

2023 Annual Conference
September 27 - 30

SECOPA

SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

GOVERNING FOR A RESILIENT FUTURE



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About SECoPA

Since 1969, the Southeastern Conference for Public Administration (SECoPA) has been the gathering place of ideas for public service practitioners, researchers, and students in our ten-state region. The conference offers attendees the opportunity to engage in scholarly discourse, discover the latest innovations in the field, share ideas from practitioners in the field, and network with other public service administrators across the region.

About ASPA

Since 1939, the American Society for Public Administration (ASPA) has been the nation's most respected society representing all forums in the public service arena. It is an advocate for greater effectiveness in government, agents of professionalism, publishers of democratic journalism at its very best, purveyors of progressive theory and practice, and providers of global citizenship. ASPA leaders believed that by embracing new ideas, addressing key public service issues, and promoting change at the local, federal, and international levels, the society can enhance the quality of lives world-wide. With over 8,000 practitioners, academicians, and students as members, ASPA is the largest and most prominent broadly-based professional association in American public administration.





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SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION
Annual Meeting September 27-30, 2023 Atlanta, Georgia

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SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

On behalf of the SECoPA Board, I want to welcome you to the 2023 Southeastern Conference for Public Administration (SECoPA)! We are so excited to have you join us in Atlanta, Georgia this year. My first SECoPA Conference was in 2001 in Baton Rouge, LA as a new visiting assistant professor at Mississippi State University. Little did I know then that one day I would be welcoming you to SECoPA as its president. SECoPA has a special place in my heart. It provided a new academic with a deep network of scholars and practitioners who would become lifelong friends and collaborators. I encourage each of you to take advantage of all that SECoPA has to offer.

Your conference hosts and program committee have been working tirelessly over the past year to bring you a truly inspiring conference. Dr. Bradley Wright and Dr. Erik Zeemering and their team have done a phenomenal job putting together an excellent conference on short notice. This year's theme, **Governing for a Resilient Future**, is a fitting theme as governments and nonprofit organizations in the southeast region and across the globe face numerous public policy and management challenges.

During your time in Atlanta, you will have the opportunity to learn from some of the leading experts in public administration, network with your peers, and explore all that the city has to offer. We have a packed agenda of events planned, including keynote addresses, panel discussions, workshops, awards, luncheons, and networking opportunities.

Atlanta is a vibrant and exciting city with a lot to offer. In addition to being home to some of the world's most famous attractions, such as the Martin Luther King, Jr. National Historical Site, the Georgia Aquarium and the World of Coca-Cola, Atlanta is also a major center for business, culture, and government. Enjoy the area and see some sites.

To all ASPA District III members, this is your conference. You are all SECoPA members. SECoPA is now 54 years strong. We appreciate your continued participation. For those who are participating in the conference as board members, chairs, moderators, panelists, researchers, students, and volunteers, we thank you for your contributions.

Finally, I want to thank you for the honor and opportunity to serve as the SECoPA president this year. It is something that I will count as a highlight of my career. I look forward to visiting with you. Please introduce yourself when you get a chance.

Enjoy,



Doug Goodman, Ph.D.
SECoPA President
Professor and Director, School of Public Administration
University of Central Florida



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Brian P. Kemp
GOVERNOR

September 27, 2023

To: The Southeastern Conference for Public Administration

Greetings,

On behalf of the state of Georgia, allow me to extend my warmest regards to as you host and participate in your "Governing for a Resilient Future" conference.

Please allow me also to welcome your distinguished guests, honorees, and other attendees.

I send my best wishes for a productive event!

Sincerely,

A handwritten signature in black ink that reads "B. Kemp".

Governor Brian P Kemp



ANDRE DICKENS
MAYOR



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September 27, 2023

Greetings:

As the 61st Mayor of Atlanta, I am pleased to join the American Society for Public Administration in welcoming attendees of the *2023 Southeastern Conference for Public Administration (SECoPA)*.

The City of Atlanta proudly welcomes the SECoPA. This annual meeting brings together various public administration groups, non-profit organizations, and individuals dedicated to the advancement of public administration. Since 1978, the members of SECoPA have worked to empower public administration research, scholarship, and professionalism throughout the Southeastern United States.

The 2023 conference theme is "*Governing for a Resilient Future*." Public servants from across the Southeastern United States will gather for panel presentations on research and leading practices in public management and accountable government performance. Public administration research and scholarship enhance service delivery strategies and contribute to the growth of our society. We are grateful that you chose to host this innovative conference in Atlanta. I commend the dedication and commitment of the SECoPA and the incredible impact you have made in our communities.

On behalf of the people of Atlanta, I extend my best wishes for a successful and memorable conference.

Sincerely,

A handwritten signature in black ink, appearing to read "Andre Dickens", written in a cursive style.

Mayor Andre Dickens



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Welcome to Atlanta and the 2023 Southeastern Conference for Public Administration! The conference runs from Wednesday, September 27 through Saturday, September 30. We are glad you are here, and we hope you will enjoy the speakers, presentations, and receptions we have planned for you. The meeting is located in the beautiful Atlanta Marriott Marquis Hotel located at 265 Peachtree Center Avenue, Atlanta, Georgia.

Our theme for SECoPA this year is: “Governing for a Resilient Future.” Governments and non-profit organizations across the southeast region of the United States, throughout the remainder of the country, and around the globe are adopting new strategies and management approaches to address pressing public policy and management challenges. Public administration research and scholarship can illuminate paths to improve the quality of governance, the equity of program implementation and service delivery, and the long-term social and ecological health of communities. The conference includes research presentations on a wide range of topics within the field of public administration and policy, and we urge you to participate broadly in all that is offered on the conference program.


Atlanta, Georgia’s capital city, is a magnificent location for our meeting. Please visit some of the many attractions that Atlanta has to offer, including the Martin Luther King, Jr. National Historic Site, the National Center for Civil and Human Rights, Centennial Olympic Park, the Georgia Aquarium, the Atlanta Zoo, the World of Coca-Cola, the High Museum of Art, the Jimmy Carter Presidential Library and Museum, and many other fascinating locations. You can also take in an Atlanta Braves home game at beautiful Truist Park to watch the team wrap up their regular season. Visit the conference website to learn more about conference amenities and additional sites to see while visiting Atlanta.

SECoPA 2023 is co-hosted by the University of Georgia, School of Public and International Affairs, the Carl Vinson Institute of Government at the University of Georgia, and the Andrew Young School of Policy Studies at Georgia State University. On behalf of our host schools, the Conference Program Committee, and all who have worked hard to make this event possible, welcome to Georgia. We are glad you are here!

Best regards,



J. Edward Kellough
Program Co-Chair

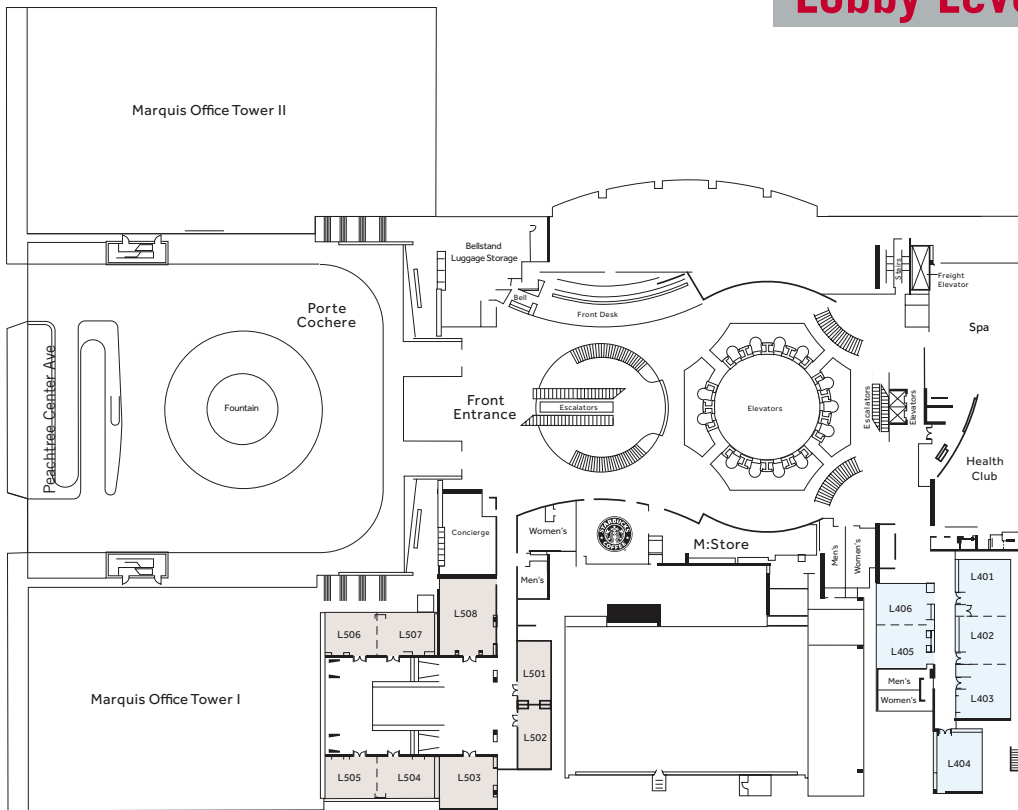


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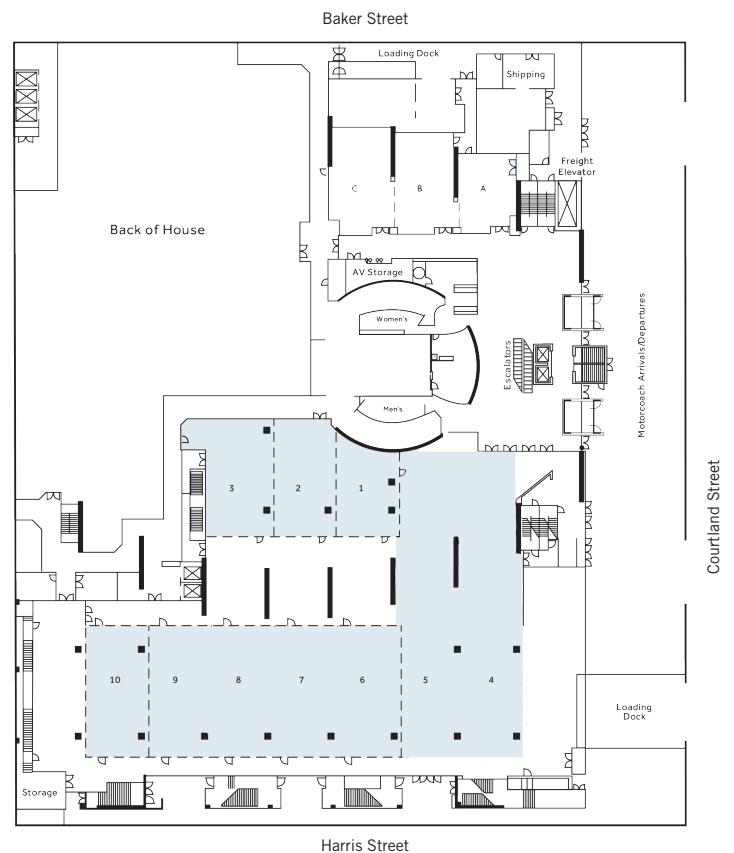
Lobby Level



- Panel Rooms: L401-L404
- Break Room: L405
- Board Meeting Room: L406

International Level

- Panel Rooms: INTL-Rooms 1-3
- Exhibit Area: INTL-Rooms 4-5
- Registration & Break Area: Main Hallway
Between INTL-Rooms 1 & 4
- Lunch: INTL-Rooms 6-9
- Reception: INTL-Room 10



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SESSION BREAK



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SCHEDULE

at a glance

Wednesday, September 27

3:30 - 5:00pm SECoPA Board Meeting

Thursday, September 28

8:00 - 4:00pm Registration
8:30 - 10:00am Presentations
10:00 - 10:15am Break
10:15 - 11:45am Presentations
12:00 - 1:30pm Keynote Luncheon
1:45 - 3:15pm Presentations
3:15 - 3:30pm Break
3:30 - 5:00pm Presentations
5:30 - 7:30pm Welcome Reception

Friday, September 29

8:00 - 4:00pm Registration
8:30 - 10:00am Presentations
10:00 - 10:15am Break
10:15 - 11:45am Presentations
12:00 - 1:30pm Keynote Luncheon
1:45 - 3:15pm Presentations
3:15 - 3:30pm Break
3:30 - 5:00pm Presentations
5:15 - 6:15 SECoPA General Business Meeting
6:30 - 8:00pm Closing Reception

Saturday, September 30

8:30 - 10:00am Presentations
10:00 - 10:15am Break
10:15 - 11:45am Presentations
12:00 - 1:00pm SECoPA Board Meeting



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PANEL SESSIONS

Thursday, September 28, 2023

Budgets and Resources in the Non-Profit Sector

INTL-Room 1 - 8:30am

Moderator: Alex Combs, University of Georgia

Understanding Federal Funding of Appalachian Nonprofit Organizations Through Characteristic Analysis

Jordan C. Stewart, Eastern Kentucky University

Jeongwoo Kim, Eastern Kentucky University

Does Nonprofit Revenue Composition Effect on Revenue Volatility Before, During, and After the External Crisis?

Suyoung Choi, University of Georgia

School District TEL Stringency and Education-Supporting Nonprofit Revenues: Crowding-Out Community Support to Supplement School Revenues

Alex Combs, University of Georgia

Saerim Kim, Suffolk University

The Impact of Business Cycle Fluctuations on Nonprofit Entry and Exit Rates

Jonathan Oxley, Georgia State University

Teresa Harrison, Drexel University

The Government Employee Experience

INTL-Room 2 - 8:30am

Moderator: Latara Arterberry, Mississippi State University

The Role of Job Resources and Demands in Public Administrators' Job Satisfaction: An Empirical Investigation

Jinju Suk, The University of Texas at Dallas

Meghna Sabharwal, The University of Texas at Dallas

Inclusive Leadership and Environments in Managing Organizational Performance

Youngseok Yoon, The University of Texas at Dallas

Meghna Sabharwal, The University of Texas at Dallas

Race, Gender, and Class in the Federal Workplace: Understanding Job Satisfaction in the Federal Workforce Through an Intersectional Lens

Robert Pinka, University of North Carolina at Charlotte

Employee Voice and Race: A Look into Federal Employee Surveys

Angel Luis Rivera, University of North Carolina at Charlotte

The Effects of Teleworking and Work-Life Balance on Federal Employee Job Satisfaction

Latara Arterberry, Mississippi State University

Julius Nukpezah, Mississippi State University

Emergency Management and Resilience

INTL-Room 3 - 8:30am

Moderator: Rebecca Entress, University of Central Florida

A Systematic Literature Review of Social Equity in Emergency Management in Public Administration
Joanne Perodin, Florida International University

Strategic Decision-Making by U.S. States to Respond to Disasters: The Case of COVID-19
Melanie Waddell, University of Georgia

Innovation in Crises: Insights from Ghana's Management of the COVID-19 Pandemic
Bennet Kwadzo Nyadzi, Auburn University
Erzuah Nvidah, Florida International University

Navigating the System: A Study of Administrative Burdens in Florida's Special Needs Shelters During Hurricane Irma
Rebecca Entress, University of Central Florida
Ratna Okhai, University of Central Florida
Claire Connolly Knox, University of Central Florida

Public Management and Corruption

Room L403 - 8:30am

Moderator: Nevbahar Ertas, University of Alabama at Birmingham

Public Ethics, Administrative Corruption, and Disaster Management Under a Competitive Authoritarian State: Earthquake Mitigation in Turkey
Nevbahar Ertas, University of Alabama at Birmingham

Corruption and Government Effectiveness: What Role for National Cultures?
Kalu N Kalu, Auburn University Montgomery

Technology, Artificial Intelligence, and Public Administration

Room L402 - 8:30am

Moderator: Jeongmin Oh, Arkansas State University

How Do Managers Adapt To New Demands For Technological Innovations in their City to Improve the Service Delivery
Kenny Osorio, West Chester University of Pennsylvania

Cognitive Impacts of AI on Administration
Kyoung-cheol Kim, University of Georgia

Present Bias and Policy Target Compliance in Incentive-Based Policy Tools with Smart Technology
Jeongmin Oh, Arkansas State University
Seunghyun Kim, Florida State University
Jaeyoung Jang, Florida State University

Big Tech Transparency About Government Surveillance
Christopher Haswell, University of Georgia
Andrew B. Whitford, University of Georgia

Applying Ostrom's Principles of Self-Governance to Decentralized Autonomous Organizations: A Case Study of RnDAO

Sondra Skelaney, Florida International University

Resilient Communities and Transportation Policy

Room L401 - 8:30am

Moderator: Jeremy L Hall, University of Central Florida

Are Politics Ruining Transit? The Effect of Municipal Local Autonomy on Regional Transit Agencies' Outputs

Moise Dzogolo, University of Texas at Dallas

Pseudo-Principals: Program Management Consultants in State DOT Project Delivery

Parker Hamilton, Georgia Institute of Technology

Gordon Kingsley, Georgia Institute of Technology

Assessing the Effect of EV Charging Stations on EV Registrations

Yong Hur, Appalachian State University

Dylan Blankley, Appalachian State University

Municipal Electric Vehicle Fleet Adoption: An Exploratory Analysis

Jeremy L Hall, University of Central Florida

Patrick Exmeyer, University of Louisville

Andrew Sullivan

Kyungmin Lee

Burnout and Motivation

Room L404 - 8:30am

Moderator: Bradley Wright, University of Georgia

How do Leaders Reward Their Employees for Their Performance? Do These Reward Structures Differ by Leadership Style?

Jose Cando Naranjo, The University of Texas at Dallas

Street Level Bureaucracy & Stigma: Police Officer Burnout, Protest Stress and Stereotype Threat During the Black Lives Matter Movement

Bradley Wright, University of Georgia

Shahidul Hassan, The Ohio State University

Daniel Baker, Appalachian State University

Darwin Baluran, The Ohio State University

Working for Government and Non-Profit: Work Values, Career Choices, and Job Satisfaction of Highly Educated Employees with Doctoral Degrees

Joohee Kim, Florida State University



Government Communications and Engagement

Room L401 - 10:15am

Moderator: Nasir Uddin, University of Memphis

Digitalizing Governance: Exploring the Impacts of Social Media on Public Service Delivery

Ridwan Islam Sifat, University of Maryland, Baltimore County

Wokeya Yesmin Farha, Florida International University

Impacts of Open Government Practices on Enhancing and Restoring Citizen Trust in Public Organizations

Nasir Uddin, University of Memphis

How are Public Sector Organizations Communicating with the Public for Purposes of Increasing Citizen Engagement?

Ojonugwa Emmanuel, University of North Texas

Enhancing Public Engagement in Public Administration and Policy Through Effective Communication Strategies

Roshonda Hanible, Southern University and Agricultural & Mechanical College

Street-Level Bureaucrats, Community Engagement, and Crisis Management: Lens from Liberal Democracies in Asia and Taiwan

INTL-Room 1 - 10:15am

Moderator: Elaine Yi, John Jay College of Criminal Justice, CUNY

Always Fails to Learn Lessons? A Study of Influencing Factors of Community Crisis Learning and Engagement

Chun-yuan Wang, Central Police University, Taiwan

Jyun-Wei Hong, Central Police University, Taiwan

Unnamed Hero in Crisis Management: Roles of the Forgotten Local Governments' Personnel in COVID-19 Taiwan

Pei-shih Chen, Central Police University, Taiwan

Lawrence Ka-Ki Ho, The Education University of Hong Kong

Community Collaborations: A New Model for Bureaucracy in Decision Making with Collaborations and Deliberations

Chun-meng Lu, Tung-hai University, Taiwan

The Importance of Community Engagement to Public Policy: From the Perspective of Disaster Prevention and Protection

Jeng-Tzu Chiu, Central Police University, Taiwan

Thriving During Difficult Times: Mental Health Challenges Facing Secondary and Post-Secondary Students with Implications and Opportunities for Local Communities

INTL-Room 2 - 10:15am

Moderator: Brian Williams, University of Virginia

Bethany Stich, University of New Orleans
Carol Adams, Carol Adams Foundation of Richmond (VA)
Tra Battle, Battle Solutions LLC
Marcel Mincey, Retired Juvenile Probation Officer
Carol Short, University of New Orleans
Dennis Thornton, Jefferson Parrish Sheriff's Office

City Management and Policy

INTL-Room 3 - 10:15am

Moderator: Tammy Greer, Georgia State University

Fiscal Health After Merging: Financial Condition Analysis of The Macon-Bibb City-County Consolidation

Min Kim, Georgia College & State University

Exploring the Factors Affecting the Hiring of Professional City Managers: A Political Market Framework

Jiwoong Jung, University of Missouri

Missing Out in "The Black Mecca": A Review of Atlanta Politics and Policy Toward the Thomasville Heights Community

Tammy Greer, Georgia State University

Metropolitan Planning Organizations and Long-Term Planning Factors

Jonathan Lubin, Georgia Southern University

Organizational Actorhood of Korean Local Governments: Response to 4th Industrial Revolution Policies

Jeongsoo Son, University of Michigan

Teaching and Professional Practice

Room L402 - 10:15am

Moderator: Meg Streams, Ph.D., Tennessee State University

Stackable Credentials in Public Administration Education: Evolution of a Model at Tennessee State University

Rodney Stanley, Tennessee State University
Meg Streams, Ph.D., Tennessee State University

The Experiences of Adjunct Nurse Educators Teaching for Online BSN and/or MSN Degree Programs

Jennifer M. Threatt, Galen College of Nursing

Public Service as a Profession: Encouraging Undergraduates to Pursue Public Service Careers

Kim Hoffman, University of Central Arkansas
Kisha Hardwick, University of Central Arkansas
Joe Howard, University of Central Arkansas

William J. Clinton Presidential Library and Museum Higher Education Program

Wendy M. Cook, University of Arkansas

The Case of the Crooked Business Manager

Carl J. Gabrini, Dalton State College

Workplace Consequences of COVID-19

Room L403 - 10:15am

Moderator: Chika Egemba, West Chester University

Leading Us to a Better Workplace: Examining the Role of Leadership in Federal Employee Job Satisfaction During a Pandemic

Stephanie Pink-Harper, University of Alabama, Birmingham
Beth M. Rauhaus, University of Louisiana, Lafayette

COVID and a New Resilience: Federal Employees Facedown the Pandemic Stress Test

Devon Adams, North Carolina State University
Dennis M. Daley, North Carolina State University
Jerrell D. Coggburn, North Carolina State University
Jeffrey Diebold, North Carolina State University

Using Input from Administrative Staff to Make Cost-Effective Decisions for Telecommuting, Technology, and Productivity During the COVID-19 Era

Chika Egemba, West Chester University
Kristen B. Crossney, West Chester University
Angela Kline, West Chester University
Michael C. Threatt

Institutions, Policies, and Management Approaches to Advance Health Outcomes in the U.S.

Room L404 - 10:15am

Moderator: Keon-Hyung Lee, Florida State University

Navigating Institutional Pressures on Community Benefit Spending of U.S.

Ahreum Han, Trinity University
Dongjin Oh, Korea National Defense University
Soonwoo Choi, Florida State University
Keon-Hyung Lee, Florida State University

Expanding Horizons: How Variety in Community Benefit Providers Enhances Community Benefit Spending and Health Outcomes

Jinyoung Cha, Florida State University

The Impact of Individual Health Insurance Mandate on Private Health Insurance Enrollment: A State-Level Analysis on individual Behavior Change

Hyunji Christine Kim, Florida State University

A Balancing Action: Investigating the Link Between Hospital Financial Strain and the Provision of Charity Care

Jaeyoung Jang, Florida State University

Effects of State-Level Individual Mandate on Veterans' Access to Healthcare

Dongjin Oh, Korea National Defense University

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KEYNOTE SPEAKER

Thursday Luncheon

12:00pm | INTL-Rooms 6-9



Amy M. Jacobs

Amy M. Jacobs is commissioner of Bright from the Start: Georgia Department of Early Care and Learning (DECAL), the agency responsible for helping meet the early child care and education needs of hundreds of thousands of Georgia's children and their families. Governor Nathan Deal appointed her to lead the department in June 2014. As DECAL Commissioner.

Before joining DECAL, Commissioner Jacobs served as Senior Policy Adviser for the Governor's Office of Planning and Budget (OPB). She began her career at OPB in 2001 in the planning, research, and evaluation division focusing on strategic planning and program evaluation. Also while at OPB, she served as director of the Education Division and the General Government Division. Before that, she worked for two years in the Georgia Court of Appeals.

The Commissioner serves on the Georgia's Children's Cabinet (Co-chair), the Georgia Child Fatality Review Panel, the 2020 Complete Count Committee, the Promising All Atlanta Children

Thrive Advisory Board, and the boards of the Sandra Dunagan Deal Center for Early Language and Literacy at Georgia College and State University (Board Chair); Georgia Foundation for Early Care and Learning (Board Chair); and the Georgia Partnership for Excellence in Education.

Commissioner Jacobs is a graduate of the University of Georgia.

Luncheon Sponsored By Florida International University



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School of International
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FLORIDA INTERNATIONAL UNIVERSITY

2023 Kathryn E. Hensley Distinguished Public Service Practitioner Award

Kathryn E. Hensley Award

Committee chair: Dr. Ileeia Smith

This award recognizes sustained, outstanding achievement in, and contributions to, public administration and public service through applied practice in the field.

AMY M. JACOBS



Amy M. Jacobs is commissioner of Bright from the Start: Georgia Department of Early Care and Learning (DECAL). Governor Nathan Deal appointed her to lead the department in June 2014. As DECAL Commissioner.

Before joining DECAL, Commissioner Jacobs served as Senior Policy Adviser for the Governor's Office of Planning and Budget (OPB). Before that, she worked for two years in the Georgia Court of Appeals.

The Commissioner serves on the Georgia's Children's Cabinet (Co-chair), the Georgia Child Fatality Review Panel, the 2020 Complete Count Committee, the Promising All Atlanta Children Thrive Advisory Board, and the boards of the Sandra Dunagan Deal Center for Early Language and Literacy at Georgia College and State University (Board Chair); Georgia Foundation for Early Care and Learning (Board Chair); and the Georgia Partnership for Excellence in Education.

Past Kathryn E. Hensley Award Recipients

2022 – Mark Birdwhistell
2021 – No award (conference was virtual instead of in a host city)
2020 – No award (conference canceled due to COVID-19)
2019 – Genny May
2018 – Ana M. Garcia
2017 – Miriam Singer
2016 – Kathryn E. Hensley
2015 – Clementa Pinckney, Cynthia Hurd, DePayne Middleton-Doctor

2014 – Sterling Cheatham
2013 – No Award Presented
2012 – D. Michele Tolbert
2011 – Frank Fusco
2010 – William E. Solomon
2009 – No Award Presented
2008 – No Award Presented
2007 – George M. Burgess
2006 – Arthur F. Beeler
2005 – John G. Stewart
2004 – Douglas Owen Bean

2023 Robert L. Kline Masters Student Paper Award

Robert L. Kline Masters Student Paper Award

Committee chair: Dr. John Peter Topinka

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a master's student in the SECoPA region.

BRITTANY CHUE, CLINTON SCHOOL OF PUBLIC SERVICE

Paper title: "Data Equity and Climate Equity for Sustainable Cities"



Brittany Chue is a 2023 graduate from the University of Arkansas Clinton School of Public Service receiving her Master's degree in Public Service. Brittany received her undergraduate degree in Economics and Public Policy for Sustainable Development from Hendrix College in Arkansas. She is a co-author of the Arkansas Civic Health Index Report currently under review, was a research assistant for Access Arkansas: County and City Web Transparency Report with the Arkansas Center for Research in Economics, and has been a Graduate Teaching and Research Assistant with Dr. Park at the Clinton School of Public Service this past year. Brittany enjoys public service and working with communities and organizations to create systemic change. In her free time, she likes to play the piano, play volleyball and tennis, and spend time with family and friends.

Past Kline Masters Student Paper Award Recipients

- | | |
|---|---|
| 2022 – John Akeoda | 2006 – Lydia Marsh |
| 2021 – Laura K. Antanaitis | 2005 – Erin Diener, Jenny Payne, and Jeffrey Rose |
| 2020 – No award (conference canceled due to COVID-19) | 2004 – Thiane D. Carter |
| 2019 – David Lehman | 2003 – Not Awarded |
| 2018 – Shannon Reidlinger | 2002 – David Duttlinger |
| 2017 – Catherine Carter | 2001 – Not Awarded |
| 2016 – Sabrina Willard | 2000 – Terry Pearl |
| 2015 – Mason Hess | 1999 – Not Awarded |
| 2014 – James C. Thomson | 1998 – Mark Colburn |
| 2013 – Kristen Young | 1997 – Matthew Bouck |
| 2012 – Ju-Ying Yang | 1996 – Russ Williams |
| 2011 – Chuck Truesdale | 1995 – Jo Ann Ewalt |
| 2010 – Meredith Howes | 1994 – Wes Clark |
| 2009 – Jennifer White | 1993 – Kenneth R. Miller, Jr. |
| 2008 – Billie Hardin | 1992 – Steve Jenks and Cathy Reese |
| 2007 – Not Awarded | |

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2023 Morris W. H. Collins Student Paper Award

W. H. Collins Student Paper Award

Committee chair: Dr. Dallas Breen

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a doctoral student in the SECoPA region.



JOOHI KIM, FLORIDA STATE UNIVERSITY

Paper title:
“Working for Government and Non-Profit: Work Values, Career Choices,
and Job Satisfaction of Highly Educated Employees with Doctoral
Degrees”

Past Morris W. H. Collins Student Paper Award Recipients

- | | |
|--|--|
| 2022 – Boyuan Zhao | 2009 – Jasmine McGinnis |
| 2021 – Kaila Witkowski | 2008 – Claire Connolly Knox |
| 2020 – No award (conference canceled
due to COVID-19) | 2007 – Jungin Kim |
| 2019 – Dongjin Oh | 2006 – Sung Min Park |
| 2018 – Namhoon Ki | 2005 – Gregory K. Plagens |
| 2017 – Eunjin Hwang | 2004 – Zhirong Zhao |
| 2016 – Minsun Song | 2003 – Jeremy L. Hall |
| 2015 – Michelle Tantardini | 2002 – Daehwan Kim |
| 2014 – Nurgul R. Aitalieva | 2001 – Moon GiJeong |
| 2013 – Youngmin Oh and Seunghoo Lim | 2000 – Brent Garrett |
| 2012 – Zhiwei Zhang and Longjin Chin | 1999 – P. Edward French and Rodney E.
Stanley |
| 2011 – Stacey Mann | 1998 – Jill Strube |
| 2010 – Gina Scutelnicu | |

Intersectionality of Politics and Education: Who's Influencing Who? And How?

Room L401 - 1:45pm

Moderator: B. Aspacia Stafford, University of North Carolina at Chapel Hill

Do Partisan School Boards Matter? Evidence from North Carolina Elections

B. Aspacia Stafford, University of North Carolina at Chapel Hill

Which Colleges Increase Voting Rates?

D'Wayne Bell, Harvard University

Jing Feng, College Board

John Holbein, University of Virginia

Sam Imlay, College Board

Jonathan Smith, Georgia State University

Politics and Philanthropy in Turbulent Times

Emily Nwakupda, University of Texas at Arlington

Jonathan Oxley, Georgia State University

Equity and Resilience in Public Administration

INTL-Room 1 - 1:45pm

Moderator: Jourdan A. Davis, University of North Carolina at Charlotte

Promoting Resilience Through Intersectionality and Systems Thinking in Public Administration

Jourdan A. Davis, University of North Carolina at Charlotte

Linking Diversity, Equity, and Inclusion Policies with Justice Provision: Evidence from the Sheriffs and State Attorneys Offices

John South, Florida International University

Dr. William Jackson, Florida State University

Dr. Milena Neshkova, Florida International University

Social Equity and the Jackson, Mississippi Water Crisis

Latara Arterberry, Mississippi State University

Julius Nukpezah/ Mississippi State University

Advancing Social Equity During Difficult Times: A Collection of Case Studies Seeking to Align a Police Department with the Expectations of a Diverse and Divided Public

Brian N. Williams, University of Virginia

Seong C. Kang, New Mexico State University

Mind the Gap: Journal Editors Tell Where Research is Needed

INTL-Room 3 - 1:45pm

Moderator: Mary E. Guy, University of Colorado Denver

Mary E. Guy, University of Colorado Denver

Karen Hult, Virginia Tech

Bruce McDonald, North Carolina State University

Kimberly Nelson, University of North Carolina Chapel Hill

Jessica Sowa, University of Delaware

Katherine Willoughby, University of Georgia

Staci Zavattaro, University of Central Florida
Elaine Lu, City University of New York

Budget Reform and Outcomes

Room L404 - 1:45pm

Moderator: Julius A. Nukpezah, Mississippi State University

Let Us Put Our Moneys Together: Minority-Owned Banks and Resilience to Crises

W. Scott Langford, Arizona State University
Allen N. Berger, University of South Carolina
Maryann P. Feldman, Arizona State University
Raluca A. Roman, Federal Reserve Bank of Philadelphia

Budget Transparency: Investigating the Effects of Freedoms and Accountability Mechanisms

Julius A. Nukpezah, Mississippi State University
Aisha S. Ahmadu, Sam Houston State University
Michael A. Ntow, Mississippi State University

Does Participatory Budgeting Reduce Corruption?: Evidence from South Korean Local Governments

Doyoon Kwon, University of Georgia

Performance-Informed Budgeting: Where Do We Go from here?

Elaine Lu, City University of New York



Inclusion in the Public Sector Workplace

INTL-Room 1 - 3:30pm

Moderator: Beth M. Rauhaus, University of Louisiana, Lafayette

Exploring Police Officers' Perceptions of Inclusivity in their Workplace

Beth M. Rauhaus, University of Louisiana, Lafayette
Laine Shay, Texas A&M University, Corpus Christi
Wendi Pollock, Texas A&M University, Corpus Christi

Diversity, Equity, and Inclusion Initiatives in Local Government - Isomorphism and Political Environments

Susannah Ali, Florida International University
John South, Florida International University

Examining the Intersectionality of Race, Gender, and Disability in Federal Employees' Job Satisfaction and Performance: A Perspective Through the Lens of Inclusive Environments

Abdollah Zeraatpisheh, The University of Texas at Dallas
Jyoti Aggarwal, University of Texas at Dallas

Advancing Neurodiversity in Spaces Between the State and Market

Dakota Caldwell, University of Nebraska Omaha

Diversity and Intersectionality in College Campus: Faculty, Staff, and Outcomes of Students

Daewoo Lee, Columbus State University
Saerim Kim, Columbus State University

Community Conditions

Room L401 - 3:30pm

Moderator: Sarah Adams, University of Georgia

Gentrification: A Systematic Literature Review in the U.S. Context

Ronald Page, Florida International University

Sukumar Ganapati, Florida International University

Impacts of Climate Change on Rural Communities: Vulnerability and Adaptation in the Global South

Christopher L. Atkinson, University of West Florida

Allison M. Atkinson, University of West Florida

An Examination of Terrebonne Parish's Black Elderly Citizens: Desire for Mental Health Policies During The COVID-19 Pandemic

Vanessa Greenslade, Southern University

John Navy, Southern University

The Effect of Affordable Housing and Mental Health on Chronic Homelessness and How to Approach it as a Policy Issue

Valentina Sima, Augusta University

Kiera Howard, Augusta University

Food Insecurity Research as a Public Service Faculty

Sarah Adams, University of Georgia

Getting and Keeping Your First Faculty Job: Understanding the Range of Academic Settings

INTL-Room 2 - 3:30pm

Moderator: Kim Hoffman, University of Central Arkansas

Matthew Howell, Eastern Kentucky University

Meg Streams, Tennessee State University

Shannon Vaughan, University of Montana

Challenges in Public Management

Room L402 - 3:30pm

Moderator: Alicia Barnes, Kennesaw State University

Rule Compliance: What Makes a Public Organization Compliant with Transparency Requirements in a Context of Bureaucratic Control

Alejandra Rodas-Gaiter, University of Georgia

Symbolic Representation in Election Administration: A Survey Experiment Exploring Trust, Fairness, and Job Performance in Georgia

Alicia Barnes, Kennesaw State University

Bridgett A. King

Racial Congruence and Teacher Turnover: Evidence from NYC Public Schools

Ikhee Cho, SUNY Buffalo State

Thursday, September 28, 2023

Distinguishing Risk in Public Administration: A Conceptual Analysis

Jing He, Florida State University

Challenges in Public Organizations & Policy

Room L403 - 3:30pm

Moderator: Thomas Barth, University of North Carolina at Charlotte

The Advocacy Coalition Framework Could Inform Theory of Performance Management

Jennifer Sadberry, Florida State University

Determinants of Organizational Triggers of Public Sector Performance in Levels of Government: A Meta-Analysis and Review

Ismail Soujaa, Albany State University

Learning From the Greats: The Case of Dr. Charles Goodsell

Thomas Barth, University of North Carolina at Charlotte

Public Participation and Engagement

Room L404 - 3:30pm

Moderator: Jaclyn Piatak, UNC Charlotte

Public Participation in Government: A Systematic Literature Review

Oluwakemi Ayodele, Florida International University

Angie Nga Le, Florida International University

Sukumar Ganapati, Florida International University

Sector Bias and Trust: Public Response to Combating Misinformation

Jaclyn Piatak, UNC Charlotte

Jourdan Davis, UNC Charlotte

Taxation and Financial Outcomes

INTL-Room 3 - 3:30pm

Moderator: Peter Jones, University of Alabama at Birmingham

Taxation Through Fines and Fees: Following the Revenue Generated from Courts in Alabama

Peter Jones, University of Alabama at Birmingham

Does Having Taxing Authority Help School Districts in Managing Revenue Volatility?

Laiyang Ke, Georgia State University

Property Tax Caps and Public School Spending

Charles D. Taylor, Ball State University

Dagney Faulk, Ball State University

How Do Charter Schools Affect the Financial Efficiency of Neighboring Traditional Public Schools?

Eun Joo Kwon, Georgia State University

Distinguishing Risk in Public Administration: A Conceptual Analysis

Jing He, Florida State University

Welcome Reception

5:30 - 7:30pm
INTL-Room 10

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PANEL SESSIONS

Friday, September 29, 2023

Spanish Speaking Communities and Social Equity: Fostering and Sustaining Diverse and Inclusive Democratic Participation in Contemporary Civil Society

INTL-Room 1 - 8:30am

Moderator: Luis Irizarry, University of Illinois, Springfield

Homelessness, Social Equity, and Spanish Speaking Communities

Paige Laine Moore, North Carolina State University

Hillary J. Knepper, Pace University

Health and Human Service Delivery, Social Equity, and Spanish Speaking Communities

Luis R. Alavez-Hernandez, University of Texas Rio Grande Valley

Vanessa Diez, U.S. Department of Health and Human Services and John Jay College of Criminal Justice

Ramón Ruiz, Columbia University

Civic Engagement, Social Equity, and Spanish Speaking Communities

Emiliano Vera, Benemerita Universidad Autonoma de Puebla

José Luis Irizarry, University of Illinois, Springfield

Teaching Cybersecurity Governance: A Non-Technical Approach Within Public Service Education

Room L404 - 8:30am

Moderator: Sukumar Ganapati, Florida International University

Sukumar Ganapati, Florida International University

Brian Fonseca, Florida International University

Susannah Ali, Florida International University

Shaoming Cheng, Florida International University

Donavon Johnson, Florida International University

Non-Profit Management and Performance

Room L403 - 8:30am

Moderator: Bruce McDonald, North Carolina State University

Public Trust and Community Action

Bruce McDonald, North Carolina State University

Sarah L. Young, Kennesaw State University

Matthew Leight, NC State University

Michaela Abbott, NC State University

The Enduring Impact of Economic Context on Volunteering in US Communities

Rebecca Nesbit, University of Georgia

Laurie Paarlberg, Lilly School of Philanthropy, Indiana University-Purdue University Indianapolis

Suyeon Jo, University of Arizona

Support for the Arts, Support for Resilience: Considering the Arts for Disaster Resilience & Recovery

Nina R.Y. Blau, North Carolina State University

Governing Rural Communities

INTL-Room 2 - 8:30am

Moderator: Joseph Hafer, University of Memphis

Unpacking the Impact of Rurality on Local Government Capacity: A Multidimensional Analysis of Municipalities and Counties in Georgia

Colt Jensen, University of Georgia

What Do People Think of When They Hear Rural Pennsylvania? Exploring Strategies to Address Rural Population Shrinkage Via Affective Imagery Analysis

Joseph Hafer, University of Memphis

Bing Ran, Penn State Harrisburg

Examining the Socio-Ecological Role of Greenways in Small and Medium-Sized Cities

Christopher Acuff, University of Tennessee at Chattanooga

DeAnna Beasley, University of Tennessee at Chattanooga

Making a Case for More Rural Support: Mapping Domestic Violence Resources in a Southeastern State

Jenny Ree Gilmore, North Carolina State University

Carmen Landy, North Carolina State University

Paige L. Moore, North Carolina State University

Government Budget and Financial Conditions

INTL-Room 3 - 8:30am

Moderator: Michelle Lofton, University of Georgia

Does Budget Periodicity Really Matter for Fiscal Outcomes? A Causal Reexamination

Can Chen, Georgia State University

Unintended Managerial and Governance Capacity Responses: The COVID-19 Pandemic's Impact on Sales Tax Collections Across Georgia Counties

Michelle Lofton, University of Georgia

Felipe A. Lozano-Rojas, University of Georgia

The Effect of Revenue Volatility on City-County Consolidation in the United States

Matthew Howell, Eastern Kentucky University

Jeongwoo Kim, Eastern Kentucky University

Employee Participation and Motivation

Room L401 - 8:30am

Moderator: Christine Roch, Georgia State University

Fostering Innovative Work Behavior to Improve Organizational Performance: The Role of Public Service Motivation and Innovative Organizational Culture

Seongdeok Oh, The University of Texas at Dallas

Meghna Sabharwal, The University of Texas at Dallas

The Role of Public Service Motivation and Ethical Leadership in Promoting an Ethical Work Environment

Imane Hijal-Moghrabi, University of Texas Permian Basin

Diana Al-Fayez, University of Jordan

Youngseok Yoon, University of Texas at Dallas

Meghna Sabharwal, University of Texas at Dallas

Resilient Public Servants: Emotional Labor in Public Service and the Extended Process Model of Emotion Regulation

Sharon Mastracci, Virginia Polytechnic Institute and State University

Mary E. Guy, University of Colorado Denver

Implementing Employee Participation Strategy in City Governments

K. Tom Liou, University of Central Florida

Exploring Whether Teacher Appraisal Systems Help or Harm Organizational Citizenship Behaviors

Christine Roch, Georgia State University

Ellen Rubin, The University at Albany, SUNY



The Consequences of Organizational Design

INTL-Room 1 - 10:15am

Moderator: Patrick C. Exmeyer, University of Louisville

Ensuring Fairness via Bureaucratic Effort? Administrative Error Detection and Political Inequality Bias in U.S. State Unemployment Insurance Programs

Ji-Hyeun Hong, University of Georgia

George Krause, University of Georgia

Strategic Legitimization in the Politics of Administrative Burden: A Theoretical Model and Empirical Examination

Inkyu Kang, University of Georgia

Martin Sievert, Leiden University

Chongmin Na, Seoul National University

Does Context Matter?: Support for Administrative Burden in Welfare Programs

Juhyun Bae, University of Missouri

Michelangelo Landgrave, University of Missouri

Using Punctuated Equilibrium Theory to Explain Organizational Change: The Case of the U.S. Coast Guard

John C. Morris, Auburn University
Bennet Nyadzi, Auburn University
Madeleine McNamara, Auburn University

Employee Perceptions of Organizational Justice Amidst Threats to Civil Service Protections Through the Lens of Turnover Intention

Patrick C. Exmeyer, University of Louisville
So Hee Jeon, Seoul National University

Workforce Dynamics and Compensation

INTL-Room 2 - 10:15am

Moderator: Alex Sekwat, Tennessee State University

Is the Unemployment Compensation Policy a Disincentive to Find Work? A Study of the Unemployed Within the East Baton Rouge Parish Metropolitan Area

Donovan Segura, Southern University and A&M College

Impact of the Great Resignation on State Governments Workforce

Alex Sekwat, Tennessee State University

Effects of Investment Allocation on Public Pensions

Molly Honecker, Clemson University

Public Sector Compensation in an Increasingly Competitive Environment for Top Talent: Results from a Comprehensive Classification and Compensation Study of One Virginia Municipality

Sarah Towne, Baker Tilly and University of North Carolina, School of Government
Jada Kent, Baker Tilly

Roundtable Discussion: Addressing Recent Laws and Their Impact on Public Administration Programs

INTL-Room 3 - 10:15am

Moderator: Doug Goodman, University of Central Florida

Suzanne Leland, University of North Carolina at Charlotte
Meghna Sabharwal, University of Texas at Dallas
James Harrington, University of Texas at Dallas

Disability in the Workforce

Room L401 - 10:15am

Moderator: Rahul Pathak, Baruch College, City University of New York

Pay Parity for Persons with Disabilities in the Federal Government

Rahul Pathak, Baruch College, City University of New York
Gregory B. Lewis, Georgia State University
Jonathan R. Boyd

Disability Representation in Federal Agencies: Disability Disclosure and Work Environment

Jeeyeon Kim, University of Georgia

Federal Workers with Disabilities: Can Telework Increase Accommodation Opportunities?

Ximena Pizarro-Bore, Georgia State University & Georgia Institute of Technology

Gregory B. Lewis, Georgia State University

M. Blake Emidy, Montana University

Education Programs and Performance

Room L403 - 10:15am

Moderator: Vernise Estorcien, Indiana University–Purdue University Indianapolis

The Promise of Schools with Diverse Teachers

Neena Banerjee, Valdosta State University

Police Mentorship: The Influence of Organizational Characteristics on Program Outcomes

Vernise Estorcien, Indiana University–Purdue University Indianapolis

Socioeconomic Factors and Public High School Rankings: The Case of Georgia

Nandan K. Jha, Valdosta State University

Neena Banerjee, Valdosta State University

The Impact of Texas’s Recapture Program on Teacher Attrition and Turnover

Savannah Sipos, University of Texas at Dallas

Climate Gentrification, Resilience, and Planning

Room L404 - 10:15am

Moderator: Christopher Tyler Burks, Samford University

Understand the Influence of Culture on Decision Making of Hispanic/Latino Families with Individuals with Developmental Disabilities During Natural Disasters

Ruthnade Kessa, University of Central Florida

Regional Governance for Ecological Resilience in Metropolitan Birmingham

Christopher Tyler Burks, Samford University

Climate Gentrification, Resilience, and Planning

Serena Hoermann, Florida Atlantic University

Housing, Displacement, and Environmental Hazards: Public Housing Residents’ Experiences and Their Perceptions to Vulnerability and Emergency Preparedness

Keandra Davis, Virginia Commonwealth University

Mandated or Voluntary? Environmental Social Justice Communities and New Solar Policy Change in California/Panel: Environmental Policy and Management

Bich Ha Vien, North Carolina State University



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RECENTLY PUBLISHED AND FORTHCOMING

Managing Local Government Services: A Practical Guide (3rd Edition)

Corruption in Municipal Government (forthcoming)



WILLIAM C. RIVENBARK

Professor of Public Administration and Government

Member, *Public Administration Review* editorial board

Director, Training Series for Local Governments: Responding to Fiscal Stress

RECENTLY PUBLISHED AND FORTHCOMING

"Exploring the Shift from Output Measures to Outcome Measures of Service Delivery: Insights from Municipal Research" *Public Performance and Management Review*

"The Performance Function in Local Government: Does Location Impact Performance Data Use?" *Public Administration Review* (forthcoming)



OBED PASHA

Robert W. Bradshaw Jr.
Distinguished Term Associate Professor of Public Management

Associate Editor, *Public Administration Review*

Director, North Carolina Benchmarking Project

RECENTLY PUBLISHED AND FORTHCOMING

"Can Needs-Based Grants Improve Local Transit Performance?" *Public Budgeting & Finance*

"Social Waste or Outcomes Achievement? Exploring the Impact of Performance Budgeting on Municipal Fiscal Health" *Public Performance and Management Review*



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KEYNOTE SPEAKER

Friday Luncheon

12:00pm | INTL-Rooms 6-9



Spencer Frye

"THE SOCIAL BENEFITS OF HOMEOWNERSHIP"

Spencer Frye is the Executive Director for Athens Area Habitat for Humanity, where he has worked for over twenty years. He also represents District 118 in the Georgia House of Representatives, where he has served since 2012. Habitat for Humanity serves Athens through an affordable homes program, rental assistance through ReNew Athens, an Accessibility Improvement Modification (AIM) program, and a Brush with Kindness program for emergency repairs. Spencer is a licensed contractor in the State of Georgia, and graduated from the University of Georgia, where he majored in Psychology.

Luncheon Sponsored By Clemson University



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2023 Senator Peter B. Boorsma Award

Senator Peter B. Boorsma Award

Committee chair: Dr. Kendra Stewart

The Senator Peter B. Boorsma Award honors public administration practitioners and academics for significantly contributing to the international exchange of knowledge and administrative practices that foster better performance in the public sector. The award symbolizes SECoPA's recognition of the implications of the global village on management and performance in the public sector as well as its commitment to the student and exchange of administrative practices between the USA and other countries.

This award recognizes significant international activity by a public administration academic or practitioner.

Past Senator Peter B. Boorsma Award Recipients

2022 – P. Edward French	2011 – Ludmila Gajdosova
2021 – Meredith Newman	2010 – Allan Rosenbaum
2020 – No award (conference canceled due to COVID-19)	2009 – Jae Moon
2019 – Steve Condrey	2008 – Tom Liou
2018 – Christopher Pollitt (posthumously)	2007 – Thomas Lynch
2017 – Wolfgang Drechsler	2006 – Ian MacDonald
2016 – Rex Facer	2005 – Pan Suk Kim
2015 – James Douglas	2004 – Arie Halachmi
2014 – No Award Presented	2003 – Panagiotis Karkatsoulis
2013 – M. Peter van der Hoek	2002 – Marc Holzer
2012 – Howard Balanoff	2001 – Yunwon (Larry) Hwang

2023 Donato J. Pugliese Award

Donato J. Pugliese Award

Committee chair: Dr. Megan Streams

The Donato J. Pugliese Award is given in honor of its namesake, the “Godfather” of SECoPA. Mr. Pugliese gave his time generously to ASPA and SECoPA throughout his lifetime. After his passing in 1985 at the age of 55, this award was created to honor his memory and service, and to honor the SECoPA member that best reflects Mr. Pugliese’s level of commitment to service and encouragement of their colleagues.

Past Donato J. Pugliese Award Award Recipients

2022 – Meg Streams	2003 – Mary Ellen Guy
2021 – P. Edward French	2002 – Mary Taylor
2020 – No award (conference canceled due to COVID-19)	2001 – Tom Lynch
2019 – Ines Beecher	2000 – Arie Halachmi
2018 – Tom Barth	1999 – Bob Cunningham and Bill Solomon
2017 – John Kiefer	1998 – Tom Lauth
2016 – Jo Ann Ewalt	1997 – Janet Patton
2015 – Phin Xaypangna	1996 – Earle Klay
2014 – Dorothy Norris-Tirrell	1995 – Bart Hildreth
2013 – Kim Hoffman	1994 – Bob Whelan
2012 – Kendra Stewart	1993 – Anne Kilpatrick
2011 – Steven Bobes	1992 – Bill Collins
2010 – Edward Jennings	1991 – Gus Turnbull
2009 – Steven Condrey	1990 – Wynn Teasley
2008 – Claire Mostel	1989 – Don Whitman
2007 – Howard Frank	1988 – Tom Vocino
2006 – Gary Rassel	1987 – Fred Carter
2005 – Kathy Hensley	1986 – Jeff Duffey
2004 – Glenn Rainey	1985 – Walter Lambert

2023 SECoPA Award for Outstanding Equity Research

SECoPA Award for Outstanding Equity Research

Committee chair: Dr. Ed Kellough

Each year at the annual conference, SECoPA recognizes the most outstanding paper that addresses a core aspect of equity as its central focus.

This is the first year the Equity Research Award is being presented.

2023 Outstanding Equity Research Paper:


“Exploring Police Officers’ Perceptions of Zero-Tolerance Policy: The Case of Latino Officers Serving in a Primarily Hispanic Community”

Authors:

Beth M. Rauhaus, University of Louisiana, Lafayette
Laine Shay, Texas A&M University–Corpus Christi
Wendi Pollock, Texas A&M University–Corpus Christi

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Gender and Public Administration

INTL-Room 1 - 1:45pm

Moderator: Michelle Evans, University of Tennessee at Chattanooga

Does Telework Help or Hinder Womens' Career Advancement?

Ju Won Park, University of Georgia

Womens Sports and Public Administration: Illuminating a Path for Equity

Michelle Evans, University of Tennessee at Chattanooga

Hillary J. Knepper, Pace University

An Examination of Gender Inequalities in Congressional Representation in the South: Gender Policy Implications

Charmaine Williams, Southern University and A&M College

Healthcare Equity For Transgender, Gender Non-Conforming, And Non-Binary (TGNCNB) People

Andrew Cruz, Augusta University

Morgan Chavous

Ace Gayda

Social Equity, Women & BIPOC: Post Roe & Post Affirmative Action

Lorenda Naylor, University of Baltimore

Public Management & Cybersecurity

Room L404 - 1:45pm

Moderator: Andrew B. Whitford, University of Georgia

Cybersecurity: Not Technical, But Management Problem

Sukumar Ganapati, Florida International University

The Prospect for Smarter Government: Evidence from Cybersecurity Data

Andrew B. Whitford, University of Georgia

Exploring Local Government Budget Response to Cyber-Attacks

James S. Norcross, University of Texas at Dallas

Is it Time to Reboot Local Government IT Professionals?: Examining Emotional Labor in Local Government IT Professionals

Willow Jacobson, University of North Carolina at Chapel Hill

Shannon Tufts, University of North Carolina at Chapel Hill

Jessica Khan, North Carolina State University

Hannah Lynch, University of North Carolina at Chapel Hill

DEI and Facilitation in Local Government: Credibility, Group Dynamics, and Responding to Resistance

INTL-Room 3 - 1:45pm

Moderator: John B. Stephens, University of North Carolina at Chapel Hill

Building Credibility and Trust While Working with/in Local Governments

Kimalee Dickerson, University of North Carolina at Chapel Hill

Facilitating Local Government Groups: Facilitators Knowledge and Motivation to Apply DEI Principles and Values

John B. Stephens, University of North Carolina at Chapel Hill

Local Government Facilitators' Encounters with Resistance in Groups: Assessment, Action, and Recommendations

Valerie Sauer, University of North Carolina at Chapel Hill

Health Policy and Outcomes

Room L401 - 1:45pm

Moderator: Lori Dickes, Clemson University

Examining Food Insecurity Through Social and Economic Lenses: A Study Calling for Public Action

Kate Fersinger, University of North Carolina at Charlotte

Joanne G. Carman, UNC Charlotte

To Each Their Own: Diverse Approaches to County-Level Allocation of South Carolina Opioid Recovery Funds

Lori Dickes, Clemson University

Leah Holcomb, Clemson University

Jenny Presgraves, Clemson University

Patricia Ng'ethe, Clemson University

Pregnancy Eligibility in Kentucky's TANF Program

Erin F. Kidder, Eastern Kentucky University

Administrative Burden and Women's Unmet Needs for Contraception: Evidence from Community Health Worker Outreach in the Philippines

Miguel Antonio Estrada, University of Georgia

Administration in Federal and Multi-Level Systems

Room L403 - 1:45pm

Moderator: Jason Anastasopoulos, University of Georgia

Can the Fed Make the Trains Run on Time? Bureaucratic Capacity and the Political Economy of Local Government Bailouts

Jason Anastasopoulos, University of Georgia

The Effect of Second-Order Devolution: Welfare Policy and Inequality in the U.S.

Hyokyung Kwak, College of Charleston

From Bureaucrats to Judges: A Systematic Review of the Federal Administrative Judiciary

Urvi Shukla, Rutgers University - Newark

Assessing the Effectiveness of Intergovernmental Relations in Promoting Indigenous Rights and Self-Governance: A Comparative Analysis

Vishavdeep Singh, Panjab University, Chandigarh

Maninderjeet Singh

Building a Foundation of Student Success and Practitioner Resiliency

INTL-Room 2 - 1:45pm

Moderator: Daniel Seigler, University of Central Florida

Stephanie Krick, University of Central Florida
Mel Rogers, University of Central Florida
Gregg Buckingham, University of Central Florida
Daniel Stephens, University of Central Florida



Water and Climate Resilience

Room L401 - 3:30pm

Moderator: Tonya E. Thornton, Global Connective Center

Flooding in the Mississippi Delta: The Fight for Control of the Yazoo Backwater

Heston Lollar, Stennis Institute of Government and Community Development, Mississippi State University
Brian Shoup, Mississippi State University
Dallas Breen, Stennis Institute of Government

Climate Changed: Assessing Regional Resiliency for the Tri-State Water Dispute

Tonya E. Thornton, Global Connective Center
James Newman, Southeast Missouri State University
Karissa Bergene, George Mason University
Jason Sides, Southeast Missouri State University
Michael Potter, Mississippi State University

Equitable Infrastructure Investment: Integrating Environmental and Social Risk in Project Selection for Flood Mitigation Infrastructure

Aneisha Daniel, City of North Miami

Focal Areas of Sustainable Action Plans in Broward County and Cities

Marjorie De la Cruz, Florida International University

Economic Development Policy & Practice

INTL-Room 1 - 3:30pm

Moderator: Shaoming Cheng, Florida International University

The Housing Market Response to Variation in Property Tax Assessment Ratios

Lucas Taulbee, University of Kentucky

Multigenerational Co-Residence and Land Use Regulation: How Policy Plays a Role in Young Adults' Household Formation Decisions

Vinh Dao, University of Kentucky

A Mediation Analysis of the Relationship Between Land Use Regulation Stringency and Employment Dynamics

Shaoming Cheng, Florida International University
Uche Oluku

A Trip Down South: Perspectives and Impacts of the Southern Tourism Industry

Joseph Morris, College of Charleston, Riley Center for Livable Communities
Kendra Stewart, Riley Center for Livable Communities

Disneyfication in the “New South”

Alec Hersh, College of Charleston

Leadership in the Public Sector

Room L402 - 3:30pm

Moderator: Randall Swain, Eastern Kentucky University

What About Your Boss's Boss? Examining the Effects of LMX and LLX on Employee Attitudes and Behaviors in the Public Sector

Shannon Hanson, Florida International University

It's More than Political Adjustments: When Cabinet Reshuffles Affect Government Performance

Alejandra Rodas Gaiter, University of Georgia
Ricardo Salas
Mauricio Astudillo-Rodas
Pablo Sanabria-Pulido, Florida Atlantic University

The Disaggregation of Charismatic and Transformational Leadership: A Reevaluation of a Conceptual Framework

Randall Swain, Eastern Kentucky University

Unlocking the Characteristics of Inclusive Leadership in Public Organizations

Namrta Sharma, University of Texas at Dallas
Meghna Sabharwal, The University of Texas at Dallas

Network Design and Performance

Room L403 - 3:30pm

Moderator: Meng Ye, Georgia State University

Analyzing Joint Effect of Network and Community Attributes on Network Performance: Evidence from the Homeless Housing Program

Jintak Kim, University of North Texas
Hee Soun Jang, University of North Texas

When Networks Disappear: Evaluation of Network Influence on Community and Organization Stakeholders

Aneika Dickens, North Carolina State University

Motivations of Cross-Sector Collaboration: A Mixed-Method Study from Resource Dependency, Transaction Cost and Institutional Perspectives

Meng Ye, Georgia State University

Health Governance

Room L404 - 3:30pm

Moderator: Christopher-Robin Millican, Northeastern University

The Governance of Mexico City's Healthcare System: The Struggle of Intergovernmental Coordination and Local Leadership in Times of Crisis

Anahely Medrano, CONANCYT-CentroGeo

Crossing the Potomac: A Regression Discontinuity Study of Maryland's Medicaid Expansion

Michael Ogrady, Virginia Commonwealth University

Medicaid Expansion in Georgia and Political Barriers to Quality, Affordability, and Accessibility in Our Healthcare System

Christopher-Robin Millican, Northeastern University

Toward a More Nuanced Understanding of Policy Impact: The EMTALA and Emergency Interhospital Transfers

Minyoung Ku, John Jay College of Criminal Justice, CUNY

Keon-Hyung Lee, Florida State University

Effectiveness of Quality Performance Among Three Domains in a Medicare Value-Based Payment Model: Rural, Regional, and Health Professional Shortage Areas

Mary Atkinson Smith, Mississippi State University

Sawsan Abutabenjeh, Mississippi State University

Roundtable: Engaged Learning in MPA Programs

INTL-Room 2 - 3:30pm

Moderator: Eric Zeemering, University of Georgia



Closing Reception

6:30 - 8:00pm

INTL-Room 10

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PANEL SESSIONS

Saturday, September 30, 2023

Criminal Justice Policy and Management

Room L401 - 8:30am

Moderator: Quentin D. Holmes, Sr., Grambling State University

A Metanalysis on the Effect of Criminal Diversion Programs on Recidivism in the Adult and Juvenile Sectors: A Potential Solution to Caseload Backlogs Exacerbated by COVID-19

Matthew Cormier, University of West Georgia

Reducing Disproportionate Arrests on Minority and Disadvantaged Populations: An Evaluation of a Policy Shift in Police Patterns and Practices

Quentin D. Holmes, Sr., Grambling State University

O'deia Dyer, Grambling State University

Annes Newton, Grambling State University

The US Response to Labor Trafficking: Where We Stand

Amanda Knapp, Florida International University

In (Foot) Pursuit of Justice

Richard Hough, East Tennessee State University

Multi-Sector Governance

INTL-Room 1 - 8:30am

Moderator: Wesley Meares, Augusta University

Public-Private Partnership in Ghana's Educational System: Achievements, Challenges, and Prospects

John Akoeda, Ohio University

Joint Public Service Delivery: Beyond Public-Private Partnerships and Collaboration

Marjorie De la Cruz, Florida International University

Milena I. Neshkova, Florida International University

Collaborations Between Local Governments and Nonprofits: Understanding the Factors that Influence These Partnerships

Wesley Meares, Augusta University

Beth Rauhaus, University of Louisiana, Lafayette

William Hatcher, Augusta University

Augustine Hammond, Augusta University

The Networked Diffusion of Welcoming Initiatives Among Local Governments and Nonprofit Organizations

Cathy Liu, Georgia State University

Mirae Kim, Georgia State University

Bo Li, Georgia State University

Public Perceptions of Sector Bias and Cross-Sector Collaboration: An Experimental Study in the Context of Asia

Minjung Kim, University of Alabama at Birmingham
Seulki Lee, Singapore Management University

Higher Education Politics and Management

INTL-Room 2 - 8:30am

Moderator: Eric R. Williams, South Carolina State University

Performance Indicators: Intended and Unintended Consequences for HBCUs.

Eric R. Williams, South Carolina State University

Relationships and Spillovers: Higher Education Institutions and Metro Area Sustainability Performance/Panel: City and Local Government Management

Bich Ha Vien, North Carolina State University

Politics and Philanthropy in Turbulent Times

Emily Nwakpuda, University of Texas at Arlington

Public Management Challenges Around the Globe

Room L402 - 8:30am

Moderator: Chae Young Chang, Indiana University Northwest

Impact of Institutional Performance and Integrity on Public Trust During COVID-19: A Retrospective Examination in Arabic Context

Abdulfattah Yaghi, UAE University

Policy Feedback of Public Policy Delivery: Evidence from South Korea

Chae Young Chang, Indiana University Northwest
Daewoo Lee, Columbus State University

Does National Culture Influence Global Policy Diffusion: Evidence from Gender Mainstreaming Policy Using Qualitative Comparative Analysis (QCA)

Jing He, Florida State University

State Policy Adoption and Implementation: A Case Study of Public Procurement Policy and Economic Recovery Agenda In Nigeria

Risikat Abimbola Akinseye, The Polytechnic Ibadan
Mary Bola Olasehinde, The Polytechnic Ibadan

State Policy Adoption and Performance

Room L403 - 8:30am

Moderator: Eric Zeemering, University of Georgia

Determinant Analysis in Renewable Energy Policy Among the Southeastern States Toward the Net-Zero Carbon Emission by 2050

Jae-Young Ko, Jackson State University

Explaining State Policy Directives in the COVID-19 Pandemic: Was the South as a Region Different than the Non-South?

Deepika Chandel, Auburn University
Joseph Aistrup, Auburn University

Inaccessible by Design? Administrative Burden and the Politics of Medicaid Implementation

Tracee Saunders, Georgetown University

Climate Change and Adaptation

Room L404 - 8:30am

Moderator: Akhlaque Haque, University of Alabama at Birmingham

Digital Transformation and the Circular Economy Transition: An Integration Framework for Ghana

Frank Amankwah, Louisiana State University
Julio A. Nogueira Viana
Olaf Reinhold, The Social CRM Research Center and University of Cooperative Education
Saxony

Climate Change Governance in Kerala, India: The Scope of Local-Self Governments

Anu Unny, University of Washington

Public Perception Towards Global Warming

Akhlaque Haque, University of Alabama at Birmingham
Archan Mitra

Climate Change Concern and Policy Support: The Role of Issue Proximity

Praise Ayinla, Clemson University
Vaiva Kalesnikaite, Clemson University



Intergovernmental Performance

INTL-Room 1 - 10:15am

Moderator: Pablo Sanabria-Pulido, Florida Atlantic University

What Doesn't Kill You Make You Stronger: Local Government Financial Performance and Administrative Capacity During COVID-19 Under a Decentralized Regime

Pablo Sanabria-Pulido, Florida Atlantic University
Felipe Lozano-Rojas, University of Georgia
Javier Perez, Banco de la Republica - Colombia
Alejandra Rodas-Gaiter, University of Georgia

Sharing the Wealth: Finding Collaboration and Success in a Regionalist Context

Alec Hersh, College of Charleston

Impacts on Affordable Housing Opportunities in Opportunity Zones: The Unintended Consequences of Federal Policy Implementation Across Local Jurisdictions

Adriana Brenda Mascorro, Florida International University

Small Businesses Who Crossed the Finish Line: Payment Protection Program and Policy Target Behavior Using Machine Learning Approaches

Jeongmin Oh, Arkansas State University
Seong Soo Oh, Hanyang University

Using Input from Landlords Participating in the Dothan Housing Authority's Housing Choice Voucher Program (HCVP) to Streamline Operations and Increase Retention

Michael C. Threatt, West Chester University
Kristen B. Crossney, West Chester University
Angela Kline

Education Policy and Youth Opportunity

INTL-Room 2 - 10:15am

Moderator: Colt Jensen, University of Georgia

Arming Public Schools: The Effect of Superintendents Political and Social Characteristics

Ariel Powell, Florida International University
William Jackson
Milena Neshkova, Florida International University

The Effects of COVID-19 on the Education of the Most Vulnerable: A Comparative Analysis of 3rd Grade Florida Standards Assessment Scores

Kathryn Hickey, University of Central Florida
Chelcee Pangerl, University of Central Florida

Collaborative Competencies and Practice

Room L401 - 10:15am

Moderator: Catherine Annis, University of Kentucky

Coaching Skills for Collaborator Effectiveness

Misty Grayer, Kennesaw State University
Jennifer Purcell, Kennesaw State University

Collaborative Systems: What Do We Know So Far?

Catherine Annis, University of Kentucky

Collaborative Governance in Times of Crisis: Evidence from State COVID-19 Policies

Michelle Lofton, University of Georgia
Su Young Choi, University of Georgia

A Comparative Study of Governance Models and their Impact on Equitable Participation and Outcomes in Decentralized Autonomous Organizations

Abdulhadi Sahin, Florida International University
Hadi Sahin
Sandy Skelaney
Kemal Akkaya
Sukumar Ganapati, Florida International University

Resilience and Sustainable Development

Room L402 - 10:15am

Moderator: Maria Andrade, University of New Orleans

Envisioning States as Venture Capitalists: Utilizing Green Banks to Improve Resiliency in the South

Cody Allen, The Council of State Governments

Public Value Creation as Means of Achieving Inclusive Development: Evidence from Developing Countries

Md Sharif Hossain, University of Memphis

Joseph Hafer, University of Memphis

Incorporating Mentoring at Louisiana Green Corps: A Key Approach to Strengthening Program Supports for Opportunity Youth

Maria Andrade, University of New Orleans

The Cost of Stormwater Management Programs: Can Systematic Capital Budgeting Practices Increase Cost-Efficiency?

Robert Hines, University of North Carolina at Charlotte

Environmental Policy Change

Room L404 - 10:15am

Moderator: Emily Bell, University of Georgia

Legalize It? Not So Fast, the Need for Environmental Public Policy for State and Local Governments in the Cannabis and Marijuana Sectors

John William Sutherland, University of Louisiana at Monroe

Bitcoins and Blockchain: The Colin Robinson Effect of Environmental Justice on Local Communities

Samantha Mosier, East Carolina University

Inter-Local Collaboration and Policy-Oriented Learning in Implementation

Emily Bell, University of Georgia

Data Equity and Climate Equity for Sustainable Cities

Brittany Chue, University of Arkansas Clinton School of Public Service



SECoPA Board Meeting

12:00 - 1:00pm

Room L406

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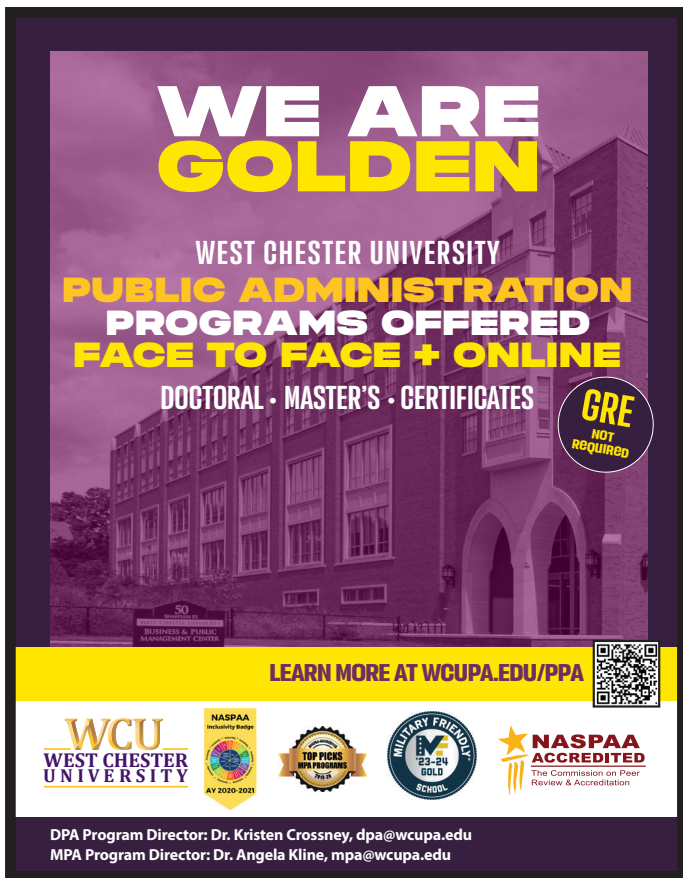
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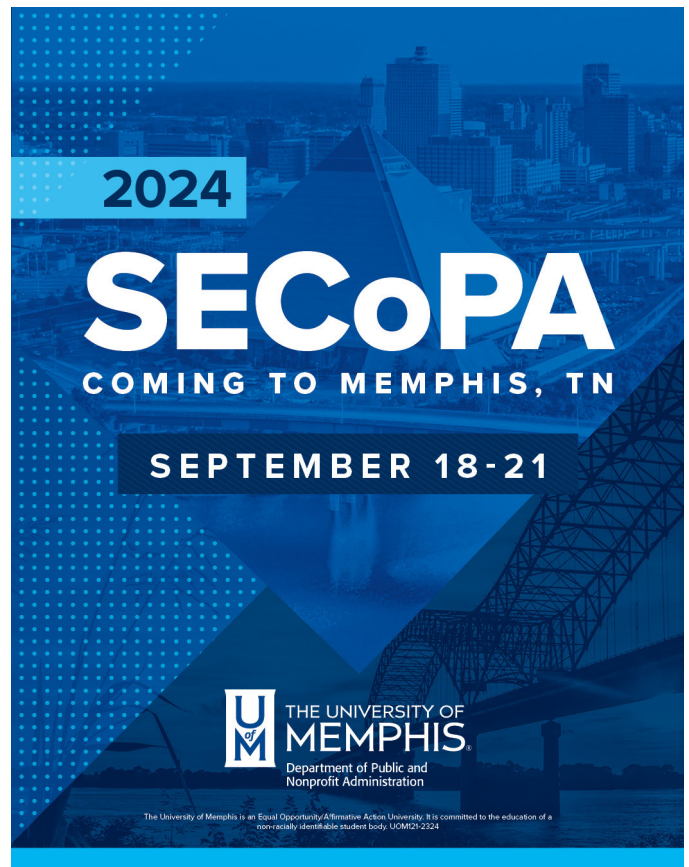
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