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Department of Public Administration and Policy
School of Public and International Affairs
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Academic Experience

PROFESSOR OF NONPROFIT MANAGEMENT, Department of Public Administration and Policy, School of Public and International Affairs, University of Georgia, Athens, Georgia (August 2023-Present)

DISTINGUISHED SCHOLAR, Owens Institute of Behavior Research, Fall 2022—Present.

ASSOCIATE PROFESSOR OF NONPROFIT MANAGEMENT, Department of Public Administration and Policy, School of Public and International Affairs, University of Georgia, Athens, Georgia (August 2016-August 2023)

ASSISTANT PROFESSOR OF NONPROFIT MANAGEMENT, Department of Public Administration and Policy, School of Public and International Affairs, University of Georgia, Athens, Georgia (August 2013-August 2016)

ASSISTANT PROFESSOR OF NONPROFIT MANAGEMENT, School of Public Affairs and Administration, University of Kansas, Lawrence, Kansas (August 2012-July 2013)

ASSISTANT PROFESSOR OF NONPROFIT MANAGEMENT, Department of Political Science and Public Administration, University of North Carolina at Charlotte, Charlotte, North Carolina (August 2008-July 2012)

Education and Degrees

PH.D. PUBLIC AFFAIRS, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana 47405 (Awarded August 2008)

Concentrations: Public Management and Policy Analysis

Minor: Political Science, emphasis on nonprofit organizations

Dissertation Title: The Institutional Context of Volunteering: The Impact of Families, Paid Labor, State Policies and Military Service

MASTER OF PUBLIC ADMINISTRATION, Romney Institute of Public Management, Brigham Young University, Provo, Utah (Awarded April 2001)

Emphasis: Management Analysis

BACHELOR OF SCIENCE MATHEMATICS, Brigham Young University, Provo, Utah (Awarded April 1999)

Major: Mathematics, emphasis in Discrete Mathematics

Minor: English

Research Activities

PUBLICATIONS

Peer-Reviewed Books

Nesbit, Rebecca, Choi, Su Young, Clay-Warner, Jody (forthcoming) "Court-Ordered Community Service: The Experiences of Community Organizations and Community Service Workers" (Cambridge Elements: Public and Nonprofit Administration Series) Cambridge University Press.

Peer-Reviewed Journal Articles

Nesbit, Rebecca, and Stacy Jones, (forthcoming) "Developing Sustainable Community Partnerships: Lessons Learned from the University of Georgia's Archway Partnership" *Transylvanian Review of Administrative Studies*

Nesbit, Rebecca, Paarlberg, Laurie E., Jo, Suyeon (forthcoming) "The Decline of Volunteering in the United States: Is it the Economy?" *Nonprofit and Voluntary Sector Quarterly*

Related Media Coverage:

- UGA Press Release. "People Aren't Volunteering as Much These Days. What Gives?" by Leigh Hataway, September 17th, 2024, <https://news.uga.edu/people-arent-volunteering-as-much/>
- Interview. KCBS All News Radio in San Francisco, September 18th, 2024
- Interview. Rory O'Neill, National Correspondent, NBC News Radio, Host "The Weekend Dive" iHeartMedia, November 26th, 2024

- Interview/Panel Discussion. “The 21st Show” a public radio conversation program at Illinois Public Media, December 3rd, 2024

LePere-Schloop, M. and **Nesbit, Rebecca**. (forthcoming) “Interdisciplinary Knowledge Integration in Public Affairs Scholarship: An Empirical Analysis of the Contributions of Public Administration, Policy Sciences, and Nonprofit Studies.” *Journal of Public Affairs Education*, Published online 31 May 2024
<https://www.tandfonline.com/doi/full/10.1080/15236803.2024.2349477>

Nesbit, Rebecca. (2024). “Building Boards into Better Coxswains through Sensemaking” *Journal of Philanthropy and Marketing*. 29(1): e1836. <https://doi.org/10.1002/nvsm.1836>

Jo, Sujeon, Paarlberg, Laurie, & **Nesbit, Rebecca**. (2023) “Volunteering Behaviors of People of Color in the US Communities: How Community Racial Composition Affects the Type of Organization People of Color Volunteer For.” *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 34(4): 760-776.
<https://doi.org/10.1007/s11266-022-00508-0>

LePere-Schloop, Megan and **Nesbit, Rebecca** (2023) “Disciplinary Contributions to Nonprofit Studies: A Twenty-Year Empirical Mapping of Journals Publishing Nonprofit Research and Journal Citations by Nonprofit Scholars.” *Nonprofit and Voluntary Sector Quarterly*, 52(1) Supplement: 68S-101S. DOI: 10.1177/08997640221119728

- Best Paper award from the Theories, Issues, and Boundaries Section of ARNOVA at the conference in Fall 2021.

LePere-Schloop, Megan and **Nesbit, Rebecca** (2022). “The Nexus of Public Administration, Public Policy, and Nonprofit Studies: An Empirical Mapping of Research Topics and Knowledge Integration” *Public Administration Review*, 1-17. DOI: 10.1111/puar.13587

Paarlberg, Laurie E., **Nesbit, Rebecca**, Choi, Su Young, and Moss, Ryan. (2022) “The Rural/Urban Volunteering Divide.” *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 33(1): 107-120. DOI: 10.1007/s11266-021-00401-2

Kang, Seong, **Nesbit, Rebecca**, and Brudney, Jeffrey L. (2022) “Local Government Volunteer Use: A Resource Dependence and Transaction Costs Explanation.” *Public Administration Review*, 82(5): 806-817, DOI:10.1111/puar.13320

LePere-Schloop, Megan, & **Nesbit, Rebecca**. (2021). “Making Disciplinary-Based Theories of the Nonprofit Sector Accessible for Students: An Example Using a Theory from Political Science.” *The Journal of Nonprofit Education and Leadership*, 11(1): 1-31. DOI:10.18666/JNEL-2020-9653

Nesbit, Rebecca, Paarlberg, Laurie E., and Compton, Mallory. (2020) “Who is My Neighbor? The Effect of Community Racial In-Group Representation and Residential

Nesbit

2/3/2025

Isolation on Volunteering.” *Politics, Groups, and Identities*. 8(5): 918-936.
<https://doi.org/10.1080/21565503.2019.1584747>

Rimes, Heather, **Nesbit, Rebecca**, and Christensen, Robert K. (2019) “Giving at Work: Exploring Connections between Workplace Giving Campaigns and Patterns of Household Charitable Giving in the USA” *Voluntas: International Journal of Voluntary and Nonprofit Organizations*. 30(4), 828-840.

Haslam, Allyson, **Nesbit, Rebecca**, and Christensen, Robert K. (2019) “The Dynamic Impact of Nonprofit Organizations: Are Health-Related Nonprofit Organizations Associate with Improvements in Obesity in the Community?” *Nonprofit Policy Forum*, 10(3): 1-12. [10.1515/npf-2018-0040](https://doi.org/10.1515/npf-2018-0040)

Paarlberg, Laurie E., **Nesbit, Rebecca**, Clerkin, Richard M., and Christensen, Robert K. (2019). “The Politics of Donations: Are Red Counties More Donative Than Blue Counties?” *Nonprofit and Voluntary Sector Quarterly*, 48(2), 283-308. DOI: 0899764018804088.

Related media coverage:

- Sullivan, P. (Nov 3 2018) How political ideology influences charitable giving. New York Times
<https://www.nytimes.com/2018/11/03/your-money/republicans-democrats-charity-philanthropy.html>

Nesbit, Rebecca, Robert K. Christensen, and Jeffrey L. Brudney (2018) “The Limits and Possibilities of Volunteering: A Framework for Explaining the Scope of Volunteering Involvement in Public and Nonprofit Organizations.” *Public Administration Review*, 78(4): 502-513. <https://doi.org/10.1111/puar.12894>

*One of the top 20 downloaded articles from *PAR* 2017-2018

Related media coverage:

- Interview on the Matt Townsend Show. (Sept 11, 2018) How to get more Americans to volunteer.
<https://www.byuradio.org/episode/2d09bdc5-2df9-461c-a04f-993bf6d32e2d/the-matt-townsend-show-american-childhood-equity-for-children>
- *The Conversation*. How to get more Americans to volunteer.
<https://theconversation.com/how-to-get-more-americans-to-volunteer-88835>

Paarlberg, Laurie, Robert K. Christensen, **Rebecca Nesbit**, Seung-Ho An, and Justin Bullock. (2018) “A Field Too Crowded? How Measures of Market Structure Shape Nonprofit Fiscal Health.” *Nonprofit and Voluntary Sector Quarterly*, 47(3); 453-473.
<https://doi.org/10.1177/0899764018760398>

Related media coverage:

- Hollingshead, T. How to know if a new nonprofit will succeed or struggle. Mar 27, 2018.
<https://news.byu.edu/news/how-know-if-new-nonprofit-will-succeed-or-struggle>
- *The Conversation*. America has 1.5 million nonprofits and room for more.
<https://theconversation.com/america-has-1-5-million-nonprofits-and-room-for-more-97528>
- The Nonprofit Times. (Sept 15, 2018) Fresh Research Podcast. Episode 8: Too Many Nonprofits? + Nonprofit Collaboration.
<http://www.thenonprofittimes.com/podcast/episode-8-too-many-nonprofits-or-not/>

- Selected by the NVSQ editors to be one of 14 articles in an NVSQ virtual special issue of Editor's Choice.

Heather Rimes, **Rebecca Nesbit**, Robert K. Christensen, and Jeffrey L. Brudney (2017) "Exploring the Dynamics of Volunteer and Staff Interactions: From Satisfaction to Conflict." *Nonprofit Management and Leadership*, 28(2): 195-213.
<https://doi.org/10.1002/nml.21277>

Christensen, Robert K, **Rebecca Nesbit**, and Justin M. Stritch. (2018) "The Role of Employees' Public Service Motives and Organizational Commitment in Workplace Giving Campaigns." *American Review of Public Administration*, 48(7): 644-658.
<https://doi.org/10.1177/0275074017701223>

Nesbit, Rebecca. (2017) "Advocacy Recruits: Demographic Predictors of Volunteering for Advocacy-Related Organizations." *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 28(3): 958-987. <https://doi.org/10.1007/s11266-017-9855-z>

Michael A. Walton, Richard M. Clerkin, Robert K. Christensen, Laurie Paarlberg, **Rebecca Nesbit** and Mary Tschirhart. (2017) "Means, Motive, and Opportunity: Exploring Board Volunteering." *Personnel Review*, 46(1): 1-23.
<https://doi.org/10.1108/PR-01-2015-0012>

Christensen, Robert K., **Nesbit, Rebecca**, and Agypt, Brett. (2016) "To Give or Not to Give: Employee Responses to Workplace Giving Campaigns Over Time." *Nonprofit and Voluntary Sector Quarterly*, 45(6): 1258-1275.
<https://doi.org/10.1177/0899764015619704>

Robert K. Christensen, Richard Clerkin, **Nesbit, Rebecca** and Laurie Paarlberg. (2016) "Are Parent Teacher Groups Leading? An Exploratory Study Assessing Nonprofits' Financial Support of Public Schools." *Journal of Nonprofit Education and Leadership*, 6(1): 47-59.

Nesbit, Rebecca, Heather Rimes, Robert K. Christensen, and Jeffrey L. Brudney (2016) "Inadvertent Volunteer Managers: Exploring Perceptions of Volunteer Managers' and Volunteers' Roles in the Public Workplace." *Review of Public Personnel Administration*, 36(2): 164-187. <https://doi.org/10.1177/0734371X15576409>

Paarlberg, Laurie; Dula, Lauren; Tschirhart, Mary; Christensen, Robert; **Nesbit, Rebecca**; Clerkin, Richard (2015) "Older Adult Secular Volunteering: Volunteer Engagement Pathways for Newcomers and Longer-term Residents in an American Community" *Voluntary Sector Review*, 6(3): 241-259. DOI: 10.1332/204080515X14425823686754

Nesbit, Rebecca, Robert K. Christensen, Mary Tschirhart, Richard Clerkin, and Laurie Paarlberg. (2015) "Philanthropic Mobility and the Influence of Duration of Donor Residency on Donation Choices." *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 26(1): 267-287. <https://doi.org/10.1007/s11266-013-9433-y>

Paarlberg, Laurie, **Rebecca Nesbit**, Richard Clerkin, and Robert K. Christensen. (2014) "Leading, Following or Complementing in Economic Crisis: A Conceptual Model Illustrating Nonprofit Relationships with Public Schools" *Administrative Sciences*, 4: 120-136. DOI:10.3390/admsci4020120

Carman, Joanne G. and **Nesbit, Rebecca** (2013) "Founding New Nonprofit Organizations: Syndrome or Symptom?" *Nonprofit and Voluntary Sector Quarterly*, 42(3): 603-621, DOI: 10.1177/0899764012459255

Nesbit, Rebecca (2013) "The Influence of Family and Household Members on Individual Volunteer Choices", *Nonprofit and Voluntary Sector Quarterly*, 42(6): 1134-1154. DOI: 10.1177/0899764012450365

Clerkin, Richard M.; Paarlberg, Laurie; Tschirhart, Mary; Christensen, Robert; & **Nesbit, Rebecca**. (2013) "Place, Time, and Philanthropy: Exploring Geographic Mobility and Philanthropic Engagement", *Public Administration Review*, 73(1): 97-106. DOI: 10.1111/j.1540-6210.2012.02616.x

Nesbit, Rebecca and Brudney, Jeffrey L. (2013) "Projections and Policies for Volunteer Programs: The Implications of the Serve America Act for Volunteer Diversity and Management" *Nonprofit Management and Leadership*, 24(1): 3-21. DOI: 10.1002/nml.21080

Nesbit, Rebecca; Nabatchi, Tina; and Bingham, Lisa. (2012) "Employees, Supervisors, and Workplace Mediation: Experiences of Justice and Settlement" *Review of Public Personnel Administration*, 32(3): 260-287, originally published online 11 April 2012, DOI: 10.1177/0734371X12436981

Nesbit, Rebecca. (2012) "The Influence of Major Life Cycle Events on Volunteering" *Nonprofit and Voluntary Sector Quarterly*, 41(6): 1153-1174, originally published online 1 December 2011, DOI: 10.1177/0899764011429181

Nesbit, Rebecca, and Gazley, Beth (2012) "Patterns of Volunteer Activity in Professional Associations and Societies" *Voluntas: International Journal of Voluntary & Nonprofit Organizations*, 23(3): 558-583, originally published online 12 October 2011, DOI 10.1007/s11266-011-9218-0.

Agypt, Brett; Christensen, Robert and **Nesbit, Rebecca** (2012) "A Tale of Two Charitable Campaigns: Longitudinal Analysis of Employee Giving at a Public University" *Nonprofit and Voluntary Sector Quarterly*, 41(5): 802-825, originally published online 2 September 2011, DOI: 10.1177/0899764011418836.

Nesbit, Rebecca; Christensen, Robert; and Gossett, Loril (2012) “Charitable Giving in the Public Workplace: A Framework to Understand Employees Philanthropic Performance” *Public Performance and Management Review*, 35(3):449-475. DOI 10.2753/PMR1530-9576350303

Hart, David W., Hart, David K., and **Nesbit, Rebecca** (2011) “Martial Virtue and Civic Virtue: A Groundwork for American Military Ethics” *Administration & Society*, 43(5): 487-514. DOI: 10.1177/0095399711413711

Nesbit, Rebecca (2011) “A Discussion of the Differences in Volunteering Rates in the Panel Study of Income Dynamics, the Current Population Survey, and Independent Sector Volunteering Studies,” *Nonprofit Management and Leadership*, 21(4): 417-432. DOI: 10.1002/nml.20034

Nesbit, Rebecca and Reingold, David (2011) “Soldiers to Citizens: The Link between Military Service and Volunteering” *Public Administration Review*, 71(1): 67-76. DOI: 10.1111/j.1540-6210.2010.02307.x

Nesbit, Rebecca and Brudney, Jeffrey L. (2010) “At Your Service? Volunteering and National Service in 2020” *Public Administration Review* 70(supplement): s107-s113. DOI: 10.1111/j.1540-6210.2010.02252.x

Nesbit, Rebecca; Moulton, Stephanie; Robinson, Scott; Smith, Craig; DeHart-Davis, Leisha, Feeney, Mary; Gazley, Beth; and Hou, Yilin. (2010) “Wrestling with Intellectual Diversity in Public Administration: Avoiding Disconnectedness and Fragmentation While Seeking Rigor, Depth and Relevance” *Journal of Public Administration Research and Theory*, 21(suppl 1): i13-i28.

Nesbit, Rebecca (2010) “A Comparison of Volunteering Data in the Panel Study of Income Dynamics and the Current Population Survey” *Nonprofit and Voluntary Sector Quarterly*, 39(4): 753-761. DOI: 10.1177/0899764009339075

Christensen, Robert K; Clerkin, Richard M.; **Nesbit, Rebecca**; and Paarlberg, Laurie E. (2009) “Light and Dark Sides of Nonprofit Activities and the Rules to Manage Them: The Case of Charitable Bingo” *Administration & Society*, 41(2): 213-234.

Nesbit, Rebecca; Rooney, Patrick; Bouse, Gary; and Tempel, Eugene (2006) “Presidential Satisfaction with Development Programs in Research and Doctoral Universities: A Comparison of Results from Surveys in 1990 and 2000” *International Journal of Educational Advancement*, 6(3): 182-199.

Paarlberg, Laurie; **Nesbit, Rebecca**; Clerkin, Richard; and Christensen, Robert (2005) “Charitable Bingo in Indiana: Issues and Implications” *Nonprofit Management and Leadership* 15(4): 433-448.

Book Chapters

Nesbit, R. and Sara Spradley. (2025) “Workplace Giving” in International Encyclopedia of Civil Society (2nd edition), (eds.) Regina A. List, Helmut K. Anheier and Stefan Toepler. Springer, <https://link.springer.com/referencework/10.1007/978-3-319-99675-2>

Rimes, Heather, **Rebecca Nesbit**, Robert K. Christensen, and Jeffrey L. Brudney. (2023) “Exploring the Dynamics of Volunteer and Staff Interactions: From Satisfaction to Conflict” In Dikke, Lisa and J. Steven Ott. *Understanding Nonprofit Organizations*. (4th edition). Routledge. (reprint)

LePere-Schloop, Megan and **Nesbit, Rebecca**. (forthcoming) “The Prevalence of Traditional Nonprofit Sector Theories in Research” In Eva Witesman and Curtis Child (eds.) *Reimagining Nonprofits: Sector Theory in the Twenty-First Century*, Cambridge University Press.

Nesbit, Rebecca. (2024) “Leading and Managing Volunteers” in Renz, David O., William Brown, and Fredrik Andersson (eds.) *The Jossey-Bass Handbook of Nonprofit Leadership and Management* (5th edition), (pp. 679-716) Hoboken, NJ: John Wiley & Sons.

Nesbit, Rebecca, Maldovanova, Alisa, Nie, Lin, Sahin, Savas Zafer, Cavalcante, Eduardo, and Jochum, Veronique. (2016) “Conducive Micro- and Macro-Situations and Contexts” in Smith, David Horton, Robert A. Stebbins, and Jurgen Grotz (eds.) *The Palgrave Handbook on Volunteering, Civic Participation, and Nonprofit Associations*. (pp. 607-631), New York: Palgrave Macmillan.

Nesbit, Rebecca, Rimes, Heather, Akhter, Salma, Domaradzka, Anna, Gmuer, Markus, Kristmundsson, Omar, and Smith, David Horton (2016) “Leadership and Management” in Smith, David Horton, Robert A. Stebbins, and Jurgen Grotz (eds.) *The Palgrave Handbook on Volunteering, Civic Participation, and Nonprofit Associations*. (pp. 915-949), New York: Palgrave Macmillan.

Reports and Other Publications

Nesbit, Rebecca and Jeffrey L. Brudney. (2013) “Volunteer Use in Local Government Service Delivery” *Municipal Yearbook*, International City/County Management Association, Chapter 8 (pp. 31-40).

Nesbit, Rebecca and Bingham, Lisa (2006) “Decision Making –Administrative Dispute Resolution” *Encyclopedia of Public Administration and Public Policy* (editor: Jack Rabin) March 27, 2006.

Grimm, Robert J.; Dietz, Nathan; Foster-Bey, John; Reingold, David; and **Nesbit, Rebecca** “Volunteer Growth in America: A Review of Trends Since 1974” Report from

the Office of Research and Policy Development, *Corporation for National and Community Service*, Volunteering in America Series, December 2006

Christensen, Robert K., **Nesbit, Rebecca**, Gamsey, Brian, and Stritch, Justin (2012). The Role of Organizational Identity and Public Service Motivation in Workplace Giving Decisions. The Academy of Management Best Paper Proceedings.

CONFERENCE PAPERS AND MAJOR PRESENTATIONS (2013-2018)

“Racial Differences in the Effect of Community Civic Infrastructure on Volunteering”

Rebecca Nesbit, Laurie Paarlberg

Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) annual research conference, Washington, D.C., November 20th-23rd, 2024

“Reflections on hot-off-the-press data from the Current Population Survey Civic Engagement and Volunteering Supplement (CEV)”

Laura Schlactler, Rebecca Nesbit, Pamela Paxton, and Kristinn Már Ársælsson

Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) annual research conference, Washington, D.C., November 20th-23rd, 2024

“Lessons Learned from the University of Georgia’s Public Service and Outreach Programs”

Rebecca Nesbit, Stacy Jones

Presented at the Transylvania International Conference in Public Administration, Cluj-Napoca, Romania, October 3rd-4th, 2024

“Civic Communities: The Influence of the Local Organisational Infrastructure on Volunteering”

Rebecca Nesbit and Laurie Paarlberg

Voluntary Sector and Volunteering Research Conference, London, England, September 11th-12th, 2024

“Research Insights: Older Adult Volunteering and Well-Being”

Rebecca Nesbit and Jennifer Crittendon

AmeriCorps Senior Convening, Baltimore, Maryland, July 30th-31st, 2024

“How Does a Community’s Civic Infrastructure Influence Volunteering”

Rebecca Nesbit, Laurie Paarlberg, Suyeon Jo

International Society for Third Sector Research, Antwerp, Belgium, July 16th-29th, 2024

“Interdisciplinary Knowledge Integration in Public Affairs Scholarship” (with Megan LePere-Schloop) Paper presented at the 2023 annual research conference of the

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 16th-18th, 2023, Orlando, Florida.

“Volunteering across the Ages: How Community Age Structure Shapes Individual and Age Cohort-Based Volunteer Behavior” (with Su Young Choi and Laurie Paarlberg) Paper presented at the 2023 annual research conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 16th-18th, 2023, Orlando, Florida.

“The Influence of Local Organizational Fields on Volunteering Behaviors” (with Laurie Paarlberg and Suyeon Jo) Paper presented at the 2023 annual research conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 16th-18th, 2023, Orlando, Florida.

“The Enduring Impact of Economic Context on Volunteering in US Communities” (with Laurie Paarlberg and Suyeon Jo), Paper presented at the annual research conference of the Southeast Conference for Public Administration (SECOPA), September 27th-30th, 2023, Atlanta, Georgia.

“The Enduring Impact of Economic Context on Volunteering in US Communities” (with Laurie Paarlberg and Suyeon Jo), Paper presented at the 2023 bi-annual research conference of the European Network on Philanthropy (ERNOP), June 29th-30th, 2023, Zagreb, Croatia.

“Knowledge Integration in Nonprofit Studies: An Empirical Analysis of Twenty Years of Research Articles” (with Megan LePere-Schloop), Paper presented at the 51st Annual Research Conference, November 17th-19th, 2022, Raleigh, North Carolina.

“The Localness of Giving: Conceptualizing Why Place Still Matters in Philanthropy” (with Richard Clerkin, Robert Christensen, and Laurie Paarlberg), Paper presented at the 2022 Academy of Management Annual Research Conference, August 5th-9th, 2022, Seattle, Washington.

“An Empirical Mapping of Interdisciplinary Knowledge Integration at the Research Nexus of Public Administration and Nonprofit Studies” (with Megan LePere-Schloop), Paper presented at the 2022 Public Management Research Association (PMRA) annual research conference, May 25th-28th, 2022, Phoenix, Arizona.

“Theorizing Giving Mechanisms to Reflect Place in Philanthropy” (with Robert Christensen, Richard Clerkin, and Laurie Paarlberg), Paper presented at the 2021 ARNOVA Research Conference, November 18th-20th, 2021, Atlanta, GA

“An Empirical Mapping of Disciplinary Contributions to the Research Nexus of Public Administration and Nonprofit Studies” (with Megan LePere-Schloop), Paper presented at the 2021 ARNOVA Research Conference, November 18th-20th, 2021, Atlanta, GA

“Volunteering Cliff in the US Rural Communities: Why Rural Residents Volunteer Less than Before” (with Suyeon Jo and Laurie Paarlberg), Paper presented at the 2021 ARNOVA Research Conference, November 18th-20th, 2021, Atlanta, GA

"Exploring the Intensity of Volunteering Across Rural and Urban Communities" (with Laurie Paarlberg), Paper presented at the Public Management Research Conference (PMRC), June 21st-26th, 2021, virtual.

“Exploring the Intensity of Volunteering Across Rural and Urban Communities” (with Laurie Paarlberg), Paper presented at the 2020 ARNOVA Research Conference, November 11th-13th, 2020, Virtual.

“Disciplinary Contributions to Nonprofit Studies: An Empirical Mapping of Theories, Data, Methods, and Citations from Twenty Years of Nonprofit Research” (with Megan LePere Schloop), Paper presented at the 2020 ARNOVA Research Conference, November 11th-13th, 2020, Virtual.

“The Differential Effect of Racial Diversity on Volunteering in Rural and Non-Rural Places” (with Laurie Paarlberg, Ryan Moss, and Su Young Choi) Paper presented at the 2019 ARNOVA Research Conference, November 21st-23rd, 2019, San Diego, CA.

“Does Volunteering Reflect Political Ideology and Competition?” (with Robert Christensen, Richard Clerkin, and Laurie Paarlberg) Paper presented at the 2019 ARNOVA Research Conference, November 21st-23rd, 2019, San Diego, CA.

“Theoretical Approaches to the Big Questions of Nonprofit Studies: An Empirical Mapping based on Twenty Years of Nonprofit Research” (with Megan LePere-Schloop) Paper presented at the 2019 ARNOVA Research Conference, November 21st-23rd, 2019, San Diego, CA.

“The Management of Court-Ordered Volunteers: What are Public and Nonprofit Organizations’ Experiences with Court-Ordered Volunteers?” (with Laurie Paarlberg, Ryan Moss, and Su Young Choi) Paper presented at the 2019 ARNOVA Research Conference, November 21st-23rd, 2019, San Diego, CA.

“The Moderating Effect of Rurality on the Incidence and Intensity of Volunteering Behavior” (with Laurie Paarlberg) Paper presented at the 2019 European Research Network on Philanthropy (ERNOP) conference, July 4th-5th, Basel, Switzerland.

“The Differential Effect of Racial Diversity on Volunteering in Rural and Non-Rural Places” (with Laurie Paarlberg, Ryan Moss, and Su Young Choi) Paper presented at the 2019 Public Management Research Association (PMRC) Conference, June 11th -14th, Chapel Hill, North Carolina.

“The Moderating Effect of Rurality on the Incidence (with Laurie Paarlberg, Ryan Moss, and Su Young Choi) Paper presented at the 2018 ARNOVA Research Conference, November 15th-17th, 2018, Austin, TX.

“Political Theories of the Nonprofit Sector: What are They? What do they Tell Us? Where do We Go from Here?” (with Megan LePere-Schloop) Paper presented at the 2018 ARNOVA Research Conference, November 15th-17th, 2018, Austin, TX.

“How Organizations Use Volunteers: An Exploratory, Empirical Analysis” (with Robert K. Christensen) Paper presented at the 2018 ARNOVA Research Conference, November 15th-17th, 2018, Austin, TX.

The State of Nonprofit Theory. Colloquium at the 2018 ARNOVA Research Conference, November 15th-17th, 2018, Austin, TX.

“The Moderating Effect of Rurality on the Incidence and Intensity of Volunteering Behavior” (with Laurie Paarlberg and Austin McCrea) Paper presented at the 2018 ISTR Research Conference, July 10th-13th, 2018, Amsterdam, Netherlands.

“Getting it Done in Rural Places: The Moderating Effect of Rurality in the Co-Production of Collective Services” (with Laurie Paarlberg, Austin McCrea and Sujeon Jo) Paper presented at the PMRC-Asia Conference, May 31st-June 2nd, 2018, Singapore.

“Volunteer Involvement in Public Service Delivery: Linking Perceptions of Volunteer use to Citizen Satisfaction” (with Heather Rimes and Jeffrey Brudney) Paper presented at the 2017 bi-annual research conference of the Public Management Research Association, June 8-10th, 2017, American University, Washington, D.C.

“The Effect of Community Diversity on Volunteering: A Multi-Level Model” (with Laurie Paarlberg), Paper presented at the 2017 European Network on Philanthropy (ERNOP), July 13-14th, 2017, Copenhagen Business School, Copenhagen, Denmark.

“Are Government Agencies Using More Volunteers? Evidence from the US and Implications for Other Nations” (with Seong Kang and Jeffrey L. Brudney), Paper presented at the 2017 European Network on Philanthropy (ERNOP), July 13-14th, 2017, Copenhagen Business School, Copenhagen, Denmark.

“The Relationship between Community Diversity and the Collective Nature of Volunteering” (with Laurie Paarlberg, Suyeon Jo), Paper presented at the 2017 ARNOVA Research Conference, November 17-19, 2017, Washington, D.C.

“The Effect of Community Diversity on Volunteering” (with Laurie Paarlberg, Mallory Compton and Kelly Arndt), Paper presented at the 2016 ARNOVA Research Conference, November 17-19, 2016, Washington, D.C.

“The Generosity of Politics: Are Counties in Red States More Generous than Counties in Blue States?” (with Laurie Paarlberg, Richard Clerkin, and Robert K. Christensen), Paper presented at the 2016 ARNOVA Research Conference, November 17-19, 2016, Washington, D.C.

“Collective Community Accountability: Do Health-Related Nonprofit Organizations Improve Community Health Outcomes?” (with Robert K. Christensen and Alyson Haslam) Paper presented at the 12th International Conference of the International Society for Third-Sector Research (ISTR), June 28-July 1, 2016, Stockholm, Sweden—Ersta Sköndal University College.

“Packing and Unpacking Philanthropy (Part Two): How Moving Affects Donations” (with Suzette Myser, Robert Christensen, Richard Clerkin, Laurie Paarlberg, Mary Tschirhart), Paper presented at the 2015 ARNOVA Research Conference, November 18-21, 2015, Chicago, Illinois.

“Variations in Nonprofit Volunteer Use in the United States: How Organizational Characteristics affect Volunteer Involvement” (with Julie Meehan), Paper presented at the 2015 ARNOVA Research Conference, November 18-21, 2015, Chicago, Illinois.

“Challenges in Managing the Dynamics of Volunteer and Paid Staff Relationships” (with Heather Rimes), Paper presented at the NCVO/VSSN Researching the Voluntary Sector Conference, September 8-9, 2015, Leeds, United Kingdom

“Variations in Demographic Predictors of Volunteering across Nonprofit Subsectors.” Paper presented at the 2015 SPEA Nonprofit Management Conference, April 16-18, 2015, Bloomington, Indiana

“Family and Household Volunteering Patterns: Do People in the Same Family make the Same Volunteering Choices?” Paper presented at the 2014 Annual Research Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 20-22, 2014, Denver, Colorado

“Conceptualizing Philanthropic Behavior: A Multi-Level Framework” Paper presented at the 2014 Annual Research Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 20-22, 2014, Denver, Colorado (with Laurie Paarlberg, Robert Christensen, Richard Clerkin, and Mary Tschirhart)

“Empirical Investigations of Volunteer Recruitment” Paper presented at the 11th International Conference of the International Society for Third-Sector Research (ISTR), July 22-25, 2014, Munster, Germany

“Boom Towns or Bane Towns: The Impacts of Significant Community Growth on the Nonprofit Sector” Paper presented at the 2013 Annual Research Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA),

November 21-23, 2013, Hartford, Connecticut (with Laurie Paarlberg, Robert Christensen, Richard Clerkin, and Mary Tschirhart)

“Volunteer Managers’ Experiences in a Large Library System” Paper presented at the 2013 Annual Research Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 21-23, 2013, Hartford, Connecticut (with Heather Rimes, Jeff Brudney, and Robert Christensen)

“The Effect of Being Asked to Volunteer on Volunteering Tasks and Domain of Volunteer Work” Paper presented at the 2013 Annual Research Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 21-23, 2013, Hartford, Connecticut

“Managing Effective Volunteer Programs: Internal and External Stakeholder Perspectives” Paper presented at the Public Management Research Association 2013 Conference, June 20-22, 2013, Madison, Wisconsin

Invited Academic Presentations

“Interdisciplinary Knowledge Integration in Public Affairs Scholarship: An Empirical Analysis of the Contributions of Public Administration, Policy Sciences, and Nonprofit Studies.” (with Megan LePere-Schloop), Seoul National University, Seoul, Korea February 13th and 14th, 2024

“Where Have all the Volunteers Gone? Why Rural Residents are Less Likely to Volunteer than They Were Before” O’Neill School of Public and Environmental Affairs, Indiana University. February 16th, 2023.

“Success in Publishing” (for doctoral students) O’Neill School of Public and Environmental Affairs, Indiana University. February 16th, 2023.

“The Nexus of Public Administration and Nonprofit Studies: An Empirical Mapping of Research Topics and Knowledge Integration”, (with Megan LePere-Schloop) John Glenn College of Public Affairs, The Ohio State University, February 13th, 2023.

“The Rural/Urban Divide: Examining Variations in Volunteering Behavior across Place” Research Series, Lily Family School of Philanthropy, Indiana University-Purdue University Indianapolis, February 18th, 2020

“Volunteering in America” Bush School of Government, Texas A&M University, February 2nd, 2016

Media Posts

WalletHub, “Should You Donate Time or Money?”--Expert Opinions, November 2022

<https://wallethub.com/charity-calculator/#expert=rebecca-nesbit>

WalletHUB, “Most Charitable States”—Expert Opinions, November 6, 2023

https://wallethub.com/edu/most-and-least-charitable-states/8555#expert=Rebecca_Nesbit

GRANTS

Grant Applications—Awarded

AmeriCorps (formerly Corporation for National and Community Service) Research Grant “Examining the Influence of Civic Infrastructure on Rural/Urban Volunteering and Civic Engagement”, October 2022—Present [with co-PI Laurie E. Paarlberg at Indiana University-Purdue University Indianapolis]

- October 2022—September 2023, \$193,280
- October 2023—September 2024, \$198,280
- October 2024-September 2025, \$374,317
- Total \$765,877 from 2022-Present

Corporation for National and Community Service Research Grant, “Examining the Community-Level Determinants of the Rural-Urban Volunteering Divide” [with co-PI Laurie E. Paarlberg at Texas A&M University]

- \$150,000, September 2017-August 2018
- Continuing Research Grant (\$150,000), September 2018-August 2019
- Continuing Research Grant (\$150,000), September 2019-August 2020
- Total \$450,000

Owens Institute of Behavioral Research, Pilot Project Funds (\$5,000) “Court-Ordered Volunteers”, Fall 2017

UNC Charlotte Faculty Research Grant 2012 (\$6,000) “Charlotte Mecklenburg Library Volunteer Use Evaluation”

UNC Charlotte Small Grants 2012 (\$1,000) “The State of the States: Volunteering in the Public Sector in the New Millennium”

Grant Applications—Not Awarded

Faculty Research Grant, University of Georgia, \$10,000, January 2014

Science of Generosity, Grant application: Understanding, Initiating and Sustaining the Spirit of Generosity in the Workplace, \$300,000, April 2009

Science of Generosity, Grant application: Transplant Generosity: Southern Philanthropic Traditions and Northern Migration, \$250,000, April 2009

Science of Generosity, Grant application: Understanding, Initiating and Sustaining the Spirit of Generosity in the Workplace, \$150,000, Dec 2009

Science of Generosity, Grant application: Transplant Philanthropy: Retirees' Generosity and Geographic Giving, \$150,000, Dec 2009

Teaching

Graduate Courses

University of Georgia

- PADP 7210 Introduction to Nonprofit Sector: Theory and Practice [3 credits]
- PADP 7910 Managing Volunteers in Public and Nonprofit Sectors [3 credits]
- PADP 7110 Research Methods [3 credits]
- PADP 7220 Nonprofit Management and Governance [3 credits]
- PADP 7120 Data Applications in Public Administration [3 credits]
- PADP 8220 Marketing for Public and Nonprofit Organizations [3 credits]
- GradFIRST Seminar [1 credit]

UNC Charlotte

- MPAD 6000 Introduction to Arts Administration [3 credits]
- MPAD 6126 Data Analysis and Decision-Making [3 credits]
- MPAD 6000 Volunteer Management [3 credits]
- MPAD 6327 Internal Capacity Building for Nonprofits [3 credits]

Mixed Graduate/Undergraduate Courses

University of Kansas

- PUAD 603 Foundations of the Nonprofit Sector [3 credits]
- PUAD 694 Managing Nonprofit Relationships [3 credits]
- PUAD 606 Nonprofit Accountability [3 credits]

Undergraduate Courses

University of Georgia

First Year Odyssey: American Generosity: Giving, Volunteering, and Nonprofits in American Society

UNC Charlotte

- POLS 2120 Introduction to Public Policy [3 credits]
- POLS 3010 Public Service in Nonprofit Organizations [3 credits]

PhD Committee Member

- Su Young Choi, UGA (Chair)
- Philine van Overbeeke, Erasmus University
- [Chair] Brianna Yoder, UGA, Dissertation Title: Representation is Not Sufficient: Five Essays Considering Active Representation by Women in U.S. Nonprofit Organizations. [Completed July 2022]
- Zhongsheng Wu, University of Maryland, Dissertation Title: State-Level Differences in Charitable Giving in the United States [Completed April 2022]

- [Chair] Julie Meehan, UGA, Dissertation Title: Sustaining Nonprofit Organization Capacity After An Intensive Capacity-Building Program [Completed April 2021]
- Neoma Mullens, UGA (Higher Education), Dissertation Title: Opportunity Brokers: College Access Organizations’ Resources, Constraints, and Influence [Completed October 2020]
- Megan LePere-Schloop, UGA, Dissertation Title: The Logic of Identity-focused Organizational Change: Research based on the Combined Federal Campaign [Completed June 2017]
- Seong Kang, UGA, Dissertation Title: Alternative Service Delivery Arrangements: Empirical Essays on the Coproduction of Law Enforcement [Completed September 2017]
- Heather Rimes, UGA, Dissertation Title: Organizing and Managing Scientific Research Collaborations, [Completed August 2015]
- Sabrina Niggel, UNC Charlotte, Dissertation Title: “Health Legacy Foundations and the Pursuit of Charitable Health Care” [Completed March 2014]

Graduate Thesis Advisor (Chair)

- Lyndsay Richter for MAAA program, UNC Charlotte, Thesis Title: “More Than Just Friends: Participatory Culture and New Media in Public Art Administration and Audience Engagement” [Completed August 2010]

Graduate Thesis Committee Member

- Katie Twomey, UGA (Master of Historic Preservation program), Thesis Title: “Grave Success: An Analysis of Cemetery Preservation Associations.” [Completed March 2022]
- Rebecca Katherine Croft, UGA (Master of Historic Preservation program), Thesis Title: “What Georgia Needs Now is Another House Museum Like I Need a Hole in My Head: An Assessment of Georgia Nonprofits as Custodians of Historic Properties.” [Completed November 2022]

Service Activities

PUBLIC/COMMUNITY

Review Board Member, U.S. Census Bureau Atlanta Research Data Center, December 2019—Present

Co-founded the Interdisciplinary Alliance for Nonprofits at the University of Georgia. Our mission is to work to collaboratively harness and make available the spectrum of the university’s academic resources—teaching, research, and service—in support of nonprofit organizations throughout Georgia.

Charlotte/Mecklenburg Public Library, Spring 2010

- Wrote a report “Can Volunteering Save Our Public Libraries?” for the volunteer coordinator at the library to use in her communications with the board and executive leadership

Speeches at Practitioner Meetings

“Using Nonprofit Storytelling for Greater Impact and Engagement” Workshop at the Fanning Institute Community Leadership Conference, February 4th, 2020

“The Limits of Volunteering in Public Service Delivery” Presentation at the Genesis Client Forum, April 9, 2015, Chicago, Illinois

“Beyond the Dollar Value of a Volunteer: Measuring Volunteer Program Effectiveness” Presentation at the North Carolina Association of Volunteer Administration (NCAVA) Conference for Volunteer Managers, May 16-18, 2012, Fayetteville, North Carolina

“Improving Volunteer Programs” Presentation for the Metrolina Area Volunteer Administrators on September 15, 2011

“Current Trends in Volunteering” Training Presentation for the Charlotte Mecklenburg Public Library on September 1, 2011

“Trends in Volunteering: The Political Environment and How it Affects You!” Presentation at the North Carolina Association of Volunteer Administration (NCAVA) Conference for Volunteer Managers, May 18-20, 2011, Atlantic Beach, North Carolina

“Recent Research on Volunteering and Volunteer Management and How it Can Help You!” Presentation at the North Carolina Association of Volunteer Administration (NCAVA) Conference for Volunteer Managers, May 12-14, 2010, Concord, North Carolina

“Volunteering in 2020: Recommendations to President Obama for Volunteering Policy” presentation for Charlotte Chapter of the Association for Public Administrators on April 9, 2009

“Volunteer/Staff Relations” presentation for the Metrolina Area Volunteer Administrators on March 19, 2009

UNIVERSITY/DEPARTMENT

Chair. Alex Comb’s Third Year Review Committee—Spring 2024

Member. SPIA’s Promotion and Tenure Committee—Fall 2024

Member. SPIA Council, August 2024—Present

Member. Seed Grant Review Committee. Owens Institute of Behavioral Research, Spring 2024

Faculty Advisor. Young Nonprofit Professionals Network Student Organization, Spring 2020—Present.

Faculty Advisor. The Backpack Project Athens Undergraduate Student Organization, Fall 2022—Present.

Invited Speaker. MPA Recruitment Webinar—Nonprofit Management. January 9th, 2024

Member. Public Service and Outreach Faculty Scholarship Academy Facilitation Team, August 2020—Present

Member. Public Service and Outreach Faculty Scholarship Academy Design Team, January 2020-August 2020

Member. MPA Admissions Committee, August 2020—August 2022

Member. SPIA Grade Appeals Committee, Summer 2020

Chair. Public Management Search Committee, August 2018-January 2019.

Member. Faculty Executive Committee, Department of Public Administration and Policy, University of Georgia, August 2017-Present

Member. Graduate Council, University of Georgia, January 2016-April 2018

Member. Program Committee of Graduate Council, University of Georgia, August 2016-April 2018.

Member. School of Public and International Affairs Council, University of Georgia, August 2014-August 2016, and August 2021-Present.

Member. School of Public and International Affairs Curriculum Committee, University of Georgia, August 2015-August 2016

Member. MPA Committee, University of Georgia, January 2014-April 2015; August 2021-Present.

Member. Faculty Executive Committee. University of Georgia, August 2013-May 2014.

Member. Getzen Lecture Committee. University of Georgia, August 2013-May 2014.

Member. MPA Committee. University of Kansas, August 2012-July 2013.

Member. Learner Outcomes Committee. University of Kansas, August 2012-July 2013.

Facilitator. UNCC Nonprofit and Voluntary Action Center, University of North Carolina at Charlotte, October 2008-June 2012.

MPA Alumni Board Advisor. University of North Carolina at Charlotte. August 2011-June 2012.

Chair. MPA Resources Committee, University of North Carolina at Charlotte, April 2009-June 2012.

Member. MPA Curriculum Committee, University of North Carolina at Charlotte, April 2009-June 2012.

Member. Master of Public Administration Admissions Committee, Department of Political Science, University of North Carolina-Charlotte, September 2008-Spring 2009

PROFESSIONAL SERVICE

Editorial Positions

- Editorial Board Member, *Journal of Public and Nonprofit Affairs* (JPNA), January 2024-Present.
- Editorial Board Member, *Nonprofit Management and Leadership* (NML), January 2022-Present.
- Editorial Board Member, *Nonprofit and Voluntary Sector Quarterly* (NVSQ), July 2022-Present.
- Area Editor, *Nonprofit and Voluntary Sector Quarterly* (NVSQ), June 2017-June 2022.
- Associate Editor, *Voluntaristics Review* (VR), August 2014-Present.
- Editorial Board Member, *Nonprofit Management and Leadership* (NML), January 2015—December 2020

Book Reviews

- Review of Sagawa, Shirley. *The American Way to Change: How National Service & Volunteers are Transforming America*. Nonprofit and Voluntary Sector Quarterly, (2011) DOI: 10.1177/0899764011407560

Article Reviewer

- Journal of Policy Analysis and Management (JPAM)
- Nonprofit and Voluntary Sector Quarterly (NVSQ)
- Review of Public Personnel Administration (ROPPA)
- Public Performance and Management Review (PPMR)
- Public Administration Review (PAR)
- Nonprofit Management and Leadership (NML)
- Political and Military Sociology: An Annual Review (PMR)

- International Journal of Organization Theory and Behavior (IJOTB)
- Voluntas: International Journal of Voluntary and Nonprofit Organizations
- Voluntary Sector Review (VSR)
- Journal of Public Policy (JPP)
- The Service Industries Journal (FSIJ)
- The Sociological Quarterly (TSQ)

Conference Committees

- Doctoral Fellows Seminar Planning Committee, ARNOVA Research Conference 2020-Present.
- Track Chair—Volunteering Track, ARNOVA Research Conference, 2012 and 2013
- Program Committee—ARNOVA Research Conference 2014 and 2015

Recognition and Awards

Student Career Success Influencer Award 2022

Owens Institute of Behavioral Research Grantmanship Development Program. August 2015-August 2017

RGK Summer Fellowship. RGK Center for Philanthropy and Community Service, University of Texas at Austin. Awarded to attend a summer seminar at the RGK Center, May 27-June 20, 2008.

Invitee. President's Remarks on Volunteering on the White House South Lawn. September 6, 2008, Washington, DC

Minnowbrook III Phase One Invitee. Attended the Minnowbrook III conference for young scholars in Public Administration. September 3-5th, 2008, Blue Mountain Lake, New York.

Emerging Scholar Award. Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Awarded to attend and present a paper at the 35th Annual ARNOVA Conference 2006.

Best Empirical Paper. International Association for Conflict Management (IACM), Awarded at 17th Annual Conference, June 6-9, 2004

Conference Scholarship. Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Awarded to attend and present a paper at the 32nd Annual ARNOVA Conference 2003.

Emerging Scholar Award. Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Awarded to attend and present a paper at the 31st Annual ARNOVA Conference 2002.

Chancellor's Fellowship. Indiana University. Awarded in recognition of academic achievement, 2001-2004.

Professional Memberships

PROFESSIONAL ORGANIZATIONS

- Academy of Management (AOM)
- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- International Society for Third Sector Research (ISTR)
- American Society for Public Administration (ASPA)
- Public Management Research Association (PMRA)
- National Association of Volunteer Programs in Local Government (NAVPLG)