

# *Rebecca Nesbit*

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**Department of Public Administration and Policy**  
**School of Public and International Affairs**  
**University of Georgia**  
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## **Academic Experience**

**ASSOCIATE PROFESSOR OF NONPROFIT MANAGEMENT**, Department of Public Administration and Policy, School of Public and International Affairs, University of Georgia, Athens, Georgia (August 2016-Present)

**ASSISTANT PROFESSOR OF NONPROFIT MANAGEMENT**, Department of Public Administration and Policy, School of Public and International Affairs, University of Georgia, Athens, Georgia (August 2013-August 2016)

**ASSISTANT PROFESSOR OF NONPROFIT MANAGEMENT**, School of Public Affairs and Administration, University of Kansas, Lawrence, Kansas (August 2012-July 2013)

**ASSISTANT PROFESSOR OF NONPROFIT MANAGEMENT**, Department of Political Science and Public Administration, University of North Carolina at Charlotte, Charlotte, North Carolina (August 2008-July 2012)

## **Education and Degrees**

**PH.D. PUBLIC AFFAIRS**, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana 47405 (Awarded August 2008)

*Concentrations:* Public Management and Policy Analysis

*Minor:* Political Science, emphasis on nonprofit organizations

*Dissertation Title:* The Institutional Context of Volunteering: The Impact of Families, Paid Labor, State Policies and Military Service

**MASTER OF PUBLIC ADMINISTRATION**, Romney Institute of Public Management, Brigham Young University, Provo, Utah (Awarded April 2001)

*Emphasis:* Management Analysis

**BACHELOR OF SCIENCE MATHEMATICS**, Brigham Young University, Provo, Utah (Awarded April 1999)

*Major:* Mathematics, emphasis in Discrete Mathematics

*Minor:* English

## Research Activities

### PUBLICATIONS

#### Peer-Reviewed Journal Articles

Rimes, Heather, *Nesbit, Rebecca*, and Christensen, Robert K. (forthcoming) “Giving at Work: Exploring Connections between Workplace Giving Campaigns and Patterns of Household Charitable Giving in the USA” *Voluntas: International Journal of Voluntary and Nonprofit Organizations*.

Haslam, Allyson, **Nesbit, Rebecca**, and Christensen, Robert K. (forthcoming) “The Dynamic Impact of Nonprofit Organizations: Are Health-Related Nonprofit Organizations Associate with Improvements in Obesity in the Community?” *Nonprofit Policy Forum*, [10.1515/npf-2018-0040](https://doi.org/10.1515/npf-2018-0040)

LePere-Schloop, Megan and **Nesbit, Rebecca** (forthcoming) “Political Theories of the Nonprofit Sector: What are They? What do They Tell Us? Where do We Go from Here?” *Journal of Nonprofit Education and Leadership*

**Nesbit, Rebecca**, Paarlberg, Laurie E., and Compton, Mallory. (forthcoming) “Who is My Neighbor? The Effect of Community Racial In-Group Representation and Residential Isolation on Volunteering.” *Politics, Groups, and Identities*.  
<https://doi.org/10.1080/21565503.2019.1584747>

Paarlberg, Laurie E., **Nesbit, Rebecca**, Clerkin, Richard M., and Christensen, Robert K. (forthcoming/online first). “The Politics of Donations: Are Red Counties More Donative Than Blue Counties?” *Nonprofit and Voluntary Sector Quarterly*, DOI: 0899764018804088.

Related media coverage:

- Sullivan, P. (Nov 3 2018) How political ideology influences charitable giving. New York Times  
<https://www.nytimes.com/2018/11/03/your-money/republicans-democrats-charity-philanthropy.html>

**Nesbit, Rebecca**, Robert K. Christensen, and Jeffrey L. Brudney (2018) “The Limits and Possibilities of Volunteering: A Framework for Explaining the Scope of Volunteering Involvement in Public and Nonprofit Organizations.” *Public Administration Review*, 78(4): 502-513. <https://doi.org/10.1111/puar.12894>

\*One of the top 20 downloaded articles from *PAR* 2017-2018

Related media coverage:

- Interview on the Matt Townsend Show. (Sept 11, 2018) How to get more Americans to volunteer.  
<https://www.byuradio.org/episode/2d09bdc5-2df9-461c-a04f-993bf6d32e2d/the-matt-townsend-show-american-childhood-equity-for-children>
- *The Conversation*. How to get more Americans to volunteer.  
<https://theconversation.com/how-to-get-more-americans-to-volunteer-88835>

Paarlberg, Laurie, Robert K. Christensen, **Rebecca Nesbit**, Seung-Ho An, and Justin Bullock. (2018) “A Field Too Crowded? How Measures of Market Structure Shape Nonprofit Fiscal Health.” *Nonprofit and Voluntary Sector Quarterly*, 47(3); 453-473.  
<https://doi.org/10.1177/0899764018760398>

Related media coverage:

- Hollingshead, T. How to know if a new nonprofit will succeed or struggle. Mar 27, 2018.  
<https://news.byu.edu/news/how-know-if-new-nonprofit-will-succeed-or-struggle>
- *The Conversation*. America has 1.5 million nonprofits and room for more.  
<https://theconversation.com/america-has-1-5-million-nonprofits-and-room-for-more-97528>
- The Nonprofit Times. (Sept 15, 2018) Fresh Research Podcast. Episode 8: Too Many Nonprofits? + Nonprofit Collaboration.  
<http://www.thenonprofittimes.com/podcast/episode-8-too-many-nonprofits-or-not/>

Heather Rimes, **Rebecca Nesbit**, Robert K. Christensen, and Jeffrey L. Brudney (2017) “Exploring the Dynamics of Volunteer and Staff Interactions: From Satisfaction to Conflict.” *Nonprofit Management and Leadership*, 28(2): 195-213.  
<https://doi.org/10.1002/nml.21277>

Christensen, Robert K, **Rebecca Nesbit**, and Justin M. Stritch. (2018) “The Role of Employees’ Public Service Motives and Organizational Commitment in Workplace Giving Campaigns.” *American Review of Public Administration*, 48(7): 644-658.  
<https://doi.org/10.1177/0275074017701223>

**Nesbit, Rebecca**. (2017) “Advocacy Recruits: Demographic Predictors of Volunteering for Advocacy-Related Organizations.” *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 28(3): 958-987. <https://doi.org/10.1007/s11266-017-9855-z>

Michael A. Walton, Richard M. Clerkin, Robert K. Christensen, Laurie Paarlberg, **Rebecca Nesbit** and Mary Tschirhart. (2017) “Means, Motive, and Opportunity: Exploring Board Volunteering.” *Personnel Review*, 46(1): 1-23.  
<https://doi.org/10.1108/PR-01-2015-0012>

Christensen, Robert K., **Nesbit, Rebecca**, and Agypt, Brett. (2016) “To Give or Not to Give: Employee Responses to Workplace Giving Campaigns Over Time.” *Nonprofit and Voluntary Sector Quarterly*, 45(6): 1258-1275.  
<https://doi.org/10.1177/0899764015619704>

Robert K. Christensen, Richard Clerkin, **Nesbit, Rebecca** and Laurie Paarlberg. (2016) "Are Parent Teacher Groups Leading? An Exploratory Study Assessing Nonprofits’ Financial Support of Public Schools." *Journal of Nonprofit Education and Leadership*, 6(1): 47-59.

**Nesbit, Rebecca**, Heather Rimes, Robert K. Christensen, and Jeffrey L. Brudney (2016) “Inadvertent Volunteer Managers: Exploring Perceptions of Volunteer Managers’ and Volunteers’ Roles in the Public Workplace.” *Review of Public Personnel Administration*, 36(2): 164-187. <https://doi.org/10.1177/0734371X15576409>

Paarlberg, Laurie; Dula, Lauren; Tschirhart, Mary; Christensen, Robert; **Nesbit, Rebecca**; Clerkin, Richard (2015) “Older Adult Secular Volunteering: Volunteer Engagement Pathways for Newcomers and Longer-term Residents in an American Community” *Voluntary Sector Review*, 6(3): 241-259. DOI: 10.1332/204080515X14425823686754

**Nesbit, Rebecca**, Robert K. Christensen, Mary Tschirhart, Richard Clerkin, and Laurie Paarlberg. (2015) “Philanthropic Mobility and the Influence of Duration of Donor Residency on Donation Choices.” *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 26(1): 267-287. <https://doi.org/10.1007/s11266-013-9433-y>

Paarlberg, Laurie, **Rebecca Nesbit**, Richard Clerkin, and Robert K. Christensen. (2014) “Leading, Following or Complementing in Economic Crisis: A Conceptual Model Illustrating Nonprofit Relationships with Public Schools” *Administrative Sciences*, 4: 120-136. DOI:10.3390/admsci4020120

Carman, Joanne G. and **Nesbit, Rebecca** (2013) “Founding New Nonprofit Organizations: Syndrome or Symptom?” *Nonprofit and Voluntary Sector Quarterly*, 42(3): 603-621, DOI: 10.1177/0899764012459255

**Nesbit, Rebecca** (2013) “The Influence of Family and Household Members on Individual Volunteer Choices”, *Nonprofit and Voluntary Sector Quarterly*, 42(6): 1134-1154. DOI: 10.1177/0899764012450365

Clerkin, Richard M.; Paarlberg, Laurie; Tschirhart, Mary; Christensen, Robert; & **Nesbit, Rebecca**. (2013) “Place, Time, and Philanthropy: Exploring Geographic Mobility and Philanthropic Engagement”, *Public Administration Review*, 73(1): 97-106. DOI: 10.1111/j.1540-6210.2012.02616.x

**Nesbit, Rebecca** and Brudney, Jeffrey L. (2013) “Projections and Policies for Volunteer Programs: The Implications of the Serve America Act for Volunteer Diversity and Management” *Nonprofit Management and Leadership*, 24(1): 3-21. DOI: 10.1002/nml.21080

**Nesbit, Rebecca**; Nabatchi, Tina; and Bingham, Lisa. (2012) “Employees, Supervisors, and Workplace Mediation: Experiences of Justice and Settlement” *Review of Public Personnel Administration*, 32(3): 260-287, originally published online 11 April 2012, DOI: 10.1177/0734371X12436981

**Nesbit, Rebecca.** (2012) “The Influence of Major Life Cycle Events on Volunteering” *Nonprofit and Voluntary Sector Quarterly*, 41(6): 1153-1174, originally published online 1 December 2011, DOI: 10.1177/0899764011429181

**Nesbit, Rebecca,** and Gazley, Beth (2012) “Patterns of Volunteer Activity in Professional Associations and Societies” *Voluntas: International Journal of Voluntary & Nonprofit Organizations*, 23(3): 558-583, originally published online 12 October 2011, DOI 10.1007/s11266-011-9218-0.

Agypt, Brett; Christensen, Robert and **Nesbit, Rebecca** (2012) “A Tale of Two Charitable Campaigns: Longitudinal Analysis of Employee Giving at a Public University” *Nonprofit and Voluntary Sector Quarterly*, 41(5): 802-825, originally published online 2 September 2011, DOI: 10.1177/0899764011418836.

**Nesbit, Rebecca;** Christensen, Robert; and Gossett, Loril (2012) “Charitable Giving in the Public Workplace: A Framework to Understand Employees Philanthropic Performance” *Public Performance and Management Review*, 35(3):449-475. DOI 10.2753/PMR1530-9576350303

Hart, David W., Hart, David K., and **Nesbit, Rebecca** (2011) “Martial Virtue and Civic Virtue: A Groundwork for American Military Ethics” *Administration & Society*, 43(5): 487-514. DOI: 10.1177/0095399711413711

**Nesbit, Rebecca** (2011) “A Discussion of the Differences in Volunteering Rates in the Panel Study of Income Dynamics, the Current Population Survey, and Independent Sector Volunteering Studies,” *Nonprofit Management and Leadership*, 21(4): 417-432. DOI: 10.1002/nml.20034

**Nesbit, Rebecca** and Reingold, David (2011) “Soldiers to Citizens: The Link between Military Service and Volunteering” *Public Administration Review*, 71(1): 67-76. DOI: 10.1111/j.1540-6210.2010.02307.x

**Nesbit, Rebecca** and Brudney, Jeffrey L. (2010) “At Your Service? Volunteering and National Service in 2020” *Public Administration Review* 70(supplement): s107-s113. DOI: 10.1111/j.1540-6210.2010.02252.x

**Nesbit, Rebecca;** Moulton, Stephanie; Robinson, Scott; Smith, Craig; DeHart-Davis, Leisha, Feeney, Mary; Gazley, Beth; and Hou, Yilin. (2010) “Wrestling with Intellectual Diversity in Public Administration: Avoiding Disconnectedness and Fragmentation While Seeking Rigor, Depth and Relevance” *Journal of Public Administration Research and Theory*, 21(suppl 1): i13-i28.

**Nesbit, Rebecca** (2010) “A Comparison of Volunteering Data in the Panel Study of Income Dynamics and the Current Population Survey” *Nonprofit and Voluntary Sector Quarterly*, 39(4): 753-761. DOI: 10.1177/0899764009339075

Christensen, Robert K; Clerkin, Richard M.; **Nesbit, Rebecca**; and Paarlberg, Laurie E. (2009) “Light and Dark Sides of Nonprofit Activities and the Rules to Manage Them: The Case of Charitable Bingo” *Administration & Society*, 41(2): 213-234.

**Nesbit, Rebecca**; Rooney, Patrick; Bouse, Gary; and Tempel, Eugene (2006) “Presidential Satisfaction with Development Programs in Research and Doctoral Universities: A Comparison of Results from Surveys in 1990 and 2000” *International Journal of Educational Advancement*, 6(3): 182-199.

Paarlberg, Laurie; **Nesbit, Rebecca**; Clerkin, Richard; and Christensen, Robert (2005) “Charitable Bingo in Indiana: Issues and Implications” *Nonprofit Management and Leadership* 15(4): 433-448.

### **Book Chapters**

**Nesbit, Rebecca**, Maldovanova, Alisa, Nie, Lin, Sahin, Savas Zafer, Cavalcante, Eduardo, and Jochum, Veronique. (2016) “Conducive Micro- and Macro-Situations and Contexts” in Smith, David Horton, Robert A. Stebbins, and Jurgen Grotz (eds.) *The Palgrave Handbook on Volunteering, Civic Participation, and Nonprofit Associations*. (pp. 607-631), New York: Palgrave Macmillian.

**Nesbit, Rebecca**, Rimes, Heather, Akhter, Salma, Domaradzka, Anna, Gmuer, Markus, Kristmundsson, Omar, and Smith, David Horton (forthcoming) “Leadership and Management” in Smith, David Horton, Robert A. Stebbins, and Jurgen Grotz (eds.) *The Palgrave Handbook on Volunteering, Civic Participation, and Nonprofit Associations*. (pp. 915-949), New York: Palgrave Macmillian.

### **Reports and Other Publications**

**Nesbit, Rebecca** and Jeffrey L. Brudney. (2013) “Volunteer Use in Local Government Service Delivery” *Municipal Yearbook*, International City/County Management Association, Chapter 8 (pp. 31-40).

**Nesbit, Rebecca** and Bingham, Lisa (2006) “Decision Making –Administrative Dispute Resolution” *Encyclopedia of Public Administration and Public Policy* (editor: Jack Rabin) March 27, 2006.

Grimm, Robert J.; Dietz, Nathan; Foster-Bey, John; Reingold, David; and **Nesbit, Rebecca** “Volunteer Growth in America: A Review of Trends Since 1974” Report from the Office of Research and Policy Development, *Corporation for National and Community Service*, Volunteering in America Series, December 2006

Christensen, Robert K., **Nesbit, Rebecca**, Gamsey, Brian, Stritch, Justin (2012). The Role of Organizational Identity and Public Service Motivation in Workplace Giving Decisions. The Academy of Management Best Paper Proceedings.

## **CONFERENCE PAPERS AND MAJOR PRESENTATIONS (2013-2018)**

“The Moderating Effect of Rurality on the Incidence (with Laurie Paarlberg, Ryan Moss, and Su Young Choi) Paper presented at the 2018 ARNOVA Research Conference, November 15<sup>th</sup>-17<sup>th</sup>, 2018, Austin, TX.

“Political Theories of the Nonprofit Sector: What are They? What do they Tell Us? Where do We Go from Here?” (with Megan LePere-Schloop) Paper presented at the 2018 ARNOVA Research Conference, November 15<sup>th</sup>-17<sup>th</sup>, 2018, Austin, TX.

“How Organizations Use Volunteers: An Exploratory, Empirical Analysis” (with Robert K. Christensen) Paper presented at the 2018 ARNOVA Research Conference, November 15<sup>th</sup>-17<sup>th</sup>, 2018, Austin, TX.

The State of Nonprofit Theory. Colloquium at the 2018 ARNOVA Research Conference, November 15<sup>th</sup>-17<sup>th</sup>, 2018, Austin, TX.

“The Moderating Effect of Rurality on the Incidence and Intensity of Volunteering Behavior” (with Laurie Paarlberg and Austin McCrea) Paper presented at the 2018 ISTR Research Conference, July 10<sup>th</sup>-13<sup>th</sup>, 2018, Amsterdam, Netherlands.

“Getting it Done in Rural Places: The Moderating Effect of Rurality in the Co-Production of Collective Services” (with Laurie Paarlberg, Austin McCrea and Sujeon Jo) Paper presented at the PMRC-Asia Conference, May 31<sup>st</sup>-June 2<sup>nd</sup>, 2018, Singapore.

“Volunteer Involvement in Public Service Delivery: Linking Perceptions of Volunteer use to Citizen Satisfaction” (with Heather Rimes and Jeffrey Brudney) Paper presented at the 2017 bi-annual research conference of the Public Management Research Association, June 8-10<sup>th</sup>, 2017, American University, Washington, D.C.

“The Effect of Community Diversity on Volunteering: A Multi-Level Model” (with Laurie Paarlberg), Paper presented at the 2017 European Network on Philanthropy (ERNOP), July 13-14<sup>th</sup>, 2017, Copenhagen Business School, Copenhagen, Denmark.

“Are Government Agencies Using More Volunteers? Evidence from the US and Implications for Other Nations” (with Seong Kang and Jeffrey L. Brudney), Paper presented at the 2017 European Network on Philanthropy (ERNOP), July 13-14<sup>th</sup>, 2017, Copenhagen Business School, Copenhagen, Denmark.

“The Relationship between Community Diversity and the Collective Nature of Volunteering” (with Laurie Paarlberg, Suyeon Jo), Paper presented at the 2017 ARNOVA Research Conference, November 17-19, 2017, Washington, D.C.

“The Effect of Community Diversity on Volunteering” (with Laurie Paarlberg, Mallory Compton and Kelly Arndt), Paper presented at the 2016 ARNOVA Research Conference, November 17-19, 2016, Washington, D.C.

“The Generosity of Politics: Are Counties in Red States More Generous than Counties in Blue States?” (with Laurie Paarlberg, Richard Clerkin, and Robert K. Christensen), Paper presented at the 2016 ARNOVA Research Conference, November 17-19, 2016, Washington, D.C.

“Collective Community Accountability: Do Health-Related Nonprofit Organizations Improve Community Health Outcomes?” (with Robert K. Christensen and Alyson Haslam) Paper presented at the 12<sup>th</sup> International Conference of the International Society for Third-Sector Research (ISTR), June 28-July 1, 2016, Stockholm, Sweden—Ersta Sköndal University College.

“Packing and Unpacking Philanthropy (Part Two): How Moving Affects Donations” (with Suzette Myser, Robert Christensen, Richard Clerkin, Laurie Paarlberg, Mary Tschirhart), Paper presented at the 2015 ARNOVA Research Conference, November 18-21, 2015, Chicago, Illinois.

“Variations in Nonprofit Volunteer Use in the United States: How Organizational Characteristics affect Volunteer Involvement” (with Julie Meehan), Paper presented at the 2015 ARNOVA Research Conference, November 18-21, 2015, Chicago, Illinois.

“Challenges in Managing the Dynamics of Volunteer and Paid Staff Relationships” (with Heather Rimes), Paper presented at the NCVO/VSSN Researching the Voluntary Sector Conference, September 8-9, 2015, Leeds, United Kingdom

“Variations in Demographic Predictors of Volunteering across Nonprofit Subsectors.” Paper presented at the 2015 SPEA Nonprofit Management Conference, April 16-18, 2015, Bloomington, Indiana

“Family and Household Volunteering Patterns: Do People in the Same Family make the Same Volunteering Choices?” Paper presented at the 2014 Annual Research Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 20-22, 2014, Denver, Colorado

“Conceptualizing Philanthropic Behavior: A Multi-Level Framework” Paper presented at the 2014 Annual Research Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 20-22, 2014, Denver, Colorado (with Laurie Paarlberg, Robert Christensen, Richard Clerkin, and Mary Tschirhart)

“Empirical Investigations of Volunteer Recruitment” Paper presented at the 11<sup>th</sup> International Conference of the International Society for Third-Sector Research (ISTR), July 22-25, 2014, Munster, Germany

“Boom Towns or Bane Towns: The Impacts of Significant Community Growth on the Nonprofit Sector” Paper presented at the 2013 Annual Research Conference of the



Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 21-23, 2013, Hartford, Connecticut (with Laurie Paarlberg, Robert Christensen, Richard Clerkin, and Mary Tschirhart)

“Volunteer Managers’ Experiences in a Large Library System” Paper presented at the 2013 Annual Research Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 21-23, 2013, Hartford, Connecticut (with Heather Rimes, Jeff Brudney, and Robert Christensen)

“The Effect of Being Asked to Volunteer on Volunteering Tasks and Domain of Volunteer Work” Paper presented at the 2013 Annual Research Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 21-23, 2013, Hartford, Connecticut

“Managing Effective Volunteer Programs: Internal and External Stakeholder Perspectives” Paper presented at the Public Management Research Association 2013 Conference, June 20-22, 2013, Madison, Wisconsin

### **Invited Academic Presentations**

“Volunteering in America” Bush School of Government, Texas A&M University, February 2<sup>nd</sup>, 2016

### **GRANTS**

#### **Grant Applications—Awarded**

Corporation for National and Community Service Research Grant (\$150,000)  
“Examining the Community-Level Determinants of the Rural-Urban Volunteering Divide”, September 2017-August 2018

- Continuing Research Grant (\$150,000), September 2018-August 2019

Owens Institute of Behavioral Research, Pilot Project Funds (\$5,000) “Court-Ordered Volunteers”, Fall 2017

UNC Charlotte Faculty Research Grant 2012 (\$6,000) “Charlotte Mecklenburg Library Volunteer Use Evaluation”

UNC Charlotte Small Grants 2012 (\$1,000) “The State of the States: Volunteering in the Public Sector in the New Millennium”

#### **Grant Applications—Not Awarded**

Faculty Research Grant, University of Georgia, \$10,000, January 2014

Science of Generosity, Grant application: Understanding, Initiating and Sustaining the Spirit of Generosity in the Workplace, \$300,000, April 2009

Science of Generosity, Grant application: Transplant Generosity: Southern Philanthropic Traditions and Northern Migration, \$250,000, April 2009

Science of Generosity, Grant application: Understanding, Initiating and Sustaining the Spirit of Generosity in the Workplace, \$150,000, Dec 2009

Science of Generosity, Grant application: Transplant Philanthropy: Retirees' Generosity and Geographic Giving, \$150,000, Dec 2009

## Teaching

### *Graduate Courses*

University of Georgia

PADP 7210 Introduction to Nonprofit Sector: Theory and Practice [3 credits]

PADP 7910 Managing Volunteers in Public and Nonprofit Sectors [3 credits]

PADP 7110 Research Methods [3 credits]

PADP 7220 Nonprofit Management and Governance [3 credits]

PADP 7120 Data Applications in Public Administration [3 credits]

PADP 8220 Marketing for Public and Nonprofit Organizations [3 credits]

UNC Charlotte

MPAD 6000 Introduction to Arts Administration [3 credits]

MPAD 6126 Data Analysis and Decision-Making [3 credits]

MPAD 6000 Volunteer Management [3 credits]

MPAD 6327 Internal Capacity Building for Nonprofits [3 credits]

### *Mixed Graduate/Undergraduate Courses*

University of Kansas

PUAD 603 Foundations of the Nonprofit Sector [3 credits]

PUAD 694 Managing Nonprofit Relationships [3 credits]

PUAD 606 Nonprofit Accountability [3 credits]

### *Undergraduate Courses*

University of Georgia

First Year Odyssey: American Generosity: Giving, Volunteering, and Nonprofits in American Society

UNC Charlotte

POLS 2120 Introduction to Public Policy [3 credits]

POLS 3010 Public Service in Nonprofit Organizations [3 credits]

### *PhD Committee Member*

- Julie Meehan, UGA (Chair)
- Brianna Yoder, UGA (Chair)
- Allie Chambers, UGA

Nesbit

9/24/2019

- Megan LePere-Schloop, UGA, Dissertation Title: The Logic of Identity-focused Organizational Change: Research based on the Combined Federal Campaign [Completed June 2017]
- Seong Kang, UGA, Dissertation Title: Alternative Service Delivery Arrangements: Empirical Essays on the Coproduction of Law Enforcement [Completed September 2017]
- Heather Rimes, UGA, Dissertation Title: Organizing and Managing Scientific Research Collaborations, [Completed August 2015]
- Sabrina Niggel, UNC Charlotte, Dissertation Title: “Health Legacy Foundations and the Pursuit of Charitable Health Care” [Completed March 2014]

*Graduate Thesis Advisor (Chair)*

- Lyndsay Richter for MAAA program, UNC Charlotte, Thesis Title: “More Than Just Friends: Participatory Culture and New Media in Public Art Administration and Audience Engagement” [Completed August 2010]

## **Service Activities**

### **PUBLIC/COMMUNITY**

Co-founded the Interdisciplinary Alliance for Nonprofits at the University of Georgia. Our mission is to work to collaboratively harness and make available the spectrum of the university’s academic resources—teaching, research, and service—in support of nonprofit organizations throughout Georgia.

Charlotte/Mecklenburg Public Library, Spring 2010

- Wrote a report “Can Volunteering Save Our Public Libraries?” for the volunteer coordinator at the library to use in her communications with the board and executive leadership

### **Speeches at Practitioner Meetings**

“The Limits of Volunteering in Public Service Delivery” Presentation at the Genesis Client Forum, April 9, 2015, Chicago, Illinois

“Beyond the Dollar Value of a Volunteer: Measuring Volunteer Program Effectiveness” Presentation at the North Carolina Association of Volunteer Administration (NCAVA) Conference for Volunteer Managers, May 16-18, 2012, Fayetteville, North Carolina

“Improving Volunteer Programs” Presentation for the Metrolina Area Volunteer Administrators on September 15, 2011

“Current Trends in Volunteering” Training Presentation for the Charlotte Mecklenburg Public Library on September 1, 2011

“Trends in Volunteering: The Political Environment and How it Affects You!”

Presentation at the North Carolina Association of Volunteer Administration (NCAVA) Conference for Volunteer Managers, May 18-20, 2011, Atlantic Beach, North Carolina

“Recent Research on Volunteering and Volunteer Management and How it Can Help You!” Presentation at the North Carolina Association of Volunteer Administration (NCAVA) Conference for Volunteer Managers, May 12-14, 2010, Concord, North Carolina

“Volunteering in 2020: Recommendations to President Obama for Volunteering Policy” presentation for Charlotte Chapter of the Association for Public Administrators on April 9, 2009

“Volunteer/Staff Relations” presentation for the Metrolina Area Volunteer Administrators on March 19, 2009

### **UNIVERSITY/DEPARTMENT**

*Chair.* Public Management Search Committee, August 2018-January 2019.

*Member.* Faculty Executive Committee, Department of Public Administration and Policy, University of Georgia, August 2017-Present

*Member.* Graduate Council, University of Georgia, January 2016-Present

*Member.* Program Committee of Graduate Council, University of Georgia, August 2016-Present

*Member.* School of Public and International Affairs Council, University of Georgia, August 2014-August 2016.

*Member.* School of Public and International Affairs Curriculum Committee, University of Georgia, August 2015-August 2016

*Member.* MPA Committee, University of Georgia, January 2014-April 2015.

*Member.* Faculty Executive Committee. University of Georgia, August 2013-May 2014.

*Member.* Getzen Lecture Committee. University of Georgia, August 2013-May 2014.

*Member.* MPA Committee. University of Kansas, August 2012-July 2013.

*Member.* Learner Outcomes Committee. University of Kansas, August 2012-July 2013.

*Facilitator.* UNCC Nonprofit and Voluntary Action Center, University of North Carolina at Charlotte, October 2008-June 2012.

*MPA Alumni Board Advisor.* University of North Carolina at Charlotte. August 2011-June 2012.

*Chair.* MPA Resources Committee, University of North Carolina at Charlotte, April 2009-June 2012.

*Member.* MPA Curriculum Committee, University of North Carolina at Charlotte, April 2009-June 2012.

*Member.* Master of Public Administration Admissions Committee, Department of Political Science, University of North Carolina-Charlotte, September 2008-Spring 2009

## **PROFESSIONAL SERVICE**

### **Editorial Positions**

- Area Editor, *Nonprofit and Voluntary Sector Quarterly* (NVSQ), June 2017-Present
- Associate Editor, *Voluntaristics Review* (VR), August 2014-Present
- Editorial Board Member, *Nonprofit Management and Leadership* (NML), three-year term begins January 2015

### **Book Reviews**

- Review of Sagawa, Shirley. *The American Way to Change: How National Service & Volunteers are Transforming America.* Nonprofit and Voluntary Sector Quarterly, (2011) DOI: 10.1177/0899764011407560

### **Article Reviewer**

- Journal of Policy Analysis and Management (JPAM)
- Nonprofit and Voluntary Sector Quarterly (NVSQ)
- Review of Public Personnel Administration (ROPPA)
- Public Performance and Management Review (PPMR)
- Public Administration Review (PAR)
- Nonprofit Management and Leadership (NML)
- Political and Military Sociology: An Annual Review (PMR)
- International Journal of Organization Theory and Behavior (IJOTB)
- Voluntas: International Journal of Voluntary and Nonprofit Organizations
- Journal of Public Policy (JPP)
- The Service Industries Journal (FSIJ)
- The Sociological Quarterly (TSQ)

### **Conference Committees**

- Track Chair—Volunteering Track, ARNOVA Research Conference, 2012 and 2013
- Program Committee—ARNOVA Research Conference 2014 and 2015

## Recognition and Awards

*Owens Institute of Behavioral Research Grantmanship Development Program.* August 2015-August 2017

*RGK Summer Fellowship.* RGK Center for Philanthropy and Community Service, University of Texas at Austin. Awarded to attend a summer seminar at the RGK Center, May 27-June 20, 2008.

*Invitee.* President's Remarks on Volunteering on the White House South Lawn. September 6, 2008, Washington, DC

*Minnowbrook III Phase One Invitee.* Attended the Minnowbrook III conference for young scholars in Public Administration. September 3-5<sup>th</sup>, 2008, Blue Mountain Lake, New York.

*Emerging Scholar Award.* Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Awarded to attend and present a paper at the 35<sup>th</sup> Annual ARNOVA Conference 2006.

*Best Empirical Paper.* International Association for Conflict Management (IACM), Awarded at 17<sup>th</sup> Annual Conference, June 6-9, 2004

*Conference Scholarship.* Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Awarded to attend and present a paper at the 32<sup>nd</sup> Annual ARNOVA Conference 2003.

*Emerging Scholar Award.* Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Awarded to attend and present a paper at the 31<sup>st</sup> Annual ARNOVA Conference 2002.

*Chancellor's Fellowship.* Indiana University. Awarded in recognition of academic achievement, 2001-2004.

## Professional Memberships

### PROFESSIONAL ORGANIZATIONS

- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- International Society for Third Sector Research (ISTR)
- American Society for Public Administration (ASPA)
- Public Management Research Association (PMRA)
- National Association of Volunteer Programs in Local Government (NAVPLG)