Inkyu Kang, Ph.D. | Curriculum Vitae

Department of Public Administration and Policy
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ACADEMIC APPOINMENTS	**Assistant Professor**, Department of Public Administration and Policy, University of Georgia	2022 – Present
	Faculty Fellow, Center for International Trade & Security, University of Georgia	2022 – Present

EDUCATION	**Ph.D. in Public Administration,** Rutgers University – Newark	2018 – 2022
	∗ Dissertation: 'Bureaucratic Behavior at the Frontline: Three Essays on the Police and the Public	
	M.A. in Public Policy, Seoul National University	2014 – 2016
	B.A. in Public Administration, Korea National Police University	2010 – 2014

PEER REVIEWED PUBLICATIONS

Kang, I. & Lee, C. (2023). Recategorization: An approach to extending the symbolic benefits of bureaucratic representation to the majority group. *American Review of Public Administration, 54* (2), 163-179. https://doi.org/10.1177/02750740231200446

Na, C., Lee, S, & **Kang, I.** (2023). Police effectiveness and procedural justice as competing public values: Moving beyond the instrumental-versus-normative model of police legitimacy. *Policing: A Journal of Policy and Practice, 17*, 1-20. https://doi.org/10.1093/police/paad025

Kang, I. (2023). How does technology-based monitoring affect street-level bureaucrats' behavior? An analysis of body-worn cameras and police actions. *Journal of Policy Analysis and Management, 42* (4), 971–991. https://doi.org/10.1002/pam.22493

Kang, I. & Jilke, S. (2022). Mapping out the motivational basis of active representation as intergroup behavior. *Public Administration (forthcoming).* https://doi.org/10.1111/padm.12908

Kang, I. (2021). Beyond street-level procedural justice: Social construction, policy shift, and ethnic disparities in confidence in government institutions. *Governance, 35* (3), 737–755. https://doi.org/10.1111/gove.12593

MANUSCRIPTS IN **Kang, I.** & Lee, S. Client credibility, equity in street-level implementation

PROGRESS	(conditional accept at *Policy Studies Journal*)
* CO-FIRST AUTHOR **†** STUDENT COAUTHOR	Headley, A. M., Baker, D, & **Kang, I.*** Body-worn cameras, bureaucratic oversight and discretion, large-scale staggered difference-in-differences (R&R at *Public Administration Review*)
	Kang, I. & Choi, S.**†** Political economy of law enforcement, public funding for nonprofits, public attitudes toward police (R&R at *Journal of Public Policy*)
	Kang, I. & Headley, A. M. Bureaucrats' valence of organizational change toward representative bureaucracy, mechanism of active representation (under review)
	Kang, I. Managerial challenges stemming from tenuous translation of agency performance to client satisfaction (under review)
	Kang, I., Sievert, M, & Na, C. Perceived administrative burdens: A cross-national scale development and validation (under review)
	Kang, I., Sievert, M, & Na, C. Administrative burdens, rhetorical politics, polarization effects (under review)
	Kang, I., Lee, S, & Na, C. Interplay between public trust in bureaucracy and support for bureaucratic control (manuscript in completion)
	Anastasopoulos, L. Jason & **Kang, I.*** The role of time in causal inference for public administration research (manuscript in completion)
	Kang, I. & Favero, N. Cracks in the satisfaction mirror: When higher client satisfaction does not lead to increased employee satisfaction (preliminary findings gathered)
	Kang, I. & Yung, C. Bureaucratic irrationality in strategic planning, federal grant crime reduction programs, synthetic control analysis (preliminary findings gathered)
OTHER PUBLICATIONS	**Kang, I.** (2021). [Why improving police behavior may not be enough](#). *Medium*, (July 2).
RESEARCH EXPERIENCE	**Statistical Analyst**, Center for Innovations in Community Safety, Georgetown Law School 2024 –
	Quantitative Data Analyst, NJ State Policy Lab 2022
	Research Associate, Center for Experimental and Behavioral Public Administration, Rutgers University – Newark 2018 – 2021

Editorial Assistant, *Journal of Behavioral Public Administration*	2018 – 2021

SELECTED TEACHING EXPERIENCE	**PADP6960 Public Management,** Graduate, University of Georgia **POLS4900 Law Enforcement Administration**, Undergraduate, University of Georgia **20:834:563 Applied Research Design**, Graduate, Rutgers University – Newark **20:834:517 E-governance & Digital Services**, Graduate, Rutgers University – Newark **20:834:522 Managing Public Organizations**, Graduate, Rutgers University – Newark

PROFESSIONAL EXPERIENCE	**Police Inspector**, National Police Agency, South Korea	2014 – 2018
	∗ Performed Responsibilities: Platoon leader, Case investigation, Frontline patrol and calls for service	

SERVICE TO PROFESSION	**Ad-hoc Journal Reviewer** ∗ Journal of Public Administration Research and Theory, Public Administration Review, Policy Studies Journal, Governance, Perspectives on Public Management and Governance, International Public Management Journal, Public Management Review, Review of Public Personnel Administration, Public Performance and Management Review, State and Local Government Review, International Review of Public Administration, Journal of Policy Studies **Conference Abstract Reviewer** ∗ APPAM conference, Public and Non-Profit Management and Finance sub-committee, 2023 – 2024

CONFERENCE PRESENTATIONS	American Society for Public Administration (ASPA): 2022 Association for Public Policy Analysis and Management (APPAM): 2020, 2022-2023 International Research Society for Public Management (IRSPM): 2020-2022 Midwest Political Science Association (MPSA): 2021-2024 Public Management Research Conference (PMRC): 2018, 2022 Southeastern Conference for Public Administration (SECoPA): 2023 Transatlantic Dialogue (TAD 15): 2019 Indiana University – Bloomington Mini conference on Methodological Pluralism in Public Management: 2023 Rutgers University – Newark Mini conference on Democracy, Performance & the Challenge of Inclusive Governance: 2022

PROFESSIONAL AFFILIATIONS	Association for Public Policy Analysis and Management Midwest Political Science Association Public Management Research Association

AWARDS AND GRANTS	Paul Volcker Junior Scholar Research Grant, American Political Science Association	2023
	Faculty Seed Grant, University of Georgia	2023
	Outstanding PhD Student Award, Rutgers University – Newark	2022

ACADEMIC REFERENCE	**Gregg G. Van Ryzin**
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	School of Public Affairs and Administration
	Rutgers University – Newark
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