 2020)
Summer Graduate Assistant for Carl Vison Institute of Government (May 2018 – July 2018)
Research Assistant for Dr. Edward Kellough and Dr. Bradley Wright (Aug. 2017 – May 2018)

Korea International Cooperation Agency (KOICA), Hanoi, Vietnam | Government Agency
ODA (Official Development Assistance) Project Specialist (December 2012 – August 2015)
Developed new projects (e.g., participatory community development projects, USD 25 million)
Coordinated a donor consultation group with bi- and multi-lateral donor organizations.

Korea International Cooperation Agency, Headquarters, Seongnam, Korea | Government Agency
ODA Policy Consultant, Strategy Development Team (September 2010 – August 2012)
Led country partnership strategies (CPS) team and formed CPSs for developing countries.
Coordinated inter-governmental collaboration on Official Development Aid distribution.
Supported the OECD peer review project and published the Korea peer review report.

Global Civic Sharing, Headquarters, Seoul, Korea | International Nonprofit
Team Manager, Policy and Advocacy Team (September 2009 – August 2010)
Conducted research project for the mid-term ODA strategy for Mongolia (Grant: USD 50,000)
Led project evaluation for HIV/AIDS prevention of mother-to-child transmission (Kenya)

Citizens' Coalition for Economic Justice, Seoul, Korea | Advocacy Nonprofit
Coordinator, International Program Team (March 2007 – February 2009)
Engaged in advocacy activities (e.g., public awareness campaigns, legal petitions)
Managed the Korean office of the international civil society network, Global Call to Action
against Poverty (GCAP)

Korea Overseas Volunteer, Ulaanbaatar, Mongolia | International Nonprofit
Similar to the American Peace Corps (November 2004 – November 2006)
Program Coordinator at Global Civic Sharing – Mongolia office (International Nonprofit)
Implemented the microcredit program for the Mongolian Nomad (Grant: USD 70,000)