SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

GOVERNING FOR A RESILIENT FUTURE

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U.S. News and World Report

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Katherine Willoughby
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Public Administration Review (PAR)

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About SECoPA

Since 1969, the Southeastern Conference for Public Administration (SECoPA) has been the gathering place of ideas for public service practitioners, researchers, and students in our ten-state region. The conference offers attendees the opportunity to engage in scholarly discourse, discover the latest innovations in the field, share ideas from practitioners in the field, and network with other public service administrators across the region.

About ASPA

Since 1939, the American Society for Public Administration (ASPA) has been the nation’s most respected society representing all forums in the public service arena. It is an advocate for greater effectiveness in government, agents of professionalism, publishers of democratic journalism at its very best, purveyors of progressive theory and practice, and providers of global citizenship. ASPA leaders believed that by embracing new ideas, addressing key public service issues, and promoting change at the local, federal, and international levels, the society can enhance the quality of lives world-wide. With over 8,000 practitioners, academicians, and students as members, ASPA is the largest and most prominent broadly-based professional association in American public administration.
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# SECoPA
Southeastern Conference for Public Administration
Annual Meeting September 27-30, 2023 Atlanta, Georgia

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On behalf of the SECoPA Board, I want to welcome you to the 2023 Southeastern Conference for Public Administration (SECoPA)! We are so excited to have you join us in Atlanta, Georgia this year. My first SECoPA Conference was in 2001 in Baton Rouge, LA as a new visiting assistant professor at Mississippi State University. Little did I know then that one day I would be welcoming you to SECoPA as its president. SECoPA has a special place in my heart. It provided a new academic with a deep network of scholars and practitioners who would become lifelong friends and collaborators. I encourage each of you to take advantage of all that SECoPA has to offer.

Your conference hosts and program committee have been working tirelessly over the past year to bring you a truly inspiring conference. Dr. Bradley Wright and Dr. Erik Zeemering and their team have done a phenomenal job putting together an excellent conference on short notice. This year’s theme, Governing for a Resilient Future, is a fitting theme as governments and nonprofit organizations in the southeast region and across the globe face numerous public policy and management challenges.

During your time in Atlanta, you will have the opportunity to learn from some of the leading experts in public administration, network with your peers, and explore all that the city has to offer. We have a packed agenda of events planned, including keynote addresses, panel discussions, workshops, awards, luncheons, and networking opportunities.

Atlanta is a vibrant and exciting city with a lot to offer. In addition to being home to some of the world's most famous attractions, such as the Martin Luther King, Jr. National Historical Site, the Georgia Aquarium and the World of Coca-Cola, Atlanta is also a major center for business, culture, and government. Enjoy the area and see some sites.

To all ASPA District III members, this is your conference. You are all SECoPA members. SECoPA is now 54 years strong. We appreciate your continued participation. For those who are participating in the conference as board members, chairs, moderators, panelists, researchers, students, and volunteers, we thank you for your contributions.

Finally, I want to thank you for the honor and opportunity to serve as the SECoPA president this year. It is something that I will count as a highlight of my career. I look forward to visiting with you. Please introduce yourself when you get a chance.

Enjoy,

Doug Goodman, Ph.D.
SECoPA President
Professor and Director, School of Public Administration
University of Central Florida
September 27, 2023

To: The Southeastern Conference for Public Administration

Greetings,

On behalf of the state of Georgia, allow me to extend my warmest regards to as you host and participate in your “Governing for a Resilient Future” conference.

Please allow me also to welcome your distinguished guests, honorees, and other attendees.

I send my best wishes for a productive event!

Sincerely,

[Signature]
Governor Brian P Kemp
September 27, 2023

Greetings:

As the 61st Mayor of Atlanta, I am pleased to join the American Society for Public Administration in welcoming attendees of the 2023 Southeastern Conference for Public Administration (SECoPA).

The City of Atlanta proudly welcomes the SECoPA. This annual meeting brings together various public administration groups, non-profit organizations, and individuals dedicated to the advancement of public administration. Since 1978, the members of SECoPA have worked to empower public administration research, scholarship, and professionalism throughout the Southeastern United States.

The 2023 conference theme is “Governing for a Resilient Future.” Public servants from across the Southeastern United States will gather for panel presentations on research and leading practices in public management and accountable government performance. Public administration research and scholarship enhance service delivery strategies and contribute to the growth of our society. We are grateful that you chose to host this innovative conference in Atlanta. I commend the dedication and commitment of the SECoPA and the incredible impact you have made in our communities.

On behalf of the people of Atlanta, I extend my best wishes for a successful and memorable conference.

Sincerely,

Mayor Andre Dickens
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Welcome to Atlanta and the 2023 Southeastern Conference for Public Administration! The conference runs from Wednesday, September 27 through Saturday, September 30. We are glad you are here, and we hope you will enjoy the speakers, presentations, and receptions we have planned for you. The meeting is located in the beautiful Atlanta Marriott Marquis Hotel located at 265 Peachtree Center Avenue, Atlanta, Georgia.

Our theme for SECoPA this year is: “Governing for a Resilient Future.” Governments and non-profit organizations across the southeast region of the United States, throughout the remainder of the country, and around the globe are adopting new strategies and management approaches to address pressing public policy and management challenges. Public administration research and scholarship can illuminate paths to improve the quality of governance, the equity of program implementation and service delivery, and the long-term social and ecological health of communities. The conference includes research presentations on a wide range of topics within the field of public administration and policy, and we urge you to participate broadly in all that is offered on the conference program.

Atlanta, Georgia’s capital city, is a magnificent location for our meeting. Please visit some of the many attractions that Atlanta has to offer, including the Martin Luther King, Jr. National Historic Site, the National Center for Civil and Human Rights, Centennial Olympic Park, the Georgia Aquarium, the Atlanta Zoo, the World of Coca-Cola, the High Museum of Art, the Jimmy Carter Presidential Library and Museum, and many other fascinating locations. You can also take in an Atlanta Braves home game at beautiful Truist Park to watch the team wrap up their regular season. Visit the conference website to learn more about conference amenities and additional sites to see while visiting Atlanta.

SECoPA 2023 is co-hosted by the University of Georgia, School of Public and International Affairs, the Carl Vinson Institute of Government at the University of Georgia, and the Andrew Young School of Policy Studies at Georgia State University. On behalf of our host schools, the Conference Program Committee, and all who have worked hard to make this event possible, welcome to Georgia. We are glad you are here!

Best regards,

J. Edward Kellough
Program Co-Chair

Eric S. Zeemering
Program Co-Chair
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Lobby Level

- Panel Rooms: L401-L404
- Break Room: L405
- Board Meeting Room: L406

International Level

- Panel Rooms: INTL-Rooms 1-3
- Exhibit Area: INTL-Rooms 4-5
- Registration & Break Area: Main Hallway Between INTL-Rooms 1 & 4
- Lunch: INTL-Rooms 6-9
- Reception: INTL-Room 10
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- Georgia Aquarium
- Martin Luther King, Jr. National Historical Park
- National Center for Civil and Human Rights
- World of Coca-Cola Museum

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School of Public Administration
University of Central Florida
Panel Sessions

Thursday, September 28, 2023

Budgets and Resources in the Non-Profit Sector
INTL-Room 1 - 8:30am
Moderator: Alex Combs, University of Georgia

Understanding Federal Funding of Appalachian Nonprofit Organizations Through Characteristic Analysis
Jordan C. Stewart, Eastern Kentucky University
Jeongwoo Kim, Eastern Kentucky University

Does Nonprofit Revenue Composition Effect on Revenue Volatility Before, During, and After the External Crisis?
Suyoung Choi, University of Georgia

School District TEL Stringency and Education-Supporting Nonprofit Revenues: Crowding-Out Community Support to Supplement School Revenues
Alex Combs, University of Georgia
Saerim Kim, Suffolk University

The Impact of Business Cycle Fluctuations on Nonprofit Entry and Exit Rates
Jonathan Oxley, Georgia State University
Teresa Harrison, Drexel University

The Government Employee Experience
INTL-Room 2 - 8:30am
Moderator: Latara Arterberry, Mississippi State University

The Role of Job Resources and Demands in Public Administrators’ Job Satisfaction: An Empirical Investigation
Jinju Suk, The University of Texas at Dallas
Meghana Sabharwal, The University of Texas at Dallas

Inclusive Leadership and Environments in Managing Organizational Performance
Youngseok Yoon, The University of Texas at Dallas
Meghana Sabharwal, The University of Texas at Dallas

Race, Gender, and Class in the Federal Workplace: Understanding Job Satisfaction in the Federal Workforce Through an Intersectional Lens
Robert Pinka, University of North Carolina at Charlotte

Employee Voice and Race: A Look into Federal Employee Surveys
Angel Luis Rivera, University of North Carolina at Charlotte

The Effects of Teleworking and Work-Life Balance on Federal Employee Job Satisfaction
Latara Arterberry, Mississippi State University
Julius Nukpezah, Mississippi State University
Emergency Management and Resilience
INTL-Room 3 - 8:30am
Moderator: Rebecca Entress, University of Central Florida

A Systematic Literature Review of Social Equity in Emergency Management in Public Administration
Joanne Perodin, Florida International University

Strategic Decision-Making by U.S. States to Respond to Disasters: The Case of COVID-19
Melanie Waddell, University of Georgia

Innovation in Crises: Insights from Ghana’s Management of the COVID-19 Pandemic
Bennet Kwadzo Nyadzi, Auburn University
Erzuah Nvidah, Florida International University

Navigating the System: A Study of Administrative Burdens in Florida’s Special Needs Shelters During Hurricane Irma
Rebecca Entress, University of Central Florida
Ratna Okhai, University of Central Florida
Claire Connolly Knox, University of Central Florida

Public Management and Corruption
Room L403 - 8:30am
Moderator: Nevbahar Ertas, University of Alabama at Birmingham

Public Ethics, Administrative Corruption, and Disaster Management Under a Competitive Authoritarian State: Earthquake Mitigation in Turkey
Nevbahar Ertas, University of Alabama at Birmingham

Corruption and Government Effectiveness: What Role for National Cultures?
Kalu N Kalu, Auburn University Montgomery

Technology, Artificial Intelligence, and Public Administration
Room L402 - 8:30am
Moderator: Jeongmin Oh, Arkansas State University

How Do Managers Adapt To New Demands For Technological Innovations in their City to Improve the Service Delivery
Kenny Osorio, West Chester University of Pennsylvania

Cognitive Impacts of AI on Administration
Kyoung-cheol Kim, University of Georgia

Present Bias and Policy Target Compliance in Incentive-Based Policy Tools with Smart Technology
Jeongmin Oh, Arkansas State University
Seunghyun Kim, Florida State University
Jaeyoung Jang, Florida State University

Big Tech Transparency About Government Surveillance
Christopher Haswell, University of Georgia
Andrew B. Whitford, University of Georgia
Applying Ostrom’s Principles of Self-Governance to Decentralized Autonomous Organizations: A Case Study of RnDAO
Sondra Skelaney, Florida International University

**Resilient Communities and Transportation Policy**
Room L401 - 8:30am
Moderator: Jeremy L Hall, University of Central Florida

Are Politics Ruining Transit? The Effect of Municipal Local Autonomy on Regional Transit Agencies’ Outputs
Moise Dzogolo, University of Texas at Dallas

Pseudo-Principals: Program Management Consultants in State DOT Project Delivery
Parker Hamilton, Georgia Institute of Technology
Gordon Kingsley, Georgia Institute of Technology

Assessing the Effect of EV Charging Stations on EV Registrations
Yong Hur, Appalachian State University
Dylan Blankley, Appalachian State University

Municipal Electric Vehicle Fleet Adoption: An Exploratory Analysis
Jeremy L Hall, University of Central Florida
Patrick Exmeyer, University of Louisville
Andrew Sullivan
Kyungmin Lee

**Burnout and Motivation**
Room L404 - 8:30am
Moderator: Bradley Wright, University of Georgia

How do Leaders Reward Their Employees for Their Performance? Do These Reward Structures Differ by Leadership Style?
Jose Cando Naranjo, The University of Texas at Dallas

Street Level Bureaucracy & Stigma: Police Officer Burnout, Protest Stress and Stereotype Threat During the Black Lives Matter Movement
Bradley Wright, University of Georgia
Shahidul Hassan, The Ohio State University
Daniel Baker, Appalachian State University
Darwin Baluran, The Ohio State University

Working for Government and Non-Profit: Work Values, Career Choices, and Job Satisfaction of Highly Educated Employees with Doctoral Degrees
Joohi Kim, Florida State University
Government Communications and Engagement
Room L401 - 10:15am
Moderator: Nasir Uddin, University of Memphis

Digitalizing Governance: Exploring the Impacts of Social Media on Public Service Delivery
   Ridwan Islam Sifat, University of Maryland, Baltimore County
   Wokeya Yesmin Farha, Florida International University

Impacts of Open Government Practices on Enhancing and Restoring Citizen Trust in Public Organizations
   Nasir Uddin, University of Memphis

How are Public Sector Organizations Communicating with the Public for Purposes of Increasing Citizen Engagement?
   Ojonugwa Emmanuel, University of North Texas

Enhancing Public Engagement in Public Administration and Policy Through Effective Communication Strategies
   Roshonda Hanible, Southern University and Agricultural & Mechanical College

Street-Level Bureaucrats, Community Engagement, and Crisis Management: Lens from Liberal Democracies in Asia and Taiwan
INTL-Room 1 - 10:15am
Moderator: Elaine Yi, John Jay College of Criminal Justice, CUNY

Always Fails to Learn Lessons? A Study of Influencing Factors of Community Crisis Learning and Engagement
   Chun-yuan Wang, Central Police University, Taiwan
   Jyun-Wei Hong, Central Police University, Taiwan

Unnamed Hero in Crisis Management: Roles of the Forgotten Local Governments' Personnel in COVID-19 Taiwan
   Pei-shih Chen, Central Police University, Taiwan
   Lawrence Ka-Ki Ho, The Education University of Hong Kong

Community Collaborations: A New Model for Bureaucracy in Decision Making with Collaborations and Deliberations
   Chun-meng Lu, Tung-hai University, Taiwan

The Importance of Community Engagement to Public Policy: From the Perspective of Disaster Prevention and Protection
   Jeng-Tzu Chiu, Central Police University, Taiwan
Thriving During Difficult Times: Mental Health Challenges Facing Secondary and Post-Secondary Students with Implications and Opportunities for Local Communities
INTL-Room 2 - 10:15am
Moderator: Brian Williams, University of Virginia

Bethany Stich, University of New Orleans
Carol Adams, Carol Adams Foundation of Richmond (VA)
Tra Battle, Battle Solutions LLC
Marcel Mincey, Retired Juvenile Probation Officer
Carol Short, University of New Orleans
Dennis Thornton, Jefferson Parrish Sheriff’s Office

City Management and Policy
INTL-Room 3 - 10:15am
Moderator: Tammy Greer, Georgia State University

Fiscal Health After Merging: Financial Condition Analysis of The Macon-Bibb City-County Consolidation
Min Kim, Georgia College & State University

Exploring the Factors Affecting the Hiring of Professional City Managers: A Political Market Framework
Jiwoong Jung, University of Missouri

Missing Out in “The Black Mecca”: A Review of Atlanta Politics and Policy Toward the Thomasville Heights Community
Tammy Greer, Georgia State University

Metropolitan Planning Organizations and Long-Term Planning Factors
Jonathan Lubin, Georgia Southern University

Organizational Actorhood of Korean Local Governments: Response to 4th Industrial Revolution Policies
Jeongsoo Son, University of Michigan

Teaching and Professional Practice
Room L402 - 10:15am
Moderator: Meg Streams, Ph.D., Tennessee State University

Stackable Credentials in Public Administration Education: Evolution of a Model at Tennessee State University
Rodney Stanley, Tennessee State University
Meg Streams, Ph.D., Tennessee State University

The Experiences of Adjunct Nurse Educators Teaching for Online BSN and/or MSN Degree Programs
Jennifer M. Threatt, Galen College of Nursing
Public Service as a Profession: Encouraging Undergraduates to Pursue Public Service Careers
Kim Hoffman, University of Central Arkansas
Kisha Hardwick, University of Central Arkansas
Joe Howard, University of Central Arkansas

William J. Clinton Presidential Library and Museum Higher Education Program
Wendy M. Cook, University of Arkansas

The Case of the Crooked Business Manager
Carl J. Gabrini, Dalton State College

Workplace Consequences of COVID-19
Room L403 - 10:15am
Moderator: Chika Egemba, West Chester University

Leading Us to a Better Workplace: Examining the Role of Leadership in Federal Employee Job Satisfaction During a Pandemic
Stephanie Pink-Harper, University of Alabama, Birmingham
Beth M. Rauhaus, University of Louisiana, Lafayette

COVID and a New Resilience: Federal Employees Facedown the Pandemic Stress Test
Devon Adams, North Carolina State University
Dennis M. Daley, North Carolina State University
Jerrell D. Coggburn, North Carolina State University
Jeffrey Diebold, North Carolina State University

Using Input from Administrative Staff to Make Cost-Effective Decisions for Telecommuting, Technology, and Productivity During the COVID-19 Era
Chika Egemba, West Chester University
Kristen B. Crossney, West Chester University
Angela Kline, West Chester University
Michael C. Threatt

Institutions, Policies, and Management Approaches to Advance Health Outcomes in the U.S.
Room L404 - 10:15am
Moderator: Keon-Hyung Lee, Florida State University

Navigating Institutional Pressures on Community Benefit Spending of U.S.
Ahreum Han, Trinity University
Dongjin Oh, Korea National Defense University
Soonwoo Choi, Florida State University
Keon-Hyung Lee, Florida State University

Expanding Horizons: How Variety in Community Benefit Providers Enhances Community Benefit Spending and Health Outcomes
Jinyoung Cha, Florida State University
The Impact of Individual Health Insurance Mandate on Private Health Insurance Enrollment: A State-Level Analysis on individual Behavior Change
   Hyunji Christine Kim, Florida State University

A Balancing Action: Investigating the Link Between Hospital Financial Strain and the Provision of Charity Care
   Jaeyoung Jang, Florida State University

Effects of State-Level Individual Mandate on Veterans’ Access to Healthcare
   Dongjin Oh, Korea National Defense University
   Ahreum Han, Trinity University
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#46

#2

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17%

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*TIE
Amy M. Jacobs is commissioner of Bright from the Start: Georgia Department of Early Care and Learning (DECAL), the agency responsible for helping meet the early child care and education needs of hundreds of thousands of Georgia’s children and their families. Governor Nathan Deal appointed her to lead the department in June 2014. As DECAL Commissioner.

Before joining DECAL, Commissioner Jacobs served as Senior Policy Adviser for the Governor’s Office of Planning and Budget (OPB). She began her career at OPB in 2001 in the planning, research, and evaluation division focusing on strategic planning and program evaluation. Also while at OPB, she served as director of the Education Division and the General Government Division. Before that, she worked for two years in the Georgia Court of Appeals.

The Commissioner serves on the Georgia’s Children’s Cabinet (Co-chair), the Georgia Child Fatality Review Panel, the 2020 Complete Count Committee, the Promising All Atlanta Children Thrive Advisory Board, and the boards of the Sandra Dunagan Deal Center for Early Language and Literacy at Georgia College and State University (Board Chair); Georgia Foundation for Early Care and Learning (Board Chair); and the Georgia Partnership for Excellence in Education.

Commissioner Jacobs is a graduate of the University of Georgia.
Kathryn E. Hensley Award
Committee chair: Dr. Ileeia Smith

This award recognizes sustained, outstanding achievement in, and contributions to, public administration and public service through applied practice in the field.

AMY M. JACOBS

Amy M. Jacobs is commissioner of Bright from the Start: Georgia Department of Early Care and Learning (DECAL). Governor Nathan Deal appointed her to lead the department in June 2014. As DECAL Commissioner.

Before joining DECAL, Commissioner Jacobs served as Senior Policy Adviser for the Governor’s Office of Planning and Budget (OPB). Before that, she worked for two years in the Georgia Court of Appeals.

The Commissioner serves on the Georgia’s Children’s Cabinet (Co-chair), the Georgia Child Fatality Review Panel, the 2020 Complete Count Committee, the Promising All Atlanta Children Thrive Advisory Board, and the boards of the Sandra Dunagan Deal Center for Early Language and Literacy at Georgia College and State University (Board Chair); Georgia Foundation for Early Care and Learning (Board Chair); and the Georgia Partnership for Excellence in Education.

Past Kathryn E. Hensley Award Recipients

2022 – Mark Birdwhistell
2021 – No award (conference was virtual instead of in a host city)
2020 – No award (conference canceled due to COVID-19)
2019 – Genny May
2018 – Ana M. Garcia
2017 – Miriam Singer
2016 – Kathryn E. Hensley
2015 – Clementa Pinckney, Cynthia Hurd, DePayne Middleton-Doctor
2014 – Sterling Cheatham
2013 – No Award Presented
2012 – D. Michele Tolbert
2011 – Frank Fusco
2010 – William E. Solomon
2009 – No Award Presented
2008 – No Award Presented
2007 – George M. Burgess
2006 – Arthur F. Beeler
2005 – John G. Stewart
2004 – Douglas Owen Bean
Robert L. Kline Masters Student Paper Award
Committee chair: Dr. John Peter Topinka

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a master’s student in the SECoPA region.

**Brittany Chue, Clinton School of Public Service**

**Paper title: “Data Equity and Climate Equity for Sustainable Cities”**

Brittany Chue is a 2023 graduate from the University of Arkansas Clinton School of Public Service receiving her Master’s degree in Public Service. Brittany received her undergraduate degree in Economics and Public Policy for Sustainable Development from Hendrix College in Arkansas. She is a co-author of the Arkansas Civic Health Index Report currently under review, was a research assistant for Access Arkansas: County and City Web Transparency Report with the Arkansas Center for Research in Economics, and has been a Graduate Teaching and Research Assistant with Dr. Park at the Clinton School of Public Service this past year. Brittany enjoys public service and working with communities and organizations to create systemic change. In her free time, she likes to play the piano, play volleyball and tennis, and spend time with family and friends.

**Past Kline Masters Student Paper Award Recipients**

<table>
<thead>
<tr>
<th>Year</th>
<th>Name(s)</th>
</tr>
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<tbody>
<tr>
<td>2023</td>
<td>Brittany Chue</td>
</tr>
<tr>
<td>2022</td>
<td>John Akeoda</td>
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<tr>
<td>2021</td>
<td>Laura K. Antanaitis</td>
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<tr>
<td>2020</td>
<td>No award (conference canceled due to COVID-19)</td>
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<tr>
<td>2019</td>
<td>David Lehman</td>
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<td>2018</td>
<td>Shannon Reidlinger</td>
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<td>2017</td>
<td>Catherine Carter</td>
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<td>2016</td>
<td>Sabrina Willard</td>
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<td>2015</td>
<td>Mason Hess</td>
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<td>2014</td>
<td>James C. Thomson</td>
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<td>2013</td>
<td>Kristen Young</td>
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<td>2012</td>
<td>Ju-Ying Yang</td>
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<td>2011</td>
<td>Chuck Truesdale</td>
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<tr>
<td>2010</td>
<td>Meredith Howes</td>
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<tr>
<td>2009</td>
<td>Jennifer White</td>
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<td>2008</td>
<td>Billie Hardin</td>
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<td>2007</td>
<td>Not Awarded</td>
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<tr>
<td>2006</td>
<td>Lydia Marsh</td>
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<td>2005</td>
<td>Erin Diener, Jenny Payne, and Jeffrey Rose</td>
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<td>2004</td>
<td>Thiane D. Carter</td>
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<td>2003</td>
<td>Not Awarded</td>
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<td>2002</td>
<td>David Duttlinger</td>
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<td>2000</td>
<td>Terry Pearl</td>
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<td>1999</td>
<td>Not Awarded</td>
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<td>1998</td>
<td>Mark Colburn</td>
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<td>1997</td>
<td>Matthew Bouck</td>
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<td>1996</td>
<td>Russ Williams</td>
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<td>Jo Ann Ewalt</td>
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<td>1994</td>
<td>Wes Clark</td>
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<td>1993</td>
<td>Kenneth R. Miller, Jr.</td>
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<td>1992</td>
<td>Steve Jenks and Cathy Reese</td>
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</tbody>
</table>
MEET OUR NEW FACULTY

ISEUL CHOI
ASSISTANT PROFESSOR

Choi’s research focuses on public management, performance management, behavioral public administration and administrative burden.

SERENA KIM
ASSISTANT PROFESSOR

Kim’s research focuses on collective action problems and applies full-stack data analytics to social science domains, with a particular emphasis on energy, environment, and health policies.

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#SECoPA2023
W. H. Collins Student Paper Award
Committee chair: Dr. Dallas Breen

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a doctoral student in the SECoPA region.

**Joohi Kim, Florida State University**

Paper title:
“Working for Government and Non-Profit: Work Values, Career Choices, and Job Satisfaction of Highly Educated Employees with Doctoral Degrees”

Past Morris W. H. Collins Student Paper Award Recipients

- 2022 – Boyuan Zhao
- 2021 – Kaila Witkowski
- 2020 – No award (conference canceled due to COVID-19)
- 2019 – Dongjin Oh
- 2018 – Namhoon Ki
- 2017 – Eunjin Hwang
- 2016 – Minsun Song
- 2015 – Michelle Tantardini
- 2014 – Nurgul R. Aitalieva
- 2013 – Youngmin Oh and Seunghoo Lim
- 2012 – Zhiwei Zhang and Longjin Chin
- 2011 – Stacey Mann
- 2010 – Gina Scutelnicu

- 2009 – Jasmine McGinnis
- 2008 – Claire Connolly Knox
- 2007 – Jungin Kim
- 2006 – Sung Min Park
- 2005 – Gregory K. Plagens
- 2004 – Zhirong Zhao
- 2003 – Jeremy L. Hall
- 2002 – Daehwan Kim
- 2001 – Moon GiJeong
- 2000 – Brent Garrett
- 1999 – P. Edward French and Rodney E. Stanley
- 1998 – Jill Strube
**Intersectionality of Politics and Education: Who’s Influencing Who? And How?**
Room L401 - 1:45pm
Moderator: B. Aspacia Stafford, University of North Carolina at Chapel Hill

- **Do Partisan School Boards Matter? Evidence from North Carolina Elections**
  B. Aspacia Stafford, University of North Carolina at Chapel Hill

- **Which Colleges Increase Voting Rates?**
  D'Wayne Bell, Harvard University
  Jing Feng, College Board
  John Holbein, University of Virginia
  Sam Imlay, College Board
  Jonathan Smith, Georgia State University

- **Politics and Philanthropy in Turbulent Times**
  Emily Nwakpuda, University of Texas at Arlington
  Jonathan Oxley, Georgia State University

**Equity and Resilience in Public Administration**
INTL-Room 1 - 1:45pm
Moderator: Jourdan A. Davis, University of North Carolina at Charlotte

- **Promoting Resilience Through Intersectionality and Systems Thinking in Public Administration**
  Jourdan A. Davis, University of North Carolina at Charlotte

- **Linking Diversity, Equity, and Inclusion Policies with Justice Provision: Evidence from the Sheriffs and State Attorneys Offices**
  John South, Florida International University
  Dr. William Jackson, Florida State University
  Dr. Milena Neshkova, Florida International University

- **Social Equity and the Jackson, Mississippi Water Crisis**
  Latara Arterberry, Mississippi State University
  Julius Nukpezah, Mississippi State University

- **Advancing Social Equity During Difficult Times: A Collection of Case Studies Seeking to Align a Police Department with the Expectations of a Diverse and Divided Public**
  Brian N. Williams, University of Virginia
  Seong C. Kang, New Mexico State University

**Mind the Gap: Journal Editors Tell Where Research is Needed**
INTL-Room 3 - 1:45pm
Moderator: Mary E. Guy, University of Colorado Denver

- Mary E. Guy, University of Colorado Denver
- Karen Hult, Virginia Tech
- Bruce McDonald, North Carolina State University
- Kimberly Nelson, University of North Carolina Chapel Hill
- Jessica Sowa, University of Delaware
- Katherine Willoughby, University of Georgia
Budget Reform and Outcomes
Room L404 - 1:45pm
Moderator: Julius A. Nukpezah, Mississippi State University

Let Us Put Our Moneys Together: Minority-Owned Banks and Resilience to Crises
W. Scott Langford, Arizona State University
Allen N. Berger, University of South Carolina
Maryann P. Feldman, Arizona State University
Raluca A. Roman, Federal Reserve Bank of Philadelphia

Budget Transparency: Investigating the Effects of Freedoms and Accountability Mechanisms
Julius A. Nukpezah, Mississippi State University
Aisha S. Ahmadiu, Sam Houston State University
Michael A. Ntow, Mississippi State University

Does Participatory Budgeting Reduce Corruption?: Evidence from South Korean Local Governments
Doyoon Kwon, University of Georgia

Performance-Informed Budgeting: Where Do We Go from here?
Elaine Lu, City University of New York

Inclusion in the Public Sector Workplace
INTL-Room 1 - 3:30pm
Moderator: Beth M. Rauhaus, University of Louisiana, Lafayette

Exploring Police Officers’ Perceptions of Inclusivity in their Workplace
Beth M. Rauhaus, University of Louisiana, Lafayette
Laine Shay, Texas A&M University, Corpus Christi
Wendi Pollock, Texas A&M University, Corpus Christi

Diversity, Equity, and Inclusion Initiatives in Local Government - Isomorphism and Political Environments
Susannah Ali, Florida International University
John South, Florida International University

Examining the Intersectionality of Race, Gender, and Disability in Federal Employees’ Job Satisfaction and Performance: A Perspective Through the Lens of Inclusive Environments
Abdollah Zeraatpisheh, The University of Texas at Dallas
Jyoti Aggarwal, University of Texas at Dallas

Advancing Neurodiversity in Spaces Between the State and Market
Dakota Caldwell, University of Nebraska Omaha

Diversity and Intersectionality in College Campus: Faculty, Staff, and Outcomes of Students
Daewoo Lee, Columbus State University
Saerim Kim, Columbus State University
Community Conditions
Room L401 - 3:30pm
Moderator: Sarah Adams, University of Georgia

**Gentrification: A Systematic Literature Review in the U.S. Context**
Ronald Page, Florida International University
Sukumar Ganapati, Florida International University

**Impacts of Climate Change on Rural Communities: Vulnerability and Adaptation in the Global South**
Christopher L. Atkinson, University of West Florida
Allison M. Atkinson, University of West Florida

**An Examination of Terrebonne Parish’s Black Elderly Citizens: Desire for Mental Health Policies During The COVID-19 Pandemic**
Vanessa Greenslade, Southern University
John Navy, Southern University

**The Effect of Affordable Housing and Mental Health on Chronic Homelessness and How to Approach it as a Policy Issue**
Valentina Sima, Augusta University
Kiera Howard, Augusta University

**Food Insecurity Research as a Public Service Faculty**
Sarah Adams, University of Georgia

Getting and Keeping Your First Faculty Job: Understanding the Range of Academic Settings
INTL-Room 2 - 3:30pm
Moderator: Kim Hoffman, University of Central Arkansas

Matthew Howell, Eastern Kentucky University
Meg Streams, Tennessee State University
Shannon Vaughan, University of Montana

Challenges in Public Management
Room L402 - 3:30pm
Moderator: Alicia Barnes, Kennesaw State University

Alejandra Rodas-Gaiter, University of Georgia

**Symbolic Representation in Election Administration: A Survey Experiment Exploring Trust, Fairness, and Job Performance in Georgia**
Alicia Barnes, Kennesaw State University
Bridgett A. King

**Racial Congruence and Teacher Turnover: Evidence from NYC Public Schools**
Ikhee Cho, SUNY Buffalo State
Thursday, September 28, 2023

**Distinguishing Risk in Public Administration: A Conceptual Analysis**
Jing He, Florida State University

**Challenges in Public Organizations & Policy**
Room L403 - 3:30pm
Moderator: Thomas Barth, University of North Carolina at Charlotte

- **The Advocacy Coalition Framework Could Inform Theory of Performance Management**
  Jennifer Sadberry, Florida State University

- **Determinants of Organizational Triggers of Public Sector Performance in Levels of Government: A Meta-Analysis and Review**
  Ismail Souja, Albany State University

- **Learning From the Greats: The Case of Dr. Charles Goodsell**
  Thomas Barth, University of North Carolina at Charlotte

**Public Participation and Engagement**
Room L404 - 3:30pm
Moderator: Jaclyn Piatak, UNC Charlotte

- **Public Participation in Government: A Systematic Literature Review**
  Oluwakemi Ayodele, Florida International University
  Angie Nga Le, Florida International University
  Sukumar Ganapati, Florida International University

- **Sector Bias and Trust: Public Response to Combating Misinformation**
  Jaclyn Piatak, UNC Charlotte
  Jourdan Davis, UNC Charlotte

**Taxation and Financial Outcomes**
INTL-Room 3 - 3:30pm
Moderator: Peter Jones, University of Alabama at Birmingham

- **Taxation Through Fines and Fees: Following the Revenue Generated from Courts in Alabama**
  Peter Jones, University of Alabama at Birmingham

- **Does Having Taxing Authority Help School Districts in Managing Revenue Volatility?**
  Laiyang Ke, Georgia State University

- **Property Tax Caps and Public School Spending**
  Charles D. Taylor, Ball State University
  Dagney Faulk, Ball State University

- **How Do Charter Schools Affect the Financial Efficiency of Neighboring Traditional Public Schools?**
  Eun Joo Kwon, Georgia State University

- **Distinguishing Risk in Public Administration: A Conceptual Analysis**
  Jing He, Florida State University
Welcome Reception
5:30 - 7:30pm
INTL-Room 10

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Panel Sessions

Friday, September 29, 2023

Spanish Speaking Communities and Social Equity: Fostering and Sustaining Diverse and Inclusive Democratic Participation in Contemporary Civil Society
INTL-Room 1 - 8:30am
Moderator: Luis Irizarry, University of Illinois, Springfield

**Homelessness, Social Equity, and Spanish Speaking Communities**
Paige Laine Moore, North Carolina State University
Hillary J. Knepper, Pace University

**Health and Human Service Delivery, Social Equity, and Spanish Speaking Communities**
Luis R. Alvarez-Hernandez, University of Texas Rio Grande Valley
Vanessa Diez, U.S. Department of Health and Human Services and John Jay College of Criminal Justice
Ramón Ruiz, Columbia University

**Civic Engagement, Social Equity, and Spanish Speaking Communities**
Emiliano Vera, Benemerita Universidad Autonoma de Puebla
José Luis Irizarry, University of Illinois, Springfield

Teaching Cybersecurity Governance: A Non-Technical Approach Within Public Service Education
Room L404 - 8:30am
Moderator: Sukumar Ganapati, Florida International University

Sukumar Ganapati, Florida International University
Brian Fonseca, Florida International University
Susannah Ali, Florida International University
Shaoming Cheng, Florida International University
Donavon Johnson, Florida International University

Non-Profit Management and Performance
Room L403 - 8:30am
Moderator: Bruce McDonald, North Carolina State University

**Public Trust and Community Action**
Bruce McDonald, North Carolina State University
Sarah L. Young, Kennesaw State University
Matthew Leight, NC State University
Michaela Abbott, NC State University
The Enduring Impact of Economic Context on Volunteering in US Communities
Rebecca Nesbit, University of Georgia
Laurie Paarlberg, Lilly School of Philanthropy, Indiana University-Purdue University Indianapolis
Suyeon Jo, University of Arizona

Support for the Arts, Support for Resilience: Considering the Arts for Disaster Resilience & Recovery
Nina R.Y. Blau, North Carolina State University

**Governing Rural Communities**
INTL-Room 2 - 8:30am
Moderator: Joseph Hafer, University of Memphis

Unpacking the Impact of Rurality on Local Government Capacity: A Multidimensional Analysis of Municipalities and Counties in Georgia
Colt Jensen, University of Georgia

What Do People Think of When They Hear Rural Pennsylvania? Exploring Strategies to Address Rural Population Shrinkage Via Affective Imagery Analysis
Joseph Hafer, University of Memphis
Bing Ran, Penn State Harrisburg

Examining the Socio-Ecological Role of Greenways in Small and Medium-Sized Cities
Christopher Acuff, University of Tennessee at Chattanooga
DeAnna Beasley, University of Tennessee at Chattanooga

Making a Case for More Rural Support: Mapping Domestic Violence Resources in a Southeastern State
Jenny Ree Gilmore, North Carolina State University
Carmen Landy, North Carolina State University
Paige L. Moore, North Carolina State University

**Government Budget and Financial Conditions**
INTL-Room 3 - 8:30am
Moderator: Michelle Lofton, University of Georgia

Can Chen, Georgia State University

Unintended Managerial and Governance Capacity Responses: The COVID-19 Pandemic’s Impact on Sales Tax Collections Across Georgia Counties
Michelle Lofton, University of Georgia
Felipe A. Lozano-Rojas, University of Georgia

The Effect of Revenue Volatility on City-County Consolidation in the United States
Matthew Howell, Eastern Kentucky University
Jeongwoo Kim, Eastern Kentucky University
Employee Participation and Motivation
Room L401 - 8:30am
Moderator: Christine Roch, Georgia State University

Fostering Innovative Work Behavior to Improve Organizational Performance: The Role of Public Service Motivation and Innovative Organizational Culture
Seongdeok Oh, The University of Texas at Dallas
Meghna Sabharwal, The University of Texas at Dallas

The Role of Public Service Motivation and Ethical Leadership in Promoting an Ethical Work Environment
Imane Hijal-Moghrabi, University of Texas Permian Basin
Diana Al-Fayez, University of Jordan
Youngseok Yoon, University of Texas at Dallas
Meghna Sabharwal, University of Texas at Dallas

Resilient Public Servants: Emotional Labor in Public Service and the Extended Process Model of Emotion Regulation
Sharon Mastracci, Virginia Polytechnic Institute and State University
Mary E. Guy, University of Colorado Denver

Implementing Employee Participation Strategy in City Governments
K. Tom Liou, University of Central Florida

Exploring Whether Teacher Appraisal Systems Help or Harm Organizational Citizenship Behaviors
Christine Roch, Georgia State University
Ellen Rubin, The University at Albany, SUNY

The Consequences of Organizational Design
INTL-Room 1 - 10:15am
Moderator: Patrick C. Exmeyer, University of Louisville

Ensuring Fairness via Bureaucratic Effort? Administrative Error Detection and Political Inequality Bias in U.S. State Unemployment Insurance Programs
Ji-Hyeun Hong, University of Georgia
George Krause, University of Georgia

Strategic Legitimization in the Politics of Administrative Burden: A Theoretical Model and Empirical Examination
Inkyu Kang, University of Georgia
Martin Sievert, Leiden University
Chongmin Na, Seoul National University

Does Context Matter?: Support for Administrative Burden in Welfare Programs
Juhyun Bae, University of Missouri
Michelangelo Landgrave, University of Missouri
Using Punctuated Equilibrium Theory to Explain Organizational Change: The Case of the U.S. Coast Guard
  John C. Morris, Auburn University
  Bennet Nyadzi, Auburn University
  Madeleine McNamara, Auburn University

Employee Perceptions of Organizational Justice Amidst Threats to Civil Service Protections Through the Lens of Turnover Intention
  Patrick C. Exmeyer, University of Louisville
  So Hee Jeon, Seoul National University

Workforce Dynamics and Compensation
INTL-Room 2 - 10:15am
Moderator: Alex Sekwat, Tennessee State University

  Is the Unemployment Compensation Policy a Disincentive to Find Work? A Study of the Unemployed Within the East Baton Rouge Parish Metropolitan Area
  Donovan Segura, Southern University and A&M College

  Impact of the Great Resignation on State Governments Workforce
  Alex Sekwat, Tennessee State University

  Effects of Investment Allocation on Public Pensions
  Molly Honecker, Clemson University

  Public Sector Compensation in an Increasingly Competitive Environment for Top Talent: Results from a Comprehensive Classification and Compensation Study of One Virginia Municipality
  Sarah Towne, Baker Tilly and University of North Carolina, School of Government
  Jada Kent, Baker Tilly

Roundtable Discussion: Addressing Recent Laws and Their Impact on Public Administration Programs
INTL-Room 3 - 10:15am
Moderator: Doug Goodman, University of Central Florida

  Suzanne Leland, University of North Carolina at Charlotte
  Meghna Sabharwal, University of Texas at Dallas
  James Harrington, University of Texas at Dallas

Disability in the Workforce
Room L401 - 10:15am
Moderator: Rahul Pathak, Baruch College, City University of New York

  Pay Parity for Persons with Disabilities in the Federal Government
  Rahul Pathak, Baruch College, City University of New York
  Gregory B. Lewis, Georgia State University
  Jonathan R. Boyd
Disability Representation in Federal Agencies: Disability Disclosure and Work Environment  
Jeeyeon Kim, University of Georgia

Federal Workers with Disabilities: Can Telework Increase Accommodation Opportunities?  
Ximena Pizarro-Bore, Georgia State University & Georgia Institute of Technology  
Gregory B. Lewis, Georgia State University  
M. Blake Emidy, Montana University

Education Programs and Performance  
Room L403 - 10:15am  
Moderator: Vernise Estorcien, Indiana University–Purdue University Indianapolis

The Promise of Schools with Diverse Teachers  
Neena Banerjee, Valdosta State University

Police Mentorship: The Influence of Organizational Characteristics on Program Outcomes  
Vernise Estorcien, Indiana University–Purdue University Indianapolis

Socioeconomic Factors and Public High School Rankings: The Case of Georgia  
Nandan K. Jha, Valdosta State University  
Neena Banerjee, Valdosta State University

The Impact of Texas’s Recapture Program on Teacher Attrition and Turnover  
Savannah Sipos, University of Texas at Dallas

Climate Gentrification, Resilience, and Planning  
Room L404 - 10:15am  
Moderator: Christopher Tyler Burks, Samford University

Understand the Influence of Culture on Decision Making of Hispanic/Latino Families with Individuals with Developmental Disabilities During Natural Disasters  
Ruthnande Kessa, University of Central Florida

Regional Governance for Ecological Resilience in Metropolitan Birmingham  
Christopher Tyler Burks, Samford University

Climate Gentrification, Resilience, and Planning  
Serena Hoermann, Florida Atlantic University

Housing, Displacement, and Environmental Hazards: Public Housing Residents’ Experiences and Their Perceptions to Vulnerability and Emergency Preparedness  
Keandra Davis, Virginia Commonwealth University

Mandated or Voluntary? Environmental Social Justice Communities and New Solar Policy Change in California/Panel: Environmental Policy and Management  
Bich Ha Vien, North Carolina State University
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Co-Editor, State and Local Government Review
Director, Public Executive Leadership Academy
Fellow, National Academy of Public Administration
RECENTLY PUBLISHED AND FORTHCOMING
Corruption in Municipal Government (forthcoming)

WILLIAM C. RIVENBARK
Professor of Public Administration and Government
Member, Public Administration Review editorial board
Director, Training Series for Local Governments: Responding to Fiscal Stress
RECENTLY PUBLISHED AND FORTHCOMING
“Exploring the Shift from Output Measures to Outcome Measures of Service Delivery: Insights from Municipal Research” Public Performance and Management Review

OBED PASHA
Robert W. Bradshaw Jr. Distinguished Term Associate Professor of Public Management
Associate Editor, Public Administration Review
Director, North Carolina Benchmarking Project
RECENTLY PUBLISHED AND FORTHCOMING
“Can Needs-Based Grants Improve Local Transit Performance?” Public Budgeting & Finance

mpa.unc.edu
Spencer Frye is the Executive Director for Athens Area Habitat for Humanity, where he has worked for over twenty years. He also represents District 118 in the Georgia House of Representatives, where he has served since 2012. Habitat for Humanity serves Athens through an affordable homes program, rental assistance through ReNew Athens, an Accessibility Improvement Modification (AIM) program, and a Brush with Kindness program for emergency repairs. Spencer is a licensed contractor in the State of Georgia, and graduated from the University of Georgia, where he majored in Psychology.
The Senator Peter B. Boorsma Award honors public administration practitioners and academics for significantly contributing to the international exchange of knowledge and administrative practices that foster better performance in the public sector. The award symbolizes SECoPA's recognition of the implications of the global village on management and performance in the public sector as well as its commitment to the student and exchange of administrative practices between the USA and other countries.
This award recognizes significant international activity by a public administration academic or practitioner.

Past Senator Peter B. Boorsma Award Recipients

2022 – P. Edward French
2021 – Meredith Newman
2020 – No award (conference canceled due to COVID-19)
2019 – Steve Condrey
2018 – Christopher Pollitt (posthumously)
2017 – Wolfgang Drechsler
2016 – Rex Facer
2015 – James Douglas
2014 – No Award Presented
2013 – M. Peter van der Hoek
2012 – Howard Balanoff
2011 – Ludmila Gajdosova
2010 – Allan Rosenbaum
2009 – Jae Moon
2008 – Tom Liou
2007 – Thomas Lynch
2006 – Ian MacDonald
2005 – Pan Suk Kim
2004 – Arie Halachmi
2003 – Panagiotis Karkatsoulis
2002 – Marc Holzer
2001 – Yunwon (Larry) Hwang
Donato J. Pugliese Award
Committee chair: Dr. Megan Streams

The Donato J. Pugliese Award is given in honor of its namesake, the “Godfather” of SECoPA. Mr. Pugliese gave his time generously to ASPA and SECoPA throughout his lifetime. After his passing in 1985 at the age of 55, this award was created to honor his memory and service, and to honor the SECoPA member that best reflects Mr. Pugliese’s level of commitment to service and encouragement of their colleagues.

Past Donato J. Pugliese Award Award Recipients

2022 – Meg Streams
2021 – P. Edward French
2020 – No award (conference canceled due to COVID-19)
2019 – Ines Beecher
2018 – Tom Barth
2017 – John Kiefer
2016 – Jo Ann Ewalt
2015 – Phin Xaypangna
2014 – Dorothy Norris-Tirrell
2013 – Kim Hoffman
2012 – Kendra Stewart
2011 – Steven Bobes
2010 – Edward Jennings
2009 – Steven Condrey
2008 – Claire Mostel
2007 – Howard Frank
2006 – Gary Rassel
2005 – Kathy Hensley
2004 – Glenn Rainey
2003 – Mary Ellen Guy
2002 – Mary Taylor
2001 – Tom Lynch
2000 – Arie Halachmi
1999 – Bob Cunningham and Bill Solomon
1998 – Tom Lauth
1997 – Janet Patton
1996 – Earle Klay
1995 – Bart Hildreth
1994 – Bob Whelan
1993 – Anne Kilpatrick
1992 – Bill Collins
1991 – Gus Turnbull
1990 – Wynn Teasley
1989 – Don Whitman
1988 – Tom Vocino
1987 – Fred Carter
1986 – Jeff Duffey
1985 – Walter Lambert
SECoPA Award for Outstanding Equity Research
Committee chair: Dr. Ed Kellough

Each year at the annual conference, SECoPA recognizes the most outstanding paper that addresses a core aspect of equity as its central focus.

This is the first year the Equity Research Award is being presented.

2023 Outstanding Equity Research Paper:

“Exploring Police Officers’ Perceptions of Zero-Tolerance Policy: The Case of Latino Officers Serving in a Primarily Hispanic Community”

Authors:
Beth M. Rauhaus, University of Louisiana, Lafayette
Laine Shay, Texas A&M University–Corpus Christi
Wendi Pollock, Texas A&M University–Corpus Christi
Friday, September 29, 2023

**Gender and Public Administration**
INTL-Room 1 - 1:45pm
Moderator: Michelle Evans, University of Tennessee at Chattanooga

- **Does Telework Help or Hinder Womens’ Career Advancement?**
  Ju Won Park, University of Georgia

- **Womens Sports and Public Administration: Illuminating a Path for Equity**
  Michelle Evans, University of Tennessee at Chattanooga
  Hillary J. Knepper, Pace University

- **An Examination of Gender Inequalities in Congressional Representation in the South: Gender Policy Implications**
  Charmaine Williams, Southern University and A&M College

- **Healthcare Equity For Transgender, Gender Non-Conforming, And Non-Binary (TGNCNB) People**
  Andrew Cruz, Augusta University
  Morgan Chavous
  Ace Gayda

- **Social Equity, Women & BIPOC: Post Roe & Post Affirmative Action**
  Lorenda Naylor, University of Baltimore

**Public Management & Cybersecurity**
Room L404 - 1:45pm
Moderator: Andrew B. Whitford, University of Georgia

- **Cybersecurity: Not Technical, But Management Problem**
  Sukumar Ganapati, Florida International University

- **The Prospect for Smarter Government: Evidence from Cybersecurity Data**
  Andrew B. Whitford, University of Georgia

- **Exploring Local Government Budget Response to Cyber-Attacks**
  James S. Norcross, University of Texas at Dallas

- **Is it Time to Reboot Local Government IT Professionals?: Examining Emotional Labor in Local Government IT Professionals**
  Willow Jacobson, University of North Carolina at Chapel Hill
  Shannon Tufts, University of North Carolina at Chapel Hill
  Jessica Khan, North Carolina State University
  Hannah Lynch, University of North Carolina at Chapel Hill

**DEI and Facilitation in Local Government: Credibility, Group Dynamics, and Responding to Resistance**
INTL-Room 3 - 1:45pm
Moderator: John B. Stephens, University of North Carolina at Chapel Hill

- **Building Credibility and Trust While Working with/in Local Governments**
  Kimalee Dickerson, University of North Carolina at Chapel Hill
Facilitating Local Government Groups: Facilitators Knowledge and Motivation to Apply DEI Principles and Values
John B. Stephens, University of North Carolina at Chapel Hill

Local Government Facilitators’ Encounters with Resistance in Groups: Assessment, Action, and Recommendations
Valerie Sauer, University of North Carolina at Chapel Hill

Heath Policy and Outcomes
Room L401 - 1:45pm
Moderator: Lori Dickes, Clemson University

Examining Food Insecurity Through Social and Economic Lenses: A Study Calling for Public Action
Kate Fersinger, University of North Carolina at Charlotte
Joanne G. Carman, UNC Charlotte

To Each Their Own: Diverse Approaches to County-Level Allocation of South Carolina Opioid Recovery Funds
Lori Dickes, Clemson University
Leah Holcomb, Clemson University
Jenny Presgraves, Clemson University
Patricia Ng’ethe, Clemson University

Pregnancy Eligibility in Kentucky’s TANF Program
Erin F. Kidder, Eastern Kentucky University

Administrative Burden and Women’s Unmet Needs for Contraception: Evidence from Community Health Worker Outreach in the Philippines
Miguel Antonio Estrada, University of Georgia

Administration in Federal and Multi-Level Systems
Room L403 - 1:45pm
Moderator: Jason Anastasopoulos, University of Georgia

Can the Fed Make the Trains Run on Time? Bureaucratic Capacity and the Political Economy of Local Government Bailouts
Jason Anastasopoulos, University of Georgia

The Effect of Second-Order Devolution: Welfare Policy and Inequality in the U.S.
Hyokyung Kwak, College of Charleston

From Bureaucrats to Judges: A Systematic Review of the Federal Administrative Judiciary
Urvi Shukla, Rutgers University - Newark

Assessing the Effectiveness of Intergovernmental Relations in Promoting Indigenous Rights and Self-Governance: A Comparative Analysis
Vishavdeep Singh, Panjab University, Chandigarh
Maninderjeet Singh
Building a Foundation of Student Success and Practitioner Resiliency  
INTL-Room 2 - 1:45pm  
Moderator: Daniel Seigler, University of Central Florida

Stephanie Krick, University of Central Florida  
Mel Rogers, University of Central Florida  
Gregg Buckingham, University of Central Florida  
Daniel Stephens, University of Central Florida

Water and Climate Resilience  
Room L401 - 3:30pm  
Moderator: Tonya E. Thornton, Global Connective Center

Flooding in the Mississippi Delta: The Fight for Control of the Yazoo Backwater  
Heston Lollar, Stennis Institute of Government and Community Development, Mississippi State University  
Brian Shoup, Mississippi State University  
Dallas Breen, Stennis Institute of Government

Climate Changed: Assessing Regional Resiliency for the Tri-State Water Dispute  
Tonya E. Thornton, Global Connective Center  
James Newman, Southeast Missouri State University  
Karissa Bergene, George Mason University  
Jason Sides, Southeast Missouri State University  
Michael Potter, Mississippi State University

Equitable Infrastructure Investment: Integrating Environmental and Social Risk in Project Selection for Flood Mitigation Infrastructure  
Aneisha Daniel, City of North Miami

Focal Areas of Sustainable Action Plans in Broward County and Cities  
Marjorie De la Cruz, Florida International University

Economic Development Policy & Practice  
INTL-Room 1 - 3:30pm  
Moderator: Shaoming Cheng, Florida International University

The Housing Market Response to Variation in Property Tax Assessment Ratios  
Lucas Taulbee, University of Kentucky

Multigenerational Co-Residence and Land Use Regulation: How Policy Plays a Role in Young Adults’ Household Formation Decisions  
Vinh Dao, University of Kentucky
A Mediation Analysis of the Relationship Between Land Use Regulation Stringency and Employment Dynamics
Shaoming Cheng, Florida International University
Uche Oluku

A Trip Down South: Perspectives and Impacts of the Southern Tourism Industry
Joseph Morris, College of Charleston, Riley Center for Livable Communities
Kendra Stewart, Riley Center for Livable Communities

Disneyfication in the “New South”
Alec Hersh, College of Charleston

Leadership in the Public Sector
Room L402 - 3:30pm
Moderator: Randall Swain, Eastern Kentucky University

What About Your Boss’s Boss? Examining the Effects of LMX and LLX on Employee Attitudes and Behaviors in the Public Sector
Shannon Hanson, Florida International University

It’s More than Political Adjustments: When Cabinet Reshuffles Affect Government Performance
Alejandra Rodas Gaiter, University of Georgia
Ricardo Salas
Mauricio Astudillo-Rodas
Pablo Sanabria-Pulido, Florida Atlantic University

The Disaggregation of Charismatic and Transformational Leadership: A Reevaluation of a Conceptual Framework
Randall Swain, Eastern Kentucky University

Unlocking the Characteristics of Inclusive Leadership in Public Organizations
Namrta Sharma, University of Texas at Dallas
Meghna Sabharwal, The University of Texas at Dallas

Network Design and Performance
Room L403 - 3:30pm
Moderator: Meng Ye, Georgia State University

Analyzing Joint Effect of Network and Community Attributes on Network Performance: Evidence from the Homeless Housing Program
Jintak Kim, University of North Texas
Hee Soun Jang, University of North Texas

When Networks Disappear: Evaluation of Network Influence on Community and Organization Stakeholders
Aneika Dickens, North Carolina State University

Meng Ye, Georgia State University
Health Governance
Room L404 - 3:30pm
Moderator: Christopher-Robin Millican, Northeastern University

The Governance of Mexico City’s Healthcare System: The Struggle of Intergovernmental Coordination and Local Leadership in Times of Crisis
Anahely Medrano, CONANCYT-CentroGeo

Crossing the Potomac: A Regression Discontinuity Study of Maryland’s Medicaid Expansion
Michael Ogrady, Virginia Commonwealth University

Medicaid Expansion in Georgia and Political Barriers to Quality, Affordability, and Accessibility in Our Healthcare System
Christopher-Robin Millican, Northeastern University

Toward a More Nuanced Understanding of Policy Impact: The EMTALA and Emergency Interhospital Transfers
Minyoung Ku, John Jay College of Criminal Justice, CUNY
Keon-Hyung Lee, Florida State University

Effectiveness of Quality Performance Among Three Domains in a Medicare Value-Based Payment Model: Rural, Regional, and Health Professional Shortage Areas
Mary Atkinson Smith, Mississippi State University
Sawsan Abutabenjeh, Mississippi State University

Roundtable: Engaged Learning in MPA Programs
INTL-Room 2 - 3:30pm
Moderator: Eric Zeemering, University of Georgia

Closing Reception
6:30 - 8:00pm
INTL-Room 10

Hosted by:
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Panel Sessions

Saturday, September 30, 2023

Criminal Justice Policy and Management
Room L401 - 8:30am
Moderator: Quentin D. Holmes, Sr., Grambling State University

A Metanalysis on the Effect of Criminal Diversion Programs on Recidivism in the Adult and Juvenile Sectors: A Potential Solution to Caseload Backlogs Exacerbated by COVID-19
Matthew Cormier, University of West Georgia

Reducing Disproportionate Arrests on Minority and Disadvantaged Populations: An Evaluation of a Policy Shift in Police Patterns and Practices
Quentin D. Holmes, Sr., Grambling State University
O’delia Dyer, Grambling State University
Annes Newton, Grambling State University

The US Response to Labor Trafficking: Where We Stand
Amanda Knapp, Florida International University

In (Foot) Pursuit of Justice
Richard Hough, East Tennessee State University

Multi-Sector Governance
INTL-Room 1 - 8:30am
Moderator: Wesley Meares, Augusta University

Public-Private Partnership in Ghana’s Educational System: Achievements, Challenges, and Prospects
John Akoeda, Ohio University

Joint Public Service Delivery: Beyond Public-Private Partnerships and Collaboration
Marjorie De la Cruz, Florida International University
Milena I. Neshkova, Florida International University

Collaborations Between Local Governments and Nonprofits: Understanding the Factors that Influence These Partnerships
Wesley Meares, Augusta University
Beth Rauhaus, University of Louisiana, Lafayette
William Hatcher, Augusta University
Augustine Hammond, Augusta University

The Networked Diffusion of Welcoming Initiatives Among Local Governments and Nonprofit Organizations
Cathy Liu, Georgia State University
Mirae Kim, Georgia State University
Bo Li, Georgia State University
Public Perceptions of Sector Bias and Cross-Sector Collaboration: An Experimental Study in the Context of Asia
Minjung Kim, University of Alabama at Birmingham
Seulki Lee, Singapore Management University

Higher Education Politics and Management
INTL-Room 2 - 8:30am
Moderator: Eric R. Williams, South Carolina State University

Performance Indicators: Intended and Unintended Consequences for HBCUs.
Eric R. Williams, South Carolina State University

Relationships and Spillovers: Higher Education Institutions and Metro Area Sustainability
Performance/Panel: City and Local Government Management
Bich Ha Vien, North Carolina State University

Politics and Philanthropy in Turbulent Times
Emily Nwakpuda, University of Texas at Arlington

Public Management Challenges Around the Globe
Room L402 - 8:30am
Moderator: Chae Young Chang, Indiana University Northwest

Impact of Institutional Performance and Integrity on Public Trust During COVID-19: A Retrospective Examination in Arabic Context
Abdulfattah Yaghi, UAE University

Policy Feedback of Public Policy Delivery: Evidence from South Korea
Chae Young Chang, Indiana University Northwest
Daewoo Lee, Columbus State University

Does National Culture Influence Global Policy Diffusion: Evidence from Gender Mainstreaming Policy Using Qualitative Comparative Analysis (QCA)
Jing He, Florida State University

State Policy Adoption and Implementation: A Case Study of Public Procurement Policy and Economic Recovery Agenda In Nigeria
Risikat Abimbola Akinseye, The Polytechnic Ibadan
Mary Bola Olasehinde, The Polytechnic Ibadan

State Policy Adoption and Performance
Room L403 - 8:30am
Moderator: Eric Zeemering, University of Georgia

Determinant Analysis in Renewable Energy Policy Among the Southeastern States Toward the Net-Zero Carbon Emission by 2050
Jae-Young Ko, Jackson State University
Explaining State Policy Directives in the COVID-19 Pandemic: Was the South as a Region Different than the Non-South?
Deepika Chandel, Auburn University
Joseph Aistrup, Auburn University

Inaccessible by Design? Administrative Burden and the Politics of Medicaid Implementation
Tracee Saunders, Georgetown University

Climate Change and Adaptation
Room L404 - 8:30am
Moderator: Akhlaque Haque, University of Alabama at Birmingham

Digital Transformation and the Circular Economy Transition: An Integration Framework for Ghana
Frank Amankwah, Louisiana State University
Julio A. Nogueira Viana
Olaf Reinhold, The Social CRM Research Center and University of Cooperative Education Saxony

Climate Change Governance in Kerala, India: The Scope of Local-Self Governments
Anu Unny, University of Washington

Public Perception Towards Global Warming
Akhlaque Haque, University of Alabama at Birmingham
Archan Mitra

Climate Change Concern and Policy Support: The Role of Issue Proximity
Praise Ayinla, Clemson University
Vaiva Kalesnikaite, Clemson University

Intergovernmental Performance
INTL-Room 1 - 10:15am
Moderator: Pablo Sanabria-Pulido, Florida Atlantic University

What Doesn't Kill You Make You Stronger: Local Government Financial Performance and Administrative Capacity During COVID-19 Under a Decentralized Regime
Pablo Sanabria-Pulido, Florida Atlantic University
Felipe Lozano-Rojas, University of Georgia
Javier Perez, Banco de la Republica - Colombia
Alejandra Rodas-Gaiter, University of Georgia

Sharing the Wealth: Finding Collaboration and Success in a Regionalist Context
Alec Hersh, College of Charleston

Impacts on Affordable Housing Opportunities in Opportunity Zones: The Unintended Consequences of Federal Policy Implementation Across Local Jurisdictions
Adriana Brenda Mascorro, Florida International University
Small Businesses Who Crossed the Finish Line: Payment Protection Program and Policy Target Behavior Using Machine Learning Approaches  
Jeongmin Oh, Arkansas State University  
Seong Soo Oh, Hanyang University

Using Input from Landlords Participating in the Dothan Housing Authority’s Housing Choice Voucher Program (HCVP) to Streamline Operations and Increase Retention  
Michael C. Threatt, West Chester University  
Kristen B. Crossney, West Chester University  
Angela Kline

Education Policy and Youth Opportunity  
INTL-Room 2 - 10:15am  
Moderator: Colt Jensen, University of Georgia

Arming Public Schools: The Effect of Superintendents Political and Social Characteristics  
Ariel Powell, Florida International University  
William Jackson  
Milena Neshkova, Florida International University

The Effects of COVID-19 on the Education of the Most Vulnerable: A Comparative Analysis of 3rd Grade Florida Standards Assessment Scores  
Kathryn Hickey, University of Central Florida  
Chelcee Pangerl, University of Central Florida

Collaborative Competencies and Practice  
Room L401 - 10:15am  
Moderator: Catherine Annis, University of Kentucky

Coaching Skills for Collaborator Effectiveness  
Misty Grayer, Kennesaw State University  
Jennifer Purcell, Kennesaw State University

Collaborative Systems: What Do We Know So Far?  
Catherine Annis, University of Kentucky

Collaborative Governance in Times of Crisis: Evidence from State COVID-19 Policies  
Michelle Lofton, University of Georgia  
Su Young Choi, University of Georgia

A Comparative Study of Governance Models and their Impact on Equitable Participation and Outcomes in Decentralized Autonomous Organizations  
Abdulhadi Sahin, Florida International University  
Hadi Sahin  
Sandy Skelaney  
Kemal Akkaya  
Sukumar Ganapati, Florida International University
Resilience and Sustainable Development
Room L402 - 10:15am
Moderator: Maria Andrade, University of New Orleans

Envisioning States as Venture Capitalists: Utilizing Green Banks to Improve Resiliency in the South
Cody Allen, The Council of State Governments

Public Value Creation as Means of Achieving Inclusive Development: Evidence from Developing Countries
Md Sharif Hossain, University of Memphis
Joseph Hafer, University of Memphis

Incorporating Mentoring at Louisiana Green Corps: A Key Approach to Strengthening Program Supports for Opportunity Youth
Maria Andrade, University of New Orleans

The Cost of Stormwater Management Programs: Can Systematic Capital Budgeting Practices Increase Cost-Efficiency?
Robert Hines, University of North Carolina at Charlotte

Environmental Policy Change
Room L404 - 10:15am
Moderator: Emily Bell, University of Georgia

Legalize It? Not So Fast, the Need for Environmental Public Policy for State and Local Governments in the Cannabis and Marijuana Sectors
John William Sutherlin, University of Louisiana at Monroe

Bitcoins and Blockchain: The Colin Robinson Effect of Environmental Justice on Local Communities
Samantha Mosier, East Carolina University

Inter-Local Collaboration and Policy-Oriented Learning in Implementation
Emily Bell, University of Georgia

Data Equity and Climate Equity for Sustainable Cities
Brittany Chue, University of Arkansas Clinton School of Public Service

SECoPA Board Meeting
12:00 - 1:00pm
Room L406
The Georgia Chapter of the American Society of Public Administration
www.aspa-ga.org

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